

*Florida A and M University College of Law
Class of 2018 Summary Report*

	Number Reported	% of Reported	# with Salary	Full-time Long-term Salaries			
				25th Percentile	Median	75th Percentile	Mean
Total Reported = 131							
[Redacted Data]							
Employment Status Known:							
Bar Passage Required/Anticipated	55	44.4	35	45,000	50,000	60,000	57,757
JD Advantage	19	15.3	9	41,600	60,000	72,000	60,844
Other Professional	11	8.9	9	49,000	70,000	88,000	79,556
Non-professional	6	4.8	.	.	.	.	.
Continuing Studies Full-time	7	5.6	.	.	.	.	.
Not Employed-Seeking	23	18.5	.	.	.	.	.
Not Employed-Not Seeking	3	2.4	.	.	.	.	.
Subtotal	124	100.0					
<small>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.</small>							

Table prepared by NALP, August 2019
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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	7	5.6	.	.	.	.	.
Employed	91	73.4	54	43,000	50,000	71,000	61,389
Subtotal	98	79.0					
Employment by Sector							
Private Sector	53	58.2	27	50,000	60,000	90,000	70,744
Public Sector	38	41.8	27	41,000	47,500	60,000	52,033
Subtotal	91	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	54	59.3	35	45,000	50,000	60,000	57,757
Bar Passage Req/Anticipated-Part-time	1	1.1	.	.	.	.	.
JD Advantage-Full-time	15	16.5	9	41,600	60,000	72,000	60,844
JD Advantage-Part-time	4	4.4	.	.	.	.	.
Other Professional-Full-time	11	12.1	9	49,000	70,000	88,000	79,556
Non-professional-Full-time	2	2.2	.	.	.	.	.
Non-professional-Part-time	4	4.4	.	.	.	.	.
Subtotal	91	100.0					
Employment Categories:							
Education	7	7.7	.	.	.	.	.
Business	14	15.4	7	60,000	90,000	108,000	95,014
Judicial Clerk	1	1.1	.	.	.	.	.
Private Practice	39	42.9	20	50,000	53,500	68,000	62,250
Government	22	24.2	15	41,000	50,000	70,000	53,759
Public Interest	8	8.8	7	40,000	46,000	50,000	45,357
Subtotal	91	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	42.9	.	.	.	.	.
Other Professional	4	57.1	.	.	.	.	.
Subtotal	7	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	14.3	.	.	.	.	.
JD Advantage	4	28.6	.	.	.	.	.
Other Professional	4	28.6	.	.	.	.	.
Non-professional	4	28.6	.	.	.	.	.
Subtotal	14	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	32	82.1	17	50,000	55,000	70,000	64,412
JD Advantage	6	15.4	.	.	.	.	.
Non-professional	1	2.6	.	.	.	.	.
Subtotal	39	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	15	68.2	10	41,000	45,250	50,000	45,550
JD Advantage	4	18.2	.	.	.	.	.
Other Professional	2	9.1	.	.	.	.	.
Non-professional	1	4.5	.	.	.	.	.
Subtotal	22	100.0					
Judicial Clerkships:							
State	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	5	62.5	5	46,000	47,500	50,000	48,700
JD Advantage	2	25.0	.	.	.	.	.
Other Professional	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Size of Firm (by # of Attorney):							
1-10	25	64.1	15	49,000	50,000	60,000	50,667
11-25	3	7.7	.	.	.	.	.
26-50	3	7.7	.	.	.	.	.
51-100	2	5.1	.	.	.	.	.
501+	1	2.6	.	.	.	.	.
Solo practitioner	5	12.8	.	.	.	.	.
Subtotal	39	100.0					
Type of Law Firm Job:							
Associate	27	71.1	14	50,000	56,000	70,000	58,929
Law Clerk	5	13.2	.	.	.	.	.
Paralegal	3	7.9	.	.	.	.	.
Other Non-attorney Position	3	7.9	.	.	.	.	.
Subtotal	38	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.1	.	.	.	.	.
E North Central	1	1.1	.	.	.	.	.
South Atlantic	84	93.3	52	43,000	50,000	70,000	60,240
E South Central	1	1.1	.	.	.	.	.
Mountain	2	2.2	.	.	.	.	.
Non-US locations	1	1.1	.	.	.	.	.
Subtotal	90	100.0					
Location of Jobs:							
In-State	75	83.3	47	43,000	50,000	70,000	58,436
Out of State	15	16.7	7	50,000	71,000	92,500	81,214
Subtotal	90	100.0					
# States and Territories w/Employed Grads:							
	8	.	.	.	.	.	.
Total	8						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Job posted online or in print	15	20.0
Return to prior job	11	14.7
Referral	14	18.7
Start own practice or business	9	12.0
Self-initiated/letter	21	28.0
Other	5	6.7
Subtotal	75	100.0
Timing of Job Offer		
Before graduation	36	43.9
After graduation	46	56.1
Subtotal	82	100.0
Search Status of Employed Grads		
Seeking a different job	19	22.9
Not seeking a different job	64	77.1
Subtotal	83	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	6	1
Business	12	2
Judicial Clerk	1	.
Private Practice	38	1
Government	21	1
Public Interest	8	.
Total Reported	86	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Pre-law school employer	3	42.9	2	14.3	0	0	2	6.9
Referral from friend	3	42.9	3	21.4	0	0	6	20.7
Letter/self-initiated	0	0	2	14.3	1	100.0	7	24.1
All other	1	14.3	7	50.0	0	0	14	48.3
TOTAL	7	100.0	14	100.0	1	100.0	29	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Pre-law school employer	0	0	3	18.8	1	16.7	11	14.7
Referral from friend	0	0	2	12.5	0	0	14	18.7
Letter/self-initiated	2	100.0	7	43.8	2	33.3	21	28.0
All other	0	0	4	25.0	3	50.0	29	38.7
TOTAL	2	100.0	16	100.0	6	100.0	75	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.1
		1	1.1
E. North Central	Ohio	1	1.1
		1	1.1
South Atlantic	Florida	75	83.3
	Georgia	6	6.7
	Maryland	1	1.1
	Virginia	2	2.2
		84	93.3
E. South Central	Alabama	1	1.1
		1	1.1
Mountain	Colorado	2	2.2
		2	2.2
Non US locations	Non U.S. locations	1	1.1
		1	1.1
<i>TOTAL</i>		90	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Boca Raton	1	1.3
Bradenton	1	1.3
Daytona Beach	4	5.3
Deerfield Beach	1	1.3
Fort Lauderdale	2	2.7
Fort Myers	1	1.3
Fort Pierce	1	1.3
Jacksonville	1	1.3
Largo	2	2.7
Miami	1	1.3
Miami Beach	1	1.3
Ocala	2	2.7
Orlando/Winter Park	33	44.0
Other/unknown Florida	16	21.3
Panama City	1	1.3
Sarasota	2	2.7
Titusville	1	1.3
West Palm Beach	4	5.3
	75	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Education	5	71.4	2	28.6	7	100.0
Business	10	71.4	4	28.6	14	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	36	92.3	3	7.7	39	100.0
Government	22	100.0	0	0	22	100.0
Public interest	8	100.0	0	0	8	100.0

This table excludes jobs for which full or part-time information was not reported.

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