

**University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 95							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal	73	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	62	66.7	57	62,004	68,000	86,000	75,090
JD Advantage	17	18.3	10	58,000	63,000	66,620	74,162
Other Professional	3	3.2	.	.	.	.	.
Employed--Job Type Unknown	1	1.1	.	.	.	.	.
Start date after 3/15/2019	3	3.2	.	.	.	.	.
Not Employed-Seeking	6	6.5	.	.	.	.	.
Not Employed-Not Seeking	1	1.1	.	.	.	.	.
Subtotal	93	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	83	89.2	68	62,004	65,810	86,000	75,467
Subtotal	83	89.2					
Employment by Sector							
Private Sector	37	44.6	29	75,000	86,000	92,500	83,586
Public Sector	45	54.2	39	62,004	62,004	65,000	69,429
Subtotal	82	98.8					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	61	74.4	57	62,004	68,000	86,000	75,090
Bar Passage Req/Anticipated-Part-time	1	1.2	.	.	.	.	.
JD Advantage-Full-time	15	18.3	10	58,000	63,000	66,620	74,162
JD Advantage-Part-time	2	2.4	.	.	.	.	.
Other Professional-Full-time	3	3.7	.	.	.	.	.
Subtotal	82	100.0					
Employment Categories:							
Business	7	8.4	.	.	.	.	.
Judicial Clerk	22	26.5	21	62,004	62,004	64,476	62,710
Private Practice	30	36.1	27	75,000	86,000	92,500	83,370
Government	17	20.5	13	63,000	70,000	110,000	82,986
Public Interest	6	7.2	5	58,000	64,000	65,000	62,400
Unknown Type	1	1.2	.	.	.	.	.
Subtotal	83	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
JD Advantage	5	71.4	.	.	.	.	.
Other Professional	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	29	96.7	27	75,000	86,000	92,500	83,370
JD Advantage	1	3.3	.	.	.	.	.
Subtotal	30	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	8	47.1	6	70,000	87,100	110,000	86,033
JD Advantage	8	47.1	6	58,000	63,000	66,620	75,437
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Judicial Clerkships:							
State	22	100.0	21	62,004	62,004	64,476	62,710
Subtotal	22	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	3	50.0	.	.	.	.	.
JD Advantage	3	50.0	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm (by # of Attorney):							
1-10	11	36.7	8	62,500	69,000	83,000	69,875
11-25	9	30.0	9	75,000	84,000	90,000	85,556
26-50	6	20.0	6	86,000	86,000	98,000	90,333
51-100	4	13.3	.	.	.	.	.
Subtotal	30	100.0					
Type of Law Firm Job:							
Associate	27	90.0	26	75,000	86,000	92,500	84,077
Law Clerk	2	6.7	.	.	.	.	.
Paralegal	1	3.3	.	.	.	.	.
Subtotal	30	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.2	.	.	.	.	.
South Atlantic	1	1.2	.	.	.	.	.
W South Central	1	1.2	.	.	.	.	.
Pacific	80	96.4	66	62,004	65,000	86,000	75,311
Subtotal	83	100.0					
Location of Jobs:							
In-State	77	92.8	65	62,004	65,000	86,000	75,577
Out of State	6	7.2	.	.	.	.	.
Subtotal	83	100.0					
# States and Territories w/Employed Grads:							
	7	.	.	.	.	.	.
Total	7	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	6	8.1
Job posting in CSO	5	6.8
Job posted online or in print	2	2.7
Clerkship application process or OSCAR	3	4.1
Return to prior job	8	10.8
Referral	21	28.4
Start own practice or business	1	1.4
Self-initiated/letter	18	24.3
Spring OCI	5	6.8
Other	5	6.8
Subtotal	74	100.0
Timing of Job Offer		
Before graduation	46	62.2
After graduation	28	37.8
Subtotal	74	100.0
Search Status of Employed Grads		
Seeking a different job	10	13.3
Not seeking a different job	65	86.7
Subtotal	75	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	6	1
Judicial Clerk	22	.
Private Practice	30	.
Government	17	.
Public Interest	5	1
Total Reported	80	2
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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