

**University of North Dakota School of Law  
Class of 2018 Summary Report**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 85							
<b>Gender Reported:</b>							
Women	41	48.2	25	50,000	55,000	66,000	55,457
Men	44	51.8	24	52,799	60,000	71,168	60,735
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	17	20.2	8	52,500	55,000	57,338	54,209
Non-minority	67	79.8	41	50,000	60,000	68,724	58,790
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	10	11.9	6	52,000	54,000	55,000	52,613
Minority Men	7	8.3	.	.	.	.	.
Non-minority Women	31	36.9	19	50,000	55,000	68,500	56,355
Non-minority Men	36	42.9	22	52,000	60,000	72,336	60,892
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	48	59.3	40	53,299	59,838	68,612	60,626
JD Advantage	7	8.6	.	.	.	.	.
Other Professional	7	8.6	.	.	.	.	.
Non-professional	3	3.7	.	.	.	.	.
Continuing Studies Full-time	4	4.9	.	.	.	.	.
Start date after 3/15/2019	2	2.5	.	.	.	.	.
Not Employed-Seeking	7	8.6	.	.	.	.	.
Not Employed-Not Seeking	3	3.7	.	.	.	.	.
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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*University of North Dakota School of Law  
Class of 2018 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	4	4.9	.	.	.	.	.
Employed	65	80.2	49	52,000	58,000	68,500	58,042
<b>Subtotal</b>	<b>69</b>	<b>85.2</b>					
<b>Employment by Sector</b>							
Private Sector	40	61.5	29	50,000	55,000	65,000	55,898
Public Sector	25	38.5	20	53,799	61,338	68,724	61,151
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	48	73.8	40	53,299	59,838	68,612	60,626
JD Advantage-Full-time	5	7.7	.	.	.	.	.
JD Advantage-Part-time	2	3.1	.	.	.	.	.
Other Professional-Full-time	6	9.2	.	.	.	.	.
Other Professional-Part-time	1	1.5	.	.	.	.	.
Non-professional-Full-time	2	3.1	.	.	.	.	.
Non-professional-Part-time	1	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	3.1	.	.	.	.	.
Business	10	15.4	6	32,000	44,500	50,000	43,700
Judicial Clerk	13	20.0	13	53,598	59,675	68,500	60,555
Private Practice	30	46.2	23	50,000	58,000	70,000	59,080
Government	9	13.8	7	57,000	63,000	78,000	62,257
Public Interest	1	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of North Dakota School of Law  
Class of 2018 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Other Professional	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	3	30.0	.	.	.	.	.
JD Advantage	2	20.0	.	.	.	.	.
Other Professional	2	20.0	.	.	.	.	.
Non-professional	3	30.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	26	86.7	21	55,000	60,000	70,000	60,992
JD Advantage	4	13.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	5	55.6	.	.	.	.	.
JD Advantage	1	11.1	.	.	.	.	.
Other Professional	3	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	11	84.6	11	53,598	66,000	68,724	61,929
Local	2	15.4	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of North Dakota School of Law  
Class of 2018 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	27	90.0	21	52,000	58,000	70,000	59,206
11-25	1	3.3	.	.	.	.	.
51-100	1	3.3	.	.	.	.	.
101-250	1	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	26	86.7	21	55,000	60,000	70,000	60,992
Law Clerk	4	13.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of North Dakota School of Law  
Class of 2018 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
E North Central	2	3.1	.	.	.	.	.
W North Central	50	76.9	39	52,000	58,000	68,724	59,181
South Atlantic	4	6.2	.	.	.	.	.
E South Central	2	3.1	.	.	.	.	.
Mountain	2	3.1	.	.	.	.	.
Non-US locations	5	7.7	.	.	.	.	.
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	38	58.5	29	55,000	60,000	68,724	60,857
Out of State	27	41.5	20	49,000	53,799	61,500	53,960
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	11	.	.	.	.	.	.
<b>Total</b>	<b>11</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of North Dakota School of Law  
Class of 2018 Summary Report--Page 6*

	Number Reported	% of Reported
<b>Source of Job</b>		
Job posting in CSO	13	20.3
Job posted online or in print	11	17.2
Clerkship application process or OSCAR	3	4.7
Return to prior job	6	9.4
Referral	14	21.9
Self-initiated/letter	14	21.9
Spring OCI	1	1.6
Other	2	3.1
<b>Subtotal</b>	<b>64</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	34	52.3
After graduation	31	47.7
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	15	23.1
Not seeking a different job	50	76.9
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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*University of North Dakota School of Law  
Class of 2018 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	.	2
Business	6	4
Judicial Clerk	13	.
Private Practice	30	.
Government	9	.
Public Interest	1	.
<b>Total Reported</b>	<b>59</b>	<b>6</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2018--University of North Dakota School of Law*

