

*University of Tennessee College of Law
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 114							
Gender Reported:							
Women							
Men							
Subtotal		114	100.0				
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	79	69.9	53	59,000	70,000	100,000	81,754
JD Advantage	16	14.2	.	.	.	.	.
Other Professional	6	5.3	.	.	.	.	.
Non-professional	5	4.4	.	.	.	.	.
Not Employed-Seeking	7	6.2	.	.	.	.	.
Subtotal		113	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019
NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

*University of Tennessee College of Law
Class of 2018 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	106	93.8	57	59,000	70,000	105,000	81,649
Subtotal	106	93.8					
Employment by Sector							
Private Sector	76	71.7	41	65,000	82,000	120,000	91,476
Public Sector	30	28.3	16	52,360	56,860	60,600	56,467
Subtotal	106	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	79	74.5	53	59,000	70,000	100,000	81,754
JD Advantage-Full-time	12	11.3	.	.	.	.	.
JD Advantage-Part-time	4	3.8	.	.	.	.	.
Other Professional-Full-time	4	3.8	.	.	.	.	.
Other Professional-Part-time	2	1.9	.	.	.	.	.
Non-professional-Full-time	4	3.8	.	.	.	.	.
Non-professional-Part-time	1	0.9	.	.	.	.	.
Subtotal	106	100.0					
Employment Categories:							
Education	3	2.8	.	.	.	.	.
Business	21	19.8	5	60,000	61,000	105,000	72,800
Judicial Clerk	10	9.4	8	54,720	54,720	61,200	56,250
Private Practice	55	51.9	36	67,500	83,500	125,000	94,069
Government	13	12.3	5	59,000	60,000	60,000	63,496
Public Interest	4	3.8	.	.	.	.	.
Subtotal	106	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2019
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/ersinfo.

*University of Tennessee College of Law
Class of 2018 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	9.5	.	.	.	.	.
JD Advantage	11	52.4	.	.	.	.	.
Other Professional	3	14.3	.	.	.	.	.
Non-professional	5	23.8	.	.	.	.	.
Subtotal	21	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	54	98.2	36	67,500	83,500	125,000	94,069
JD Advantage	1	1.8	.	.	.	.	.
Subtotal	55	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	10	76.9	5	59,000	60,000	60,000	63,496
JD Advantage	2	15.4	.	.	.	.	.
Other Professional	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	4	40.0	.	.	.	.	.
State	6	60.0	5	54,720	54,720	54,720	53,276
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2019
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

*University of Tennessee College of Law
Class of 2018 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	3	75.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm (by # of Attorney):							
1-10	20	36.4	8	54,500	59,500	68,500	59,625
11-25	10	18.2	8	60,000	70,000	70,000	66,500
26-50	5	9.1	.	.	.	.	.
51-100	1	1.8	.	.	.	.	.
101-250	6	10.9	5	130,000	140,000	140,000	138,000
251-500	9	16.4	9	100,000	105,000	120,000	109,111
501+	3	5.5	.	.	.	.	.
Solo practitioner	1	1.8	.	.	.	.	.
Subtotal	55	100.0					
Type of Law Firm Job:							
Associate	52	94.5	36	67,500	83,500	125,000	94,069
Law Clerk	3	5.5	.	.	.	.	.
Subtotal	55	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2019

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

*University of Tennessee College of Law
Class of 2018 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.9	.	.	.	.	.
Mid-Atlantic	1	0.9	.	.	.	.	.
E North Central	2	1.9	.	.	.	.	.
South Atlantic	10	9.4	.	.	.	.	.
E South Central	85	80.2	49	55,000	65,000	100,000	79,251
W South Central	4	3.8	.	.	.	.	.
Mountain	1	0.9	.	.	.	.	.
Pacific	1	0.9	.	.	.	.	.
Non-US locations	1	0.9	.	.	.	.	.
Subtotal	106	100.0					
Location of Jobs:							
In-State	82	77.4	49	55,000	65,000	100,000	79,251
Out of State	24	22.6	8	70,340	90,000	105,000	96,335
Subtotal	106	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2019

