

*Thomas Jefferson School of Law  
Class of 2017 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 174</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Non-minority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	42	27.1	32	45,500	58,300	70,000	61,429
JD Advantage	28	18.1	10	50,124	55,430	68,000	55,196
Other Professional	17	11.0	7	41,000	45,000	53,760	47,037
Non-professional	6	3.9	.	.	.	.	.
Continuing Studies Full-time	8	5.2	.	.	.	.	.
Not Employed-Seeking	51	32.9	.	.	.	.	.
Not Employed-Not Seeking	3	1.9	.	.	.	.	.
<b>Subtotal</b>		<b>155</b>	<b>100.0</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	8	5.2	.	.	.	.	.
Employed	93	60.0	49	44,000	55,000	70,000	58,101
<b>Subtotal</b>	<b>101</b>	<b>65.2</b>					
<b>Employment by Sector</b>							
Private Sector	72	77.4	35	41,000	53,860	70,000	58,056
Public Sector	21	22.6	14	50,000	55,058	68,000	58,214
<b>Subtotal</b>	<b>93</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	41	44.1	32	45,500	58,300	70,000	61,429
Bar Passage Req/Anticipated-Part-time	1	1.1	.	.	.	.	.
JD Advantage-Full-time	19	20.4	10	50,124	55,430	68,000	55,196
JD Advantage-Part-time	9	9.7	.	.	.	.	.
Other Professional-Full-time	14	15.1	7	41,000	45,000	53,760	47,037
Other Professional-Part-time	3	3.2	.	.	.	.	.
Non-professional-Full-time	1	1.1	.	.	.	.	.
Non-professional-Part-time	5	5.4	.	.	.	.	.
<b>Subtotal</b>	<b>93</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	2.2	.	.	.	.	.
Business	19	20.4	6	42,000	52,400	53,760	49,760
Judicial Clerk	1	1.1	.	.	.	.	.
Private Practice	53	57.0	29	40,000	60,000	70,000	59,772
Government	11	11.8	7	50,124	60,000	68,000	59,589
Public Interest	7	7.5	5	55,000	55,115	77,875	62,573
<b>Subtotal</b>	<b>93</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
JD Advantage	5	26.3	.	.	.	.	.
Other Professional	9	47.4	.	.	.	.	.
Non-professional	5	26.3	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	33	62.3	24	41,000	61,750	70,000	61,948
JD Advantage	17	32.1	5	28,800	53,860	60,000	49,332
Other Professional	2	3.8	.	.	.	.	.
Non-professional	1	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>53</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	4	36.4	.	.	.	.	.
JD Advantage	2	18.2	.	.	.	.	.
Other Professional	5	45.5	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	4	57.1	.	.	.	.	.
JD Advantage	3	42.9	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	39	73.6	22	40,000	58,300	70,000	60,451
11-25	5	9.4	.	.	.	.	.
26-50	3	5.7	.	.	.	.	.
51-100	1	1.9	.	.	.	.	.
Unknown Size	1	1.9	.	.	.	.	.
Solo practitioner	4	7.5	.	.	.	.	.
<b>Subtotal</b>	<b>53</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	29	56.9	21	50,000	65,000	70,000	65,346
Staff Attorney	1	2.0	.	.	.	.	.
Law Clerk	17	33.3	7	28,800	38,480	53,860	39,734
Patent Agent	1	2.0	.	.	.	.	.
Other Non-attorney Position	3	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>51</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	1.1	.	.	.	.	.
Mid-Atlantic	2	2.3	.	.	.	.	.
W North Central	1	1.1	.	.	.	.	.
South Atlantic	3	3.4	.	.	.	.	.
W South Central	5	5.7	.	.	.	.	.
Mountain	2	2.3	.	.	.	.	.
Pacific	70	80.5	34	42,000	53,810	68,000	54,716
Non-US locations	3	3.4	.	.	.	.	.
<b>Subtotal</b>	<b>87</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	67	77.0	33	44,000	53,860	68,000	55,162
Out of State	20	23.0	13	50,000	60,000	78,000	67,355
<b>Subtotal</b>	<b>87</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	12	.	.	.	.	.	.
<b>Total</b>	<b>12</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	2	2.5
Job fair/consortia	1	1.3
Job posting in CSO	6	7.5
Job posted online or in print	16	20.0
Return to prior job	14	17.5
Referral	16	20.0
Start own practice or business	6	7.5
Self-initiated/letter	12	15.0
Temp agency	1	1.3
Other	6	7.5
<b>Subtotal</b>	<b>80</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	26	32.9
After graduation	53	67.1
<b>Subtotal</b>	<b>79</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	34	42.5
Not seeking a different job	46	57.5
<b>Subtotal</b>	<b>80</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	.
Business	16	3
Judicial Clerk	1	.
Private Practice	47	6
Government	10	1
Public Interest	6	1
<b>Total Reported</b>	<b>82</b>	<b>11</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

*Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	2.2
Job Posting in CSO	0	0	0	0	0	0	1	2.2
Pre-law school employer	1	50.0	4	30.8	0	0	3	6.5
Referral from friend	1	50.0	1	7.7	0	0	14	30.4
Letter/self-initiated	0	0	2	15.4	1	100.0	7	15.2
Temp agency or legal search	0	0	0	0	0	0	1	2.2
All other	0	0	6	46.2	0	0	19	41.3
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>46</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	10.0	0	0	2	2.5
Job Posting in CSO	0	0	3	30.0	2	28.6	6	7.5
Pre-law school employer	0	0	4	40.0	2	28.6	14	17.5
Referral from friend	0	0	0	0	0	0	16	20.0
Letter/self-initiated	1	100.0	1	10.0	0	0	12	15.0
Temp agency or legal search	0	0	0	0	0	0	1	1.3
All other	0	0	1	10.0	3	42.9	29	36.3
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>80</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2018*



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*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	1	1.1
		1	1.1
Mid Atlantic	New York	1	1.1
	Pennsylvania	1	1.1
		2	2.3
W. North Central	Minnesota	1	1.1
		1	1.1
South Atlantic	Florida	2	2.3
	Virginia	1	1.1
		3	3.4
W. South Central	Louisiana	1	1.1
	Texas	4	4.6
		5	5.7
Mountain	Nevada	2	2.3
		2	2.3
Pacific	California	67	77.0
	Oregon	1	1.1
	Washington	2	2.3
		70	80.5
Non US locations	Non U.S. locations	3	3.4
		3	3.4
<i>TOTAL</i>		<i>87</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2018*

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*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Irvine	1	1.5
La Mesa	3	4.5
Los Angeles	7	10.4
Oakland	1	1.5
Oceanside	2	3.0
Other/unknown California	13	19.4
Rancho Cucamonga	1	1.5
San Diego	36	53.7
San Francisco	1	1.5
San Jose	1	1.5
Santa Ana	1	1.5
	<b>67</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2018*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	10	52.6	9	47.4	19	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	45	84.9	8	15.1	53	100.0
Government	11	100.0	0	0	11	100.0
Public interest	7	100.0	0	0	7	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2018*