*Table 1*

*Graduate Demographics*

Minority Status and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Native American/Alaska Native	-	-	1	2.3	1	1.2
	Asian/Pacific Islander	2	4.9	1	2.3	3	3.5
	Black/African American	4	9.8	4	9.1	8	9.4
	Hispanic	2	4.9	1	2.3	3	3.5
	Multiracial	2	4.9	-	-	2	2.4
	Subtotal	10	24.4	7	15.9	17	20.0
White or not reported	White	31	75.6	36	81.8	67	78.8
	Race/ethnicity not reported	-	-	1	2.3	1	1.2
	Subtotal	31	75.6	37	84.1	68	80.0
<b>TOTAL</b>		41	100.0	44	100.0	85	100.0

*Total number of graduates reported is shown at lower right.*

*Table prepared by NALP, August 2019*



**Class of 2018--University of North Dakota School of Law**  
**Table 1--continued**  
**Graduate Demographics**

	Number Reported	% of Reported
<b>Sexual Orientation</b>		
Lesbian/Gay/Bisexual	4	4.7
Heterosexual	78	91.8
Other	1	1.2
Sexual orientation not reported	2	2.4
<b>Total</b>	<b>85</b>	<b>100.0</b>
<p>Note: Unless it is explicitly reported above, no graduates identified as transgender.</p>		

Table prepared by NALP, August 2019

*Class of 2018--University of North Dakota School of Law*

*Table 2*

*Employment Status by Gender*

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	27	67.5	21	51.2
	JD advantage	3	7.5	4	9.8
	Other professional	2	5.0	5	12.2
	Non-professional	1	2.5	2	4.9
	Subtotal	33	82.5	32	78.0
Not Employed	Continuing Studies FT	2	5.0	2	4.9
	Start date after 3/15/19	2	5.0	0	0
	Seeking work	3	7.5	4	9.8
	Not seeking work	0	0	3	7.3
	Subtotal	7	17.5	9	22.0
<b>TOTAL</b>		<b>40</b>	<b>100.0</b>	<b>41</b>	<b>100.0</b>

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

*Table 3*

*Employment Status by Age at Graduation*

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	14	73.7	21	60.0	6	50.0
	JD advantage	1	5.3	4	11.4	1	8.3
	Other professional	2	10.5	3	8.6	1	8.3
	Non-professional	0	0	2	5.7	0	0
	Subtotal	17	89.5	30	85.7	8	66.7
Not Employed	Continuing Studies FT	0	0	0	0	2	16.7
	Start date after 3/15/19	1	5.3	1	2.9	0	0
	Seeking work	1	5.3	4	11.4	1	8.3
	Not seeking work	0	0	0	0	1	8.3
	Subtotal	2	10.5	5	14.3	4	33.3
<b>TOTAL</b>		<b>19</b>	<b>100.0</b>	<b>35</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	3	37.5	3	100.0	1	25.0
	JD advantage	0	0	0	0	1	25.0
	Other professional	1	12.5	0	0	0	0
	Non-professional	1	12.5	0	0	0	0
	Subtotal	5	62.5	3	100.0	2	50.0
Not Employed	Continuing Studies FT	2	25.0	0	0	0	0
	Start date after 3/15/19	0	0	0	0	0	0
	Seeking work	0	0	0	0	1	25.0
	Not seeking work	1	12.5	0	0	1	25.0
	Subtotal	3	37.5	0	0	2	50.0
<b>TOTAL</b>		<b>8</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

*Table 4*

*Employer Types by Gender*

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	3.0	1	3.1
Business	4	12.1	6	18.8
Judicial clerkship	11	33.3	2	6.3
Law firm	14	42.4	16	50.0
Government	2	6.1	7	21.9
Public interest	1	3.0	0	0
TOTAL	33	100.0	32	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

*Table 5*

*Employer Types by Age at Graduation*

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	2	6.7	0	0
Business	1	5.9	7	23.3	0	0
Judicial clerkship	4	23.5	5	16.7	3	37.5
Law firm	10	58.8	13	43.3	3	37.5
Government	2	11.8	3	10.0	2	25.0
Public interest	0	0	0	0	0	0
<b>TOTAL</b>	<b>17</b>	<b>100.0</b>	<b>30</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	2	40.0	0	0	0	0
Judicial clerkship	1	20.0	0	0	0	0
Law firm	2	40.0	1	33.3	1	50.0
Government	0	0	1	33.3	1	50.0
Public interest	0	0	1	33.3	0	0
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

