

*Washington and Lee University School of Law
Class of 2017 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 99							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	81	81.8	73	50,000	65,000	100,000	85,028
JD Advantage	4	4.0	.	.	.	.	.
Non-professional	1	1.0	.	.	.	.	.
Continuing Studies Full-time	1	1.0	.	.	.	.	.
Not Employed-Seeking	11	11.1	.	.	.	.	.
Not Employed-Not Seeking	1	1.0	.	.	.	.	.
Subtotal		99	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	1.0	.	.	.	.	.
Employed	86	86.9	77	50,000	65,000	95,000	83,026
Subtotal	87	87.9					
Employment by Sector							
Private Sector	50	58.1	43	65,000	88,000	160,000	106,621
Public Sector	36	41.9	34	44,000	51,450	60,000	53,186
Subtotal	86	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	79	91.9	73	50,000	65,000	100,000	85,028
Bar Passage Req/Anticipated-Part-time	2	2.3	.	.	.	.	.
JD Advantage-Full-time	4	4.7	.	.	.	.	.
Non-professional-Full-time	1	1.2	.	.	.	.	.
Subtotal	86	100.0					
Employment Categories:							
Business	4	4.7	.	.	.	.	.
Judicial Clerk	22	25.6	20	44,500	48,799	60,225	52,821
Private Practice	46	53.5	41	65,000	90,000	160,000	108,822
Government	9	10.5	9	52,900	60,000	64,500	57,544
Public Interest	5	5.8	5	41,000	42,000	56,000	46,800
Subtotal	86	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	2	50.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	44	95.7	39	72,000	95,000	180,000	112,479
JD Advantage	2	4.3	.	.	.	.	.
Subtotal	46	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	8	88.9	8	48,950	60,000	62,250	55,238
JD Advantage	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	3	13.6	.	.	.	.	.
State	19	86.4	17	44,000	47,639	57,000	51,822
Subtotal	22	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	5	100.0	5	41,000	42,000	56,000	46,800
Subtotal	5	100.0					
Size of Firm (by # of Attorney):							
1-10	13	28.3	10	50,000	55,000	79,200	59,670
11-25	3	6.5	.	.	.	.	.
26-50	3	6.5	.	.	.	.	.
51-100	5	10.9	5	80,000	85,000	110,000	104,000
101-250	8	17.4	8	86,500	130,000	170,000	128,500
251-500	1	2.2	.	.	.	.	.
501+	12	26.1	12	145,000	180,000	180,000	157,083
Solo practitioner	1	2.2	.	.	.	.	.
Subtotal	46	100.0					
Type of Law Firm Job:							
Associate	45	100.0	40	68,500	92,500	170,000	110,918
Subtotal	45	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	2.3	.	.	.	.	.
Mid-Atlantic	11	12.8	10	37,896	57,000	120,000	81,499
E North Central	1	1.2	.	.	.	.	.
South Atlantic	51	59.3	45	50,000	65,000	84,000	82,168
E South Central	5	5.8	.	.	.	.	.
W South Central	5	5.8	.	.	.	.	.
Mountain	5	5.8	5	57,000	61,450	80,000	70,890
Pacific	5	5.8	5	59,000	60,000	71,000	63,400
Non-US locations	1	1.2	.	.	.	.	.
Subtotal	86	100.0					
Location of Jobs:							
In-State	23	26.7	22	50,000	60,000	76,000	73,897
Out of State	63	73.3	55	48,999	66,500	110,000	86,678
Subtotal	86	100.0					
# States and Territories w/Employed Grads:							
	23	.	.	.	.	.	.
Total	23	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	10	12.0
Job fair/consortia	3	3.6
Job posting in CSO	8	9.6
Job posted online or in print	6	7.2
Clerkship application process or OSCAR	3	3.6
Return to prior job	1	1.2
Referral	18	21.7
Start own practice or business	3	3.6
Self-initiated/letter	16	19.3
Spring OCI	6	7.2
Other	9	10.8
Subtotal	83	100.0
Timing of Job Offer		
Before graduation	60	71.4
After graduation	24	28.6
Subtotal	84	100.0
Search Status of Employed Grads		
Seeking a different job	9	10.7
Not seeking a different job	75	89.3
Subtotal	84	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	4	.
Judicial Clerk	22	.
Private Practice	46	.
Government	9	.
Public Interest	5	.
Total Reported	86	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	10	38.5
Job Posting in CSO	1	25.0	4	19.0	2	11.1	1	3.8
Clerkship application process or OSCAR	0	0	3	14.3	0	0	0	0
Pre-law school employer	0	0	0	0	1	5.6	0	0
Referral from friend	0	0	5	23.8	4	22.2	6	23.1
Letter/self-initiated	1	25.0	8	38.1	2	11.1	4	15.4
All other	2	50.0	1	4.8	9	50.0	5	19.2
TOTAL	4	100.0	21	100.0	18	100.0	26	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	10	12.0
Job Posting in CSO	0	0	0	0	8	9.6
Clerkship application process or OSCAR	0	0	0	0	3	3.6
Pre-law school employer	0	0	0	0	1	1.2
Referral from friend	1	11.1	2	40.0	18	21.7
Letter/self-initiated	1	11.1	0	0	16	19.3
All other	7	77.8	3	60.0	27	32.5
TOTAL	9	100.0	5	100.0	83	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2018

Class of 2017--Washington and Lee University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	1.2
	Maine	1	1.2
		2	2.3
Mid Atlantic	New Jersey	3	3.5
	New York	6	7.0
	Pennsylvania	2	2.3
		11	12.8
E. North Central	Indiana	1	1.2
		1	1.2
South Atlantic	Delaware	2	2.3
	Washington, DC	9	10.5
	Florida	2	2.3
	Georgia	3	3.5
	Maryland	4	4.7
	North Carolina	2	2.3
	South Carolina	2	2.3
	Virginia	23	26.7
West Virginia	4	4.7	
	51	59.3	
E. South Central	Alabama	1	1.2
	Tennessee	4	4.7
		5	5.8
W. South Central	Texas	5	5.8
		5	5.8
Mountain	Colorado	2	2.3
	New Mexico	2	2.3
	Utah	1	1.2
		5	5.8
Pacific	California	4	4.7
	Washington	1	1.2

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		5	5.8
Non US locations	Non U.S. locations	1	1.2
		1	1.2
<i>TOTAL</i>		86	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	1	4.3
Charlottesville	1	4.3
Fairfax-McLean	2	8.7
Grundy	1	4.3
Lexington	1	4.3
Other/unknown Virginia	6	26.1
Richmond	2	8.7
Roanoke	5	21.7
Virginia Beach	4	17.4
	23	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	3	75.0	1	25.0	4	100.0
Judicial clerkship	22	100.0	0	0	22	100.0
Law firm	45	97.8	1	2.2	46	100.0
Government	9	100.0	0	0	9	100.0
Public interest	5	100.0	0	0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

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