

**The University of Mississippi School of Law  
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 138</b>							
<b>Gender Reported:</b>							
Women	58	42.0	31	45,000	61,250	100,000	67,079
Men	80	58.0	46	50,000	60,000	76,000	67,364
<b>Subtotal</b>	<b>138</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	30	21.7	11	50,000	70,000	80,000	68,091
Non-minority	108	78.3	66	50,000	61,109	75,000	67,109
<b>Subtotal</b>	<b>138</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	17	12.3	5	50,000	70,000	70,000	<b>66,000</b>
Minority Men	13	9.4	6	60,000	68,000	80,000	69,833
Non-minority Women	41	29.7	26	45,000	61,234	100,000	67,287
Non-minority Men	67	48.6	40	50,000	60,000	75,000	66,993
<b>Subtotal</b>	<b>138</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	86	62.3	66	50,000	61,375	80,000	70,222
JD Advantage	19	13.8	10	31,200	50,000	70,000	51,250
Other Professional	3	2.2	-	-	-	-	-
Non-professional	8	5.8	-	-	-	-	-
Continuing Studies Full-time	7	5.1	-	-	-	-	-
Start date after 3/15/2019	2	1.4	-	-	-	-	-
Not Employed-Seeking	13	9.4	-	-	-	-	-
<b>Subtotal</b>	<b>138</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	7	5.1	.	.	.	.	.
<b>Employed</b>	<b>116</b>	<b>84.1</b>	<b>77</b>	<b>50,000</b>	<b>61,218</b>	<b>76,000</b>	<b>67,249</b>
<b>Subtotal</b>	<b>123</b>	<b>89.1</b>					
<b>Employment by Sector</b>							
Private Sector	76	65.5	51	50,000	70,000	100,000	73,686
Public Sector	40	34.5	26	45,000	59,500	61,500	54,622
<b>Subtotal</b>	<b>116</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	83	71.6	66	50,000	61,375	80,000	70,222
Bar Passage Req/Anticipated-Part-time	3	2.6	.	.	.	.	.
JD Advantage-Full-time	16	13.8	10	31,200	50,000	70,000	51,250
JD Advantage-Part-time	3	2.6	.	.	.	.	.
Other Professional-Full-time	3	2.6	.	.	.	.	.
Non-professional-Full-time	3	2.6	.	.	.	.	.
Non-professional-Part-time	5	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>116</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	2.6	.	.	.	.	.
Business	17	14.7	5	50,000	50,000	66,500	53,500
Judicial Clerk	14	12.1	11	51,000	60,000	61,250	56,633
Private Practice	59	50.9	46	50,000	70,000	100,000	75,880
Government	14	12.1	8	42,500	58,858	68,000	55,590
Public Interest	9	7.8	6	40,000	52,500	59,000	50,417
<b>Subtotal</b>	<b>116</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	2	66.7	-	-	-	-	-
Other Professional	1	33.3	-	-	-	-	-
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	3	17.6	-	-	-	-	-
JD Advantage	5	29.4	-	-	-	-	-
Other Professional	1	5.9	-	-	-	-	-
Non-professional	8	47.1	-	-	-	-	-
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	56	94.9	44	57,500	72,500	100,000	77,966
JD Advantage	3	5.1	-	-	-	-	-
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	8	57.1	5	45,000	54,690	63,026	53,743
JD Advantage	5	35.7	-	-	-	-	-
Other Professional	1	7.1	-	-	-	-	-
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	8	57.1	8	60,000	61,109	61,625	61,184
State	6	42.9	-	-	-	-	-
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	5	55.6	5	50,000	55,000	59,000	52,500
JD Advantage	4	44.4	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	33	55.9	23	35,000	60,000	70,000	55,174
11-25	3	5.1	.	.	.	.	.
26-50	7	11.9	7	77,000	95,000	100,000	88,857
51-100	2	3.4	.	.	.	.	.
101-250	1	1.7	.	.	.	.	.
251-500	6	10.2	5	100,000	110,000	120,000	107,000
501+	6	10.2	6	110,000	115,000	125,000	125,000
Solo practitioner	1	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	52	88.1	41	60,000	75,000	100,000	80,305
Staff Attorney	2	3.4	.	.	.	.	.
Law Clerk	3	5.1	.	.	.	.	.
Paralegal	2	3.4	.	.	.	.	.
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.9	-	-	-	-	-
Mid-Atlantic	2	1.7	-	-	-	-	-
E North Central	2	1.7	-	-	-	-	-
W North Central	2	1.7	-	-	-	-	-
South Atlantic	19	16.4	12	42,500	56,000	67,500	54,642
E South Central	69	59.5	50	50,000	61,109	95,000	68,125
W South Central	14	12.1	9	50,000	60,000	80,000	76,558
Mountain	3	2.6	-	-	-	-	-
Pacific	4	3.4	-	-	-	-	-
<b>Subtotal</b>	<b>116</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	45	38.8	29	45,000	60,000	70,000	61,190
Out of State	71	61.2	48	52,345	62,250	76,500	70,910
<b>Subtotal</b>	<b>116</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	22	-	-	-	-	-	-
<b>Total</b>	<b>22</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	8	7.3
Job posting in CSO	7	6.4
Job posted online or in print	16	14.5
Clerkship application process or OSCAR	8	7.3
Return to prior job	5	4.5
Referral	19	17.3
Start own practice or business	1	0.9
Self-initiated/letter	36	32.7
Spring OCI	3	2.7
Other	7	6.4
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	52	45.2
After graduation	63	54.8
<b>Subtotal</b>	<b>115</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	15	16.9
Not seeking a different job	74	83.1
<b>Subtotal</b>	<b>89</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	3	.
Business	11	6
Judicial Clerk	11	3
Private Practice	58	1
Government	13	1
Public Interest	7	2
<b>Total Reported</b>	<b>103</b>	<b>13</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	4.7
Job Posting in CSO	0	0	0	0	4	28.6	2	4.7
Clerkship application process or OSCAR	0	0	0	0	8	57.1	0	0
Pre-law school employer	0	0	2	14.3	0	0	3	7.0
Referral from friend	0	0	1	7.1	0	0	14	32.6
Letter/self-initiated	2	66.7	6	42.9	1	7.1	16	37.2
All other	1	33.3	5	35.7	1	7.1	6	14.0
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>	<b>43</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	40.0	0	0	0	0	8	7.3
Job Posting in CSO	0	0	1	8.3	0	0	7	6.4
Clerkship application process or OSCAR	0	0	0	0	0	0	8	7.3
Pre-law school employer	0	0	0	0	0	0	5	4.5
Referral from friend	1	6.7	1	8.3	2	22.2	19	17.3
Letter/self-initiated	3	20.0	3	25.0	5	55.6	36	32.7
All other	5	33.3	7	58.3	2	22.2	27	24.5
<b>TOTAL</b>	<b>15</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>

\* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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*Class of 2018--The University of Mississippi School of Law*

**Table 13**

***Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
New England	Rhode Island	1	0.9
		1	0.9
Mid Atlantic	New York	1	0.9
	Pennsylvania	1	0.9
		2	1.7
E. North Central	Michigan	1	0.9
	Ohio	1	0.9
		2	1.7
W. North Central	Nebraska	2	1.7
		2	1.7
South Atlantic	Washington, DC	4	3.4
	Florida	6	5.2
	Georgia	5	4.3
	South Carolina	2	1.7
	Virginia	2	1.7
		19	16.4
E. South Central	Alabama	7	6.0
	Kentucky	1	0.9
	Mississippi	45	38.8
	Tennessee	16	13.8
		69	59.5
W. South Central	Louisiana	3	2.6
	Oklahoma	1	0.9
	Texas	10	8.6
		14	12.1
Mountain	Arizona	1	0.9
	Nevada	1	0.9
	Utah	1	0.9
		3	2.6
Pacific	California	4	3.4
		4	3.4
<b>TOTAL</b>		<b>116</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018—The University of Mississippi School of Law*

*Table 14*

*Location of Instate Jobs*

In-state location	# of Jobs	% of Jobs
Biloxi	1	2.2
Columbus	1	2.2
Gulfport	3	6.7
Hattiesburg	3	6.7
Jackson	17	37.8
Meridian	1	2.2
Other/unknown Mississippi	11	24.4
Oxford	5	11.1
Pascagoula	1	2.2
Tupelo	2	4.4
	<b>45</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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*Class of 2018—The University of Mississippi School of Law  
Table 15  
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	12	70.6	5	29.4	17	100.0
Judicial clerkship	14	100.0	0	0	14	100.0
Law firm	57	96.6	2	3.4	59	100.0
Government	12	85.7	2	14.3	14	100.0
Public interest	7	77.8	2	22.2	9	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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