*Table 6*

*Private Practice Detail by Gender*

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	13	92.9	14	87.5
11-25 attys	0	0	1	6.3
51-100 attys	1	7.1	0	0
101-250 attys	0	0	1	6.3
TOTAL	14	100.0	16	100.0

*This table excludes graduates employed at law firms for whom gender was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

*Table 7*

*Employer Detail by Gender*

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	100.0	1	100.0	2	100.0
	Category total	1	100.0	1	100.0	2	100.0
Business	Health care	1	25.0	0	0	1	10.0
	Insurance	0	0	1	16.7	1	10.0
	Legal Process Outsourcer	1	25.0	1	16.7	2	20.0
	Real estate	0	0	1	16.7	1	10.0
	Retail/hospitality	0	0	1	16.7	1	10.0
	Other business	2	50.0	2	33.3	4	40.0
	Category total	4	100.0	6	100.0	10	100.0
Judicial clerkship	State court	9	81.8	2	100.0	11	84.6
	Local court	2	18.2	0	0	2	15.4
	Category total	11	100.0	2	100.0	13	100.0
Law firm	Law Firm	14	100.0	16	100.0	30	100.0
	Category total	14	100.0	16	100.0	30	100.0
Government	Federal executive branch agency	0	0	2	28.6	2	22.2
	State prosecutor	1	50.0	1	14.3	2	22.2
	State govt-other/unknown job	0	0	1	14.3	1	11.1
	Local prosecutor	0	0	1	14.3	1	11.1
	Local govt-other/unknown job	1	50.0	0	0	1	11.1
	Other/unknown levels of govt-all jobs	0	0	2	28.6	2	22.2
	Category total	2	100.0	7	100.0	9	100.0
Public interest	Public defender	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

**Table 8**

*Employment Status by Race/Ethnicity*

Employment Status by Race/Ethnicity		Native American/Alaska Native		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	1	100.0	2	66.7	3	37.5
	JD advantage	0	0	0	0	2	25.0
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	1	100.0	2	66.7	5	62.5
Not Employed	Continuing Studies FT	0	0	0	0	1	12.5
	Start date after 3/15/19	0	0	0	0	0	0
	Seeking work	0	0	0	0	2	25.0
	Not seeking work	0	0	1	33.3	0	0
	Subtotal	0	0	1	33.3	3	37.5
<b>TOTAL</b>		1	100.0	3	100.0	8	100.0

Employment Status by Race/Ethnicity		White		Hispanic		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	38	60.3	2	66.7	2	100.0
	JD advantage	5	7.9	0	0	0	0
	Other professional	5	7.9	1	33.3	0	0
	Non-professional	3	4.8	0	0	0	0
	Subtotal	51	81.0	3	100.0	2	100.0
Not Employed	Continuing Studies FT	3	4.8	0	0	0	0
	Start date after 3/15/19	2	3.2	0	0	0	0
	Seeking work	5	7.9	0	0	0	0
	Not seeking work	2	3.2	0	0	0	0
	Subtotal	12	19.0	0	0	0	0
<b>TOTAL</b>		63	100.0	3	100.0	2	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2019*



*Class of 2018--University of North Dakota School of Law*

*Table 9*

*Employer Types by Race/Ethnicity*

Employer Types by Race/Ethnicity	Native American/Alaska Native		Asian/Pacific Islander		Black/African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	0	0	0	0	1	20.0
Judicial clerkship	0	0	1	50.0	0	0
Law firm	0	0	1	50.0	2	40.0
Government	1	100.0	0	0	2	40.0
Public interest	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>

Employer Types by Race/Ethnicity	White		Hispanic		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	2.0	1	33.3	0	0
Business	8	15.7	0	0	0	0
Judicial clerkship	9	17.6	1	33.3	2	100.0
Law firm	27	52.9	0	0	0	0
Government	6	11.8	0	0	0	0
Public interest	0	0	1	33.3	0	0
<b>TOTAL</b>	<b>51</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

*Table 10*

*Private Practice Detail by Race/Ethnicity*

Size of Law Firm by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	1	100.0	2	100.0	24	88.9
11-25 attys	0	0	0	0	1	3.7
51-100 attys	0	0	0	0	1	3.7
101-250 attys	0	0	0	0	1	3.7
TOTAL	1	100.0	2	100.0	27	100.0

*This table excludes graduates employed at firms for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