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

*University of Tennessee College of Law
Class of 2018 Summary Report--Page 6*

	Number Reported	% of Reported
Source of Job		
Fall OCI	16	15.4
Job posting in CSO	12	11.5
Clerkship application process or OSCAR	3	2.9
Return to prior job	6	5.8
Referral	16	15.4
Start own practice or business	3	2.9
Self-initiated/letter	41	39.4
Spring OCI	5	4.8
Other	2	1.9
Subtotal	104	100.0
Timing of Job Offer		
Before graduation	57	54.8
After graduation	47	45.2
Subtotal	104	100.0
Search Status of Employed Grads		
Seeking a different job	1	2.0
Not seeking a different job	48	98.0
Subtotal	49	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

Table prepared by NALP, August 2019
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

*University of Tennessee College of Law
Class of 2018 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	.
Business	18	3
Judicial Clerk	10	.
Private Practice	55	.
Government	12	1
Public Interest	4	.
Total Reported	102	4
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

Table prepared by NALP, August 2019
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

Class of 2018--University of Tennessee College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.8	0	0	3	8.3
Job Posting in CSO	0	0	1	4.8	3	30.0	5	13.9
Clerkship application process or OSCAR	0	0	0	0	3	30.0	0	0
Pre-law school employer	0	0	1	4.8	0	0	4	11.1
Referral from friend	1	50.0	5	23.8	1	10.0	7	19.4
Letter/self-initiated	1	50.0	11	52.4	1	10.0	15	41.7
All other	0	0	2	9.5	2	20.0	2	5.6
TOTAL	2	100.0	21	100.0	10	100.0	36	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	11	57.9	1	8.3	0	0	16	15.4
Job Posting in CSO	0	0	3	25.0	0	0	12	11.5
Clerkship application process or OSCAR	0	0	0	0	0	0	3	2.9
Pre-law school employer	0	0	1	8.3	0	0	6	5.8
Referral from friend	2	10.5	0	0	0	0	16	15.4
Letter/self-initiated	3	15.8	7	58.3	3	75.0	41	39.4
All other	3	15.8	0	0	1	25.0	10	9.6
TOTAL	19	100.0	12	100.0	4	100.0	104	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Class of 2018--University of Tennessee College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.9
		<i>1</i>	<i>0.9</i>
Mid Atlantic	Pennsylvania	1	0.9
		<i>1</i>	<i>0.9</i>
E. North Central	Illinois	1	0.9
	Indiana	1	0.9
		2	1.9
South Atlantic	Washington, DC	2	1.9
	Georgia	4	3.8
	North Carolina	1	0.9
	Virginia	3	2.8
		<i>10</i>	<i>9.4</i>
E. South Central	Kentucky	3	2.8
	Tennessee	82	77.4
		<i>85</i>	<i>80.2</i>
W. South Central	Texas	4	3.8
		<i>4</i>	<i>3.8</i>
Mountain	Colorado	1	0.9
		<i>1</i>	<i>0.9</i>
Pacific	Oregon	1	0.9
		<i>1</i>	<i>0.9</i>
Non US locations	Non U.S. locations	1	0.9
		<i>1</i>	<i>0.9</i>
<i>TOTAL</i>		<i>106</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2019

Class of 2018--University of Tennessee College of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chattanooga	8	9.8
Jackson	2	2.4
Knoxville	31	37.8
Memphis	3	3.7
Morristown	1	1.2
Murfreesboro	2	2.4
Nashville	23	28.0
Oak Ridge	1	1.2
Other/unknown Tennessee	11	13.4
	82	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2019

Class of 2018--University of Tennessee College of Law
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	66.7	1	33.3	3	100.0
Business	17	81.0	4	19.0	21	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	55	100.0	0	0	55	100.0
Government	12	92.3	1	7.7	13	100.0
Public interest	3	75.0	1	25.0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2019