

**University of Iowa College of Law
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 141							
Gender Reported:							
Women	57	40.7	23	55,000	67,000	92,000	83,616
Men	83	59.3	45	50,200	64,000	120,000	87,408
Subtotal	140	100.0					
Race Reported:							
Minority	32	26.4	10	80,000	127,500	160,000	119,173
Non-minority	89	73.6	53	50,000	60,000	90,000	79,024
Subtotal	121	100.0					
Gender & Race Reported:							
Minority Women	12	10.0	.	.	.	.	.
Minority Men	20	16.7	8	71,500	127,500	170,000	121,467
Non-minority Women	34	28.3	17	55,000	65,000	85,000	76,569
Non-minority Men	54	45.0	36	50,000	57,388	91,000	80,184
Subtotal	120	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	123	87.2	65	53,598	65,000	120,000	88,559
JD Advantage	11	7.8	.	.	.	.	.
Other Professional	3	2.1	.	.	.	.	.
Non-professional	1	0.7	.	.	.	.	.
Continuing Studies Full-time	1	0.7	.	.	.	.	.
Start date after 3/15/2019	1	0.7	.	.	.	.	.
Not Employed-Seeking	1	0.7	.	.	.	.	.
Subtotal	141	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.7	.	.	.	.	.
Employed	138	97.9	68	51,500	65,000	120,000	86,125
Subtotal	139	98.6					
Employment by Sector							
Private Sector	80	58.0	42	65,000	90,000	160,000	105,310
Public Sector	58	42.0	26	47,786	52,050	63,000	55,135
Subtotal	138	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	123	89.1	65	53,598	65,000	120,000	88,559
JD Advantage-Full-time	6	4.3	.	.	.	.	.
JD Advantage-Part-time	5	3.6	.	.	.	.	.
Other Professional-Full-time	3	2.2	.	.	.	.	.
Non-professional-Full-time	1	0.7	.	.	.	.	.
Subtotal	138	100.0					
Employment Categories:							
Education	6	4.3	.	.	.	.	.
Business	7	5.1	.	.	.	.	.
Judicial Clerk	23	16.7	11	49,571	53,598	64,000	55,543
Private Practice	73	52.9	41	65,000	90,000	160,000	107,293
Government	16	11.6	9	47,500	53,100	63,300	62,452
Public Interest	13	9.4	5	43,732	50,200	57,276	46,097
Subtotal	138	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	4	66.7	.	.	.	.	.
Other Professional	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	57.1	.	.	.	.	.
JD Advantage	1	14.3	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
Non-professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	70	95.9	41	65,000	90,000	160,000	107,293
JD Advantage	3	4.1	.	.	.	.	.
Subtotal	73	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	15	93.8	8	47,643	58,050	64,233	64,482
JD Advantage	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Federal	7	30.4	.	.	.	.	.
State	16	69.6	7	48,800	50,000	53,598	50,853
Subtotal	23	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	11	84.6	5	43,732	50,200	57,276	46,097
JD Advantage	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Size of Firm (by # of Attorney):							
1-10	24	32.9	13	52,000	60,000	65,000	60,846
11-25	7	9.6	.	.	.	.	.
26-50	13	17.8	7	75,000	85,000	130,000	95,000
51-100	5	6.8	.	.	.	.	.
101-250	3	4.1	.	.	.	.	.
251-500	6	8.2	6	120,000	125,000	180,000	136,667
501+	15	20.5	9	180,000	180,000	180,000	172,778
Subtotal	73	100.0					
Type of Law Firm Job:							
Associate	64	91.4	41	65,000	90,000	160,000	107,293
Law Clerk	5	7.1	.	.	.	.	.
Other Non-attorney Position	1	1.4	.	.	.	.	.
Subtotal	70	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.4	.	.	.	.	.
Mid-Atlantic	9	6.5	6	49,571	56,500	63,300	75,645
E North Central	28	20.3	16	55,850	97,500	180,000	109,054
W North Central	72	52.2	29	53,598	65,000	85,000	71,757
South Atlantic	9	6.5	6	65,000	150,000	180,000	128,750
E South Central	1	0.7	.	.	.	.	.
