

**St. Thomas University School of Law
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 182							
Gender Reported:							
Women	106	58.2	52	48,750	55,000	64,500	59,606
Men	76	41.8	37	42,000	50,000	65,000	54,962
Subtotal	182	100.0					
Race Reported:							
Minority	148	81.8	75	45,000	55,000	65,000	58,068
Non-minority	33	18.2	14	50,000	53,750	60,000	55,571
Subtotal	181	100.0					
Gender & Race Reported:							
Minority Women	91	50.3	44	46,250	55,000	64,500	59,966
Minority Men	57	31.5	31	41,600	50,000	70,000	55,374
Non-minority Women	14	7.7	8	50,500	53,750	66,250	57,625
Non-minority Men	19	10.5	6	45,000	53,500	60,000	52,833
Subtotal	181	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	114	62.6	84	45,000	55,000	64,500	57,870
JD Advantage	10	5.5	.	.	.	.	.
Other Professional	9	4.9	.	.	.	.	.
Non-professional	1	0.5	.	.	.	.	.
Continuing Studies Full-time	18	9.9	.	.	.	.	.
Start date after 3/15/2019	2	1.1	.	.	.	.	.
Not Employed-Seeking	23	12.6	.	.	.	.	.
Not Employed-Not Seeking	5	2.7	.	.	.	.	.
Subtotal	182	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	18	9.9	.	.	.	.	.
Employed	134	73.6	89	45,000	55,000	65,000	57,675
Subtotal	152	83.5					
Employment by Sector							
Private Sector	107	79.9	64	50,000	59,000	70,000	62,181
Public Sector	27	20.1	25	40,000	45,000	45,000	46,140
Subtotal	134	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	114	85.1	84	45,000	55,000	64,500	57,870
JD Advantage-Full-time	10	7.5	.	.	.	.	.
Other Professional-Full-time	9	6.7	.	.	.	.	.
Non-professional-Part-time	1	0.7	.	.	.	.	.
Subtotal	134	100.0					
Employment Categories:							
Business	15	11.2	.	.	.	.	.
Judicial Clerk	1	0.7	.	.	.	.	.
Private Practice	92	68.7	61	50,000	58,000	70,000	62,010
Government	14	10.4	13	40,000	40,000	47,500	47,654
Public Interest	12	9.0	11	40,000	45,000	45,000	44,455
Subtotal	134	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	3	20.0	-	-	-	-	-
JD Advantage	4	26.7	-	-	-	-	-
Other Professional	7	46.7	-	-	-	-	-
Non-professional	1	6.7	-	-	-	-	-
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	86	93.5	60	50,000	59,000	70,000	62,210
JD Advantage	5	5.4	-	-	-	-	-
Other Professional	1	1.1	-	-	-	-	-
Subtotal	92	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	12	85.7	11	40,000	40,000	47,500	46,773
JD Advantage	1	7.1	-	-	-	-	-
Other Professional	1	7.1	-	-	-	-	-
Subtotal	14	100.0					
Judicial Clerkships:							
State	1	100.0	-	-	-	-	-
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	12	100.0	11	40,000	45,000	45,000	44,455
Subtotal	12	100.0					
Size of Firm (by # of Attorney):							
1-10	52	56.5	32	50,000	52,500	60,000	55,453
11-25	22	23.9	16	55,000	60,000	63,750	58,938
26-50	3	3.3	.	.	.	.	.
51-100	3	3.3	.	.	.	.	.
101-250	4	4.3	.	.	.	.	.
251-500	4	4.3	.	.	.	.	.
501+	1	1.1	.	.	.	.	.
Unknown Size	1	1.1	.	.	.	.	.
Solo practitioner	2	2.2	.	.	.	.	.
Subtotal	92	100.0					
Type of Law Firm Job:							
Associate	85	93.4	59	50,000	58,000	70,000	62,163
Law Clerk	4	4.4	.	.	.	.	.
Paralegal	1	1.1	.	.	.	.	.
Manager/administrator	1	1.1	.	.	.	.	.
Subtotal	91	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.8					
South Atlantic	131	98.5	88	45,000	54,500	65,000	57,683
Non-US locations	1	0.8					
Subtotal	133	100.0					
Location of Jobs:							
In-State	130	97.7	88	45,000	54,500	65,000	57,683
Out of State	3	2.3					
Subtotal	133	100.0					
# States and Territories w/Employed Grads:							
	3						
Total	3						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	2	1.7
Job posting in CSO	22	18.6
Job posted online or in print	22	18.6
Return to prior job	14	11.9
Referral	39	33.1
Start own practice or business	8	6.8
Self-initiated/letter	8	6.8
Other	3	2.5
Subtotal	118	100.0
Timing of Job Offer		
Before graduation	55	42.6
After graduation	74	57.4
Subtotal	129	100.0
Search Status of Employed Grads		
Seeking a different job	12	9.0
Not seeking a different job	122	91.0
Subtotal	134	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	8	7
Judicial Clerk	1	.
Private Practice	87	5
Government	14	.
Public Interest	12	.
Total Reported	122	12
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2018—St. Thomas University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job Posting in CSO	0	0	0	0	14	19.7	3	27.3
Pre-law school employer	4	30.8	0	0	7	9.9	1	9.1
Referral from friend	2	15.4	0	0	26	36.6	6	54.5
Letter/self-initiated	0	0	0	0	7	9.9	0	0
All other	7	53.8	1	100.0	17	23.9	1	9.1
TOTAL	13	100.0	1	100.0	71	100.0	11	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	18.2	0	0	2	1.7
Job Posting in CSO	1	9.1	4	40.0	22	18.8
Pre-law school employer	1	9.1	1	10.0	14	12.0
Referral from friend	2	18.2	2	20.0	38	32.5
Letter/self-initiated	1	9.1	0	0	8	6.8
All other	4	36.4	3	30.0	33	28.2
TOTAL	11	100.0	10	100.0	117	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	1	0.8
		<i>1</i>	<i>0.8</i>
South Atlantic	Florida	130	97.7
	Georgia	1	0.8
		<i>131</i>	<i>98.5</i>
Non US locations	Non U.S. locations	1	0.8
		<i>1</i>	<i>0.8</i>
<i>TOTAL</i>		<i>133</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Boca Raton	2	1.5
Coral Gables	9	6.9
Fort Lauderdale	20	15.4
Hialeah	4	3.1
Hollywood	5	3.8
Miami	60	46.2
Miami Beach	5	3.8
Ocala	1	0.8
Other/unknown Florida	16	12.3
Plantation	2	1.5
Tampa	3	2.3
West Palm Beach	3	2.3
	130	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Business	14	93.3	1	6.7	15	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	92	100.0	0	0	92	100.0
Government	14	100.0	0	0	14	100.0
Public interest	12	100.0	0	0	12	100.0

This table excludes jobs for which full or part-time information was not reported.

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