

*University of California - Hastings College of the Law
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 277							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal	252	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	193	71.0	153	70,000	90,000	180,000	108,893
JD Advantage	36	13.2	28	44,997	79,500	82,500	69,805
Other Professional	6	2.2	.	.	.	.	.
Non-professional	1	0.4	.	.	.	.	.
Continuing Studies Full-time	3	1.1	.	.	.	.	.
Start date after 3/15/2019	2	0.7	.	.	.	.	.
Not Employed-Seeking	27	9.9	.	.	.	.	.
Not Employed-Not Seeking	4	1.5	.	.	.	.	.
Subtotal	272	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	3	1.1	.	.	.	.	.
Employed	236	86.8	182	68,169	85,000	150,000	102,776
Subtotal	239	87.9					
Employment by Sector							
Private Sector	163	69.1	126	82,000	110,000	180,000	122,192
Public Sector	73	30.9	56	40,000	61,000	73,086	59,089
Subtotal	236	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	192	81.4	153	70,000	90,000	180,000	108,893
Bar Passage Req/Anticipated-Part-time	1	0.4	.	.	.	.	.
JD Advantage-Full-time	33	14.0	28	44,997	79,500	82,500	69,805
JD Advantage-Part-time	3	1.3	.	.	.	.	.
Other Professional-Full-time	3	1.3	.	.	.	.	.
Other Professional-Part-time	3	1.3	.	.	.	.	.
Non-professional-Full-time	1	0.4	.	.	.	.	.
Subtotal	236	100.0					
Employment Categories:							
Education	5	2.1	.	.	.	.	.
Business	41	17.4	31	80,000	85,000	100,000	89,806
Judicial Clerk	15	6.4	13	57,200	68,169	75,000	64,064
Private Practice	122	51.7	95	85,000	140,000	180,000	132,760
Government	26	11.0	18	54,340	70,607	77,000	68,536
Public Interest	27	11.4	22	40,000	40,000	59,000	47,250
Subtotal	236	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	2	40.0	.	.	.	.	.
JD Advantage	3	60.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	17	41.5	13	82,000	95,000	110,000	99,385
JD Advantage	17	41.5	17	80,000	80,000	85,000	82,471
Other Professional	6	14.6	.	.	.	.	.
Non-professional	1	2.4	.	.	.	.	.
Subtotal	41	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	117	95.9	95	85,000	140,000	180,000	132,760
JD Advantage	5	4.1	.	.	.	.	.
Subtotal	122	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	20	76.9	13	67,000	75,000	81,993	75,239
JD Advantage	6	23.1	5	40,000	49,993	54,340	51,109
Subtotal	26	100.0					
Judicial Clerkships:							
Federal	9	60.0	8	66,090	69,140	75,000	66,933
State	3	20.0	.	.	.	.	.
Local	3	20.0	.	.	.	.	.
Subtotal	15	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	22	81.5	17	40,000	40,000	59,000	47,971
JD Advantage	5	18.5	5	39,000	40,000	40,000	44,800
Subtotal	27	100.0					
Size of Firm (by # of Attorney):							
1-10	31	25.4	17	60,000	72,000	92,000	80,824
11-25	16	13.1	12	77,500	96,750	110,000	96,125
26-50	14	11.5	12	74,000	87,500	100,500	91,642
51-100	3	2.5	.	.	.	.	.
101-250	6	4.9	.	.	.	.	.
251-500	2	1.6	.	.	.	.	.
501+	49	40.2	46	180,000	180,000	180,000	173,043
Solo practitioner	1	0.8	.	.	.	.	.
Subtotal	122	100.0					
Type of Law Firm Job:							
Associate	101	83.5	82	96,000	172,500	180,000	141,332
Staff Attorney	2	1.7	.	.	.	.	.
Law Clerk	15	12.4	8	52,500	65,000	85,500	70,750
Paralegal	3	2.5	.	.	.	.	.
Subtotal	121	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	6	2.5	.	.	.	.	.
E North Central	1	0.4	.	.	.	.	.
South Atlantic	7	3.0	6	64,250	70,000	77,000	68,542
W South Central	3	1.3	.	.	.	.	.
Mountain	4	1.7	.	.	.	.	.
Pacific	209	88.6	167	70,000	85,000	165,000	105,649
US Territories	1	0.4	.	.	.	.	.
Non-US locations	5	2.1	.	.	.	.	.
Subtotal	236	100.0					
Location of Jobs:							
In-State	206	87.3	164	70,000	87,500	172,500	106,415
Out of State	30	12.7	18	60,000	69,085	75,000	69,620
Subtotal	236	100.0					
# States and Territories w/Employed Grads:							
	14	.	.	.	.	.	.
Total	14						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	39	16.7
Job fair/consortia	7	3.0
Job posting in CSO	34	14.5
Job posted online or in print	22	9.4
Clerkship application process or OSCAR	1	0.4
Return to prior job	4	1.7
Referral	46	19.7
Start own practice or business	2	0.9
Self-initiated/letter	54	23.1
Spring OCI	4	1.7
Temp agency	2	0.9
Other	19	8.1
Subtotal	234	100.0
Timing of Job Offer		
Before graduation	130	55.3
After graduation	105	44.7
Subtotal	235	100.0
Search Status of Employed Grads		
Seeking a different job	30	12.7
Not seeking a different job	206	87.3
Subtotal	236	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	1
Business	37	4
Judicial Clerk	15	.
Private Practice	120	2
Government	24	2
Public Interest	25	2
Total Reported	225	11
Total Number of Jobs Reported as Funded by Law School		
	13	.
Total Reported	13	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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