W South Central	3	2.2	.	.	.	.	.
Mountain	5	3.6	.	.	.	.	.
Pacific	5	3.6	.	.	.	.	.
US Territories	1	0.7	.	.	.	.	.
Non-US locations	3	2.2	.	.	.	.	.
Subtotal	138	100.0					
Location of Jobs:							
In-State	55	39.9	23	52,000	65,000	80,000	64,015
Out of State	83	60.1	45	51,000	65,166	140,000	97,426
Subtotal	138	100.0					
# States and Territories w/Employed Grads:							
	26						
Total	26						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	18	18.6
Job fair/consortia	6	6.2
Job posting in CSO	12	12.4
Job posted online or in print	6	6.2
Clerkship application process or OSCAR	5	5.2
Referral	18	18.6
Start own practice or business	1	1.0
Self-initiated/letter	14	14.4
Spring OCI	6	6.2
Other	11	11.3
Subtotal	97	100.0
Timing of Job Offer		
Before graduation	81	60.9
After graduation	52	39.1
Subtotal	133	100.0
Search Status of Employed Grads		
Seeking a different job	5	4.5
Not seeking a different job	106	95.5
Subtotal	111	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	2
Business	7	.
Judicial Clerk	23	.
Private Practice	73	.
Government	16	.
Public Interest	13	.
Total Reported	136	2
Total Number of Jobs Reported as Funded by Law School		
	2	.
Total Reported	2	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	10	32.3
Job Posting in CSO	0	0	0	0	3	17.6	3	9.7
Clerkship application process or OSCAR	0	0	0	0	5	29.4	0	0
Referral from friend	1	50.0	1	20.0	2	11.8	4	12.9
Letter/self-initiated	1	50.0	0	0	4	23.5	5	16.1
All other	0	0	4	80.0	3	17.6	9	29.0
TOTAL	2	100.0	5	100.0	17	100.0	31	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	34.8	0	0	0	0	18	18.6
Job Posting in CSO	4	17.4	1	10.0	1	11.1	12	12.4
Clerkship application process or OSCAR	0	0	0	0	0	0	5	5.2
Referral from friend	6	26.1	2	20.0	2	22.2	18	18.6
Letter/self-initiated	2	8.7	1	10.0	1	11.1	14	14.4
All other	3	13.0	6	60.0	5	55.6	30	30.9
TOTAL	23	100.0	10	100.0	9	100.0	97	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	1.4
		2	1.4
Mid Atlantic	New Jersey	3	2.2
	New York	5	3.6
	Pennsylvania	1	0.7
		9	6.5
E. North Central	Illinois	19	13.8
	Indiana	2	1.4
	Michigan	3	2.2
	Wisconsin	4	2.9
		28	20.3
W. North Central	Iowa	55	39.9
	Minnesota	7	5.1
	Missouri	5	3.6
	Nebraska	3	2.2
	South Dakota	2	1.4
		72	52.2
South Atlantic	Delaware	3	2.2
	Washington, DC	3	2.2
	Florida	1	0.7
	Maryland	1	0.7
	North Carolina	1	0.7
		9	6.5
E. South Central	Tennessee	1	0.7
		1	0.7
W. South Central	Texas	3	2.2
		3	2.2
Mountain	Colorado	4	2.9
	Nevada	1	0.7
		5	3.6
Pacific	California	1	0.7
	Oregon	1	0.7
	Washington	3	2.2
		5	3.6
Territories	Marshall Islands, Micronesia, Palau	1	0.7
		1	0.7
Non US locations	Non U.S. locations	3	2.2
		3	2.2
<i>TOTAL</i>		<i>138</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2019

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Cedar Falls	2	3.6
Cedar Rapids	12	21.8
Clinton	1	1.8
Council Bluffs	2	3.6
Davenport	4	7.3
Des Moines	19	34.5
Dubuque	3	5.5
Iowa City	4	7.3
Other/unknown Iowa	4	7.3
Sioux City	2	3.6
Waterloo	2	3.6
	55	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2019

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	50.0	3	50.0	6	100.0
Business	7	100.0	0	0	7	100.0
Judicial clerkship	23	100.0	0	0	23	100.0
Law firm	71	97.3	2	2.7	73	100.0
Government	16	100.0	0	0	16	100.0
Public interest	13	100.0	0	0	13	100.0

This table excludes jobs for which full or part-time information was not reported.

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