*Table 11*

*Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Native American/Alaska Native		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Business	Health care	0	0	0	0	0	0
	Insurance	0	0	0	0	0	0
	Legal Process Outsourcer	0	0	0	0	1	100.0
	Real estate	0	0	0	0	0	0
	Retail/hospitality	0	0	0	0	0	0
	Other business	0	0	0	0	0	0
	Category total	0	0	0	0	1	100.0
Judicial clerkship	State court	0	0	1	100.0	0	0
	Local court	0	0	0	0	0	0
	Category total	0	0	1	100.0	0	0
Law firm	Law Firm	0	0	1	100.0	2	100.0
	Category total	0	0	1	100.0	2	100.0
Government	Federal executive branch agency	0	0	0	0	0	0
	State prosecutor	0	0	0	0	1	50.0
	State govt-other/unknown job	0	0	0	0	0	0
	Local prosecutor	0	0	0	0	1	50.0
	Local govt-other/unknown job	0	0	0	0	0	0
	Other/unknown levels of govt-all jobs	1	100.0	0	0	0	0
	Category total	1	100.0	0	0	2	100.0
Public interest	Public defender	0	0	0	0	0	0
	Category total	0	0	0	0	0	0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

**Table 11**

**Employer Detail by Race/Ethnicity**

Detailed Employer Types by Race Ethnicity		White		Hispanic		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	100.0	1	100.0	0	0
	Category total	1	100.0	1	100.0	0	0
Business	Health care	1	12.5	0	0	0	0
	Insurance	1	12.5	0	0	0	0
	Legal Process Outsourcer	1	12.5	0	0	0	0
	Real estate	1	12.5	0	0	0	0
	Retail/hospitality	1	12.5	0	0	0	0
	Other business	3	37.5	0	0	0	0
	Category total	8	100.0	0	0	0	0
Judicial clerkship	State court	8	88.9	0	0	2	100.0
	Local court	1	11.1	1	100.0	0	0
	Category total	9	100.0	1	100.0	2	100.0
Law firm	Law Firm	27	100.0	0	0	0	0
	Category total	27	100.0	0	0	0	0
Government	Federal executive branch agency	2	33.3	0	0	0	0
	State prosecutor	1	16.7	0	0	0	0
	State govt-other/unknown job	1	16.7	0	0	0	0
	Local prosecutor	0	0	0	0	0	0
	Local govt-other/unknown job	1	16.7	0	0	0	0
	Other/unknown levels of govt-all jobs	1	16.7	0	0	0	0
	Category total	6	100.0	0	0	0	0
Public interest	Public defender	0	0	1	100.0	0	0
	Category total	0	0	1	100.0	0	0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

*Table 12*

*Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job Posting in CSO	0	0	1	10.0	3	23.1	8	29.6
Clerkship application process or OSCAR	0	0	0	0	3	23.1	0	0
Pre-law school employer	0	0	2	20.0	0	0	3	11.1
Referral from friend	2	100.0	4	40.0	2	15.4	6	22.2
Letter/self-initiated	0	0	1	10.0	2	15.4	6	22.2
All other	0	0	2	20.0	3	23.1	4	14.8
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>27</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job Posting in CSO	0	0	1	11.1	0	0	13	20.3
Clerkship application process or OSCAR	0	0	0	0	0	0	3	4.7
Pre-law school employer	0	0	1	11.1	0	0	6	9.4
Referral from friend	0	0	0	0	0	0	14	21.9
Letter/self-initiated	1	50.0	3	33.3	1	100.0	14	21.9
All other	1	50.0	4	44.4	0	0	14	21.9
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>64</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Class of 2018—University of North Dakota School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
E. North Central	Michigan	1	1.5
	Ohio	1	1.5
		2	3.1
W. North Central	Minnesota	12	18.5
	North Dakota	38	58.5
		50	76.9
South Atlantic	Washington, DC	1	1.5
	Florida	2	3.1
	Georgia	1	1.5
		4	6.2
E. South Central	Mississippi	1	1.5
	Tennessee	1	1.5
		2	3.1
Mountain	Colorado	1	1.5
	Montana	1	1.5
		2	3.1
Non US locations	Non U.S. locations	5	7.7
		5	7.7
<i>TOTAL</i>		<i>65</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Bismarck	13	34.2
Fargo	14	36.8
Grand Forks	3	7.9
Other/unknown North Dakota	8	21.1
	<b>38</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of North Dakota School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	8	80.0	2	20.0	10	100.0
Judicial clerkship	13	100.0	0	0	13	100.0
Law firm	29	96.7	1	3.3	30	100.0
Government	9	100.0	0	0	9	100.0
Public interest	1	100.0	0	0	1	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2019*