

University of Houston Law Center
Class of 2018 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 226							
Gender Reported:							
Women	101	44.9	65	68,000	90,000	180,000	110,115
Men	124	55.1	73	65,000	80,000	173,000	103,595
Subtotal	225	100.0					
Race Reported:							
Minority	92	41.6	47	65,000	75,000	120,000	96,112
Non-minority	129	58.4	87	68,000	95,000	180,000	113,005
Subtotal	221	100.0					
Gender & Race Reported:							
Minority Women	47	21.4	24	67,100	71,400	127,500	97,449
Minority Men	45	20.5	23	65,000	75,000	120,000	94,717
Non-minority Women	52	23.6	39	68,000	107,000	180,000	120,679
Non-minority Men	76	34.5	47	68,000	85,000	180,000	107,850
Subtotal	220	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	175	77.4	127	65,000	83,000	180,000	108,242
JD Advantage	30	13.3	12	60,800	76,750	102,500	85,758
Other Professional	7	3.1	.	.	.	.	.
Continuing Studies Full-time	3	1.3	.	.	.	.	.
Not Employed-Seeking	11	4.9	.	.	.	.	.
Subtotal	226	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	3	1.3	.	.	.	.	.
Employed	212	93.8	139	65,000	83,000	180,000	106,301
Subtotal	215	95.1					
Employment by Sector							
Private Sector	178	84.0	114	70,000	96,750	180,000	115,676
Public Sector	34	16.0	25	58,000	62,900	69,904	63,552
Subtotal	212	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	172	81.1	127	65,000	83,000	180,000	108,242
Bar Passage Req/Anticipated-Part-time	3	1.4	.	.	.	.	.
JD Advantage-Full-time	25	11.8	12	60,800	76,750	102,500	85,758
JD Advantage-Part-time	5	2.4	.	.	.	.	.
Other Professional-Full-time	4	1.9	.	.	.	.	.
Other Professional-Part-time	3	1.4	.	.	.	.	.
Subtotal	212	100.0					
Employment Categories:							
Education	4	1.9	.	.	.	.	.
Business	38	17.9	21	65,000	70,000	96,500	82,481
Judicial Clerk	7	3.3	6	55,000	64,000	69,904	62,984
Private Practice	140	66.0	93	75,000	107,000	180,000	123,172
Government	17	8.0	12	60,769	63,950	67,452	64,017
Public Interest	6	2.8	5	50,000	57,000	69,200	60,240
Subtotal	212	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	15	39.5	11	65,000	70,000	85,000	74,227
JD Advantage	18	47.4	10	64,000	77,500	108,000	91,560
Other Professional	5	13.2	.	.	.	.	.
Subtotal	38	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	131	93.6	92	77,500	108,500	180,000	124,185
JD Advantage	9	6.4	.	.	.	.	.
Subtotal	140	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	16	94.1	12	60,769	63,950	67,452	64,017
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Judicial Clerkships:							
Federal	5	71.4	.	.	.	.	.
State	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	5	83.3	5	50,000	57,000	69,200	60,240
JD Advantage	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm (by # of Attorney):							
1-10	42	30.0	24	66,500	75,000	85,000	75,075
11-25	20	14.3	10	70,000	79,000	85,000	87,018
26-50	17	12.1	11	80,000	90,000	100,000	97,727
101-250	4	2.9	.	.	.	.	.
251-500	8	5.7	.	.	.	.	.
501+	42	30.0	41	180,000	180,000	180,000	167,805
Unknown Size	2	1.4	.	.	.	.	.
Solo practitioner	5	3.6	.	.	.	.	.
Subtotal	140	100.0					
Type of Law Firm Job:							
Associate	123	87.9	91	80,000	110,000	180,000	124,749
Staff Attorney	2	1.4	.	.	.	.	.
Law Clerk	15	10.7	.	.	.	.	.
Subtotal	140	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	0.9	.	.	.	.	.
South Atlantic	3	1.4	.	.	.	.	.
W South Central	192	90.6	127	68,000	85,000	180,000	108,214
Mountain	4	1.9	.	.	.	.	.
Pacific	4	1.9	.	.	.	.	.
Non-US locations	7	3.3	.	.	.	.	.
Subtotal	212	100.0					
Location of Jobs:							
In-State	192	90.6	127	68,000	85,000	180,000	108,214
Out of State	20	9.4	12	65,000	67,100	95,000	86,058
Subtotal	212	100.0					
# States and Territories w/Employed Grads:							
	9	.	.	.	.	.	.
Total	9	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	32	19.8
Job fair/consortia	4	2.5
Job posting in CSO	34	21.0
Job posted online or in print	17	10.5
Clerkship application process or OSCAR	1	0.6
Return to prior job	6	3.7
Referral	38	23.5
Start own practice or business	8	4.9
Self-initiated/letter	10	6.2
Spring OCI	2	1.2
Other	10	6.2
Subtotal	162	100.0
Timing of Job Offer		
Before graduation	115	57.2
After graduation	86	42.8
Subtotal	201	100.0
Search Status of Employed Grads		
Seeking a different job	43	20.5
Not seeking a different job	167	79.5
Subtotal	210	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	1
Business	38	.
Judicial Clerk	7	.
Private Practice	136	4
Government	17	.
Public Interest	5	1
Total Reported	206	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	20.0	3	4.7
Job Posting in CSO	0	0	6	20.7	1	20.0	24	37.5
Clerkship application process or OSCAR	0	0	0	0	1	20.0	0	0
Pre-law school employer	0	0	4	13.8	0	0	0	0
Referral from friend	2	66.7	7	24.1	1	20.0	19	29.7
Letter/self-initiated	0	0	0	0	1	20.0	3	4.7
All other	1	33.3	12	41.4	0	0	15	23.4
TOTAL	3	100.0	29	100.0	5	100.0	64	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	28	62.2	0	0	0	0	32	20.0
Job Posting in CSO	2	4.4	0	0	0	0	33	20.6
Clerkship application process or OSCAR	0	0	0	0	0	0	1	0.6
Pre-law school employer	1	2.2	1	11.1	0	0	6	3.8
Referral from friend	4	8.9	2	22.2	2	40.0	37	23.1
Letter/self-initiated	5	11.1	1	11.1	0	0	10	6.3
All other	5	11.1	5	55.6	3	60.0	41	25.6
TOTAL	45	100.0	9	100.0	5	100.0	160	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	2	0.9
		2	0.9
South Atlantic	Washington, DC	1	0.5
	Virginia	1	0.5
	West Virginia	1	0.5
		3	1.4
W. South Central	Texas	192	90.6
		192	90.6
Mountain	Colorado	3	1.4
	Utah	1	0.5
		4	1.9
Pacific	California	3	1.4
	Washington	1	0.5
		4	1.9
Non US locations	Non U.S. locations	7	3.3
		7	3.3
<i>TOTAL</i>		212	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2019

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Austin	8	4.2
Beaumont	1	0.5
Brownsville	1	0.5
Corpus Christi	2	1.0
Dallas	2	1.0
El Paso	1	0.5
Fort Worth	1	0.5
Galveston	3	1.6
Houston	147	76.6
McAllen	3	1.6
Other/unknown Texas	18	9.4
San Antonio	5	2.6
	192	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	75.0	1	25.0	4	100.0
Business	35	92.1	3	7.9	38	100.0
Judicial clerkship	7	100.0	0	0	7	100.0
Law firm	133	95.0	7	5.0	140	100.0
Government	17	100.0	0	0	17	100.0
Public interest	6	100.0	0	0	6	100.0

This table excludes jobs for which full or part-time information was not reported.

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