

Texas Tech University School of Law
Class of 2017 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 197							
Gender Reported:							
Women	█	█	█	█	█	█	█
Men	█	█	█	█	█	█	█
Subtotal	█	█					
Race Reported:							
Minority	█	█	█	█	█	█	█
Non-minority	█	█	█	█	█	█	█
Subtotal	█	█					
Gender & Race Reported:							
Minority Women	█	█	█	█	█	█	█
Minority Men	█	█	█	█	█	█	█
Non-minority Women	█	█	█	█	█	█	█
Non-minority Men	█	█	█	█	█	█	█
Subtotal	█	█					
Employment Status Known:							
Bar Passage Required/Anticipated	142	72.1	96	54,500	60,000	75,000	68,728
JD Advantage	21	10.7	14	65,000	68,000	71,312	69,308
Other Professional	3	1.5	.	.	.	.	.
Continuing Studies Full-time	5	2.5	.	.	.	.	.
Start date after 3/15/2018	5	2.5	.	.	.	.	.
Not Employed-Seeking	16	8.1	.	.	.	.	.
Not Employed-Not Seeking	5	2.5	.	.	.	.	.
Subtotal	197	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	5	2.5	.	.	.	.	.
Employed	166	84.3	112	55,000	61,700	75,000	68,323
Subtotal	171	86.8					
Employment by Sector							
Private Sector	123	74.1	82	60,000	70,000	80,000	73,193
Public Sector	43	25.9	30	51,000	56,938	61,000	55,013
Subtotal	166	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	140	84.3	96	54,500	60,000	75,000	68,728
Bar Passage Req/Anticipated-Part-time	2	1.2	.	.	.	.	.
JD Advantage-Full-time	18	10.8	14	65,000	68,000	71,312	69,308
JD Advantage-Part-time	3	1.8	.	.	.	.	.
Other Professional-Full-time	2	1.2	.	.	.	.	.
Other Professional-Part-time	1	0.6	.	.	.	.	.
Subtotal	166	100.0					
Employment Categories:							
Education	3	1.8	.	.	.	.	.
Business	19	11.4	16	62,000	68,000	70,000	68,250
Judicial Clerk	8	4.8	7	56,375	57,500	60,000	58,036
Private Practice	104	62.7	66	60,000	70,000	82,500	74,391
Government	27	16.3	19	45,000	54,000	61,000	54,955
Public Interest	5	3.0	.	.	.	.	.
Subtotal	166	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	6	31.6	5	60,000	70,000	70,000	69,000
JD Advantage	13	68.4	11	64,000	66,000	70,000	67,909
Subtotal	19	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	101	97.1	66	60,000	70,000	82,500	74,391
JD Advantage	3	2.9	.	.	.	.	.
Subtotal	104	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	24	88.9	16	44,622	53,000	60,000	51,302
JD Advantage	3	11.1	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	4	50.0	.	.	.	.	.
State	4	50.0	.	.	.	.	.
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Class of 2017 Summary Report--Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	3	60.0	.	.	.	.	.
JD Advantage	1	20.0	.	.	.	.	.
Other Professional	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Firm (by # of Attorney):							
1-10	59	56.7	36	50,000	60,000	70,000	58,770
11-25	17	16.3	10	60,000	70,000	75,000	71,260
26-50	10	9.6	9	80,000	87,500	90,000	82,000
51-100	5	4.8	.	.	.	.	.
101-250	5	4.8	.	.	.	.	.
251-500	2	1.9	.	.	.	.	.
501+	2	1.9	.	.	.	.	.
Solo practitioner	4	3.8	.	.	.	.	.
Subtotal	104	100.0					
Type of Law Firm Job:							
Associate	99	95.2	66	60,000	70,000	82,500	74,391
Staff Attorney	1	1.0	.	.	.	.	.
Law Clerk	4	3.8	.	.	.	.	.
Subtotal	104	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Texas Tech University School of Law
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	2	1.2	.	.	.	.	.
South Atlantic	4	2.4	.	.	.	.	.
W South Central	142	85.5	98	55,000	63,250	75,000	69,554
Mountain	15	9.0	10	57,500	60,500	71,312	60,587
Pacific	3	1.8	.	.	.	.	.
Subtotal	166	100.0					
Location of Jobs:							
In-State	142	85.5	98	55,000	63,250	75,000	69,554
Out of State	24	14.5	14	50,000	60,000	70,000	59,705
Subtotal	166	100.0					
# States and Territories w/Employed Grads:							
	12						
Total	12						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2018

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	Number Reported	% of Reported
Source of Job		
Fall OCI	13	7.8
Job fair/consortia	1	0.6
Job posting in CSO	23	13.9
Job posted online or in print	18	10.8
Clerkship application process or OSCAR	3	1.8
Return to prior job	6	3.6
Referral	38	22.9
Start own practice or business	11	6.6
Self-initiated/letter	37	22.3
Spring OCI	3	1.8
Other	13	7.8
Subtotal	166	100.0
Timing of Job Offer		
Before graduation	66	42.0
After graduation	91	58.0
Subtotal	157	100.0
Search Status of Employed Grads		
Seeking a different job	25	19.5
Not seeking a different job	103	80.5
Subtotal	128	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

Table prepared by NALP, August 2018

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	1
Business	18	1
Judicial Clerk	8	.
Private Practice	102	2
Government	25	2
Public Interest	5	.
Total Reported	160	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2017--Texas Tech University School of Law
Table 1
Graduate Demographics*

Minority Status and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Asian/Pacific Islander						
	Black/African American						
	Hispanic						
	Multiracial						
	Subtotal						
White or not reported	White						
	Race/ethnicity not reported						
	Subtotal						
TOTAL							

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2018

Class of 2017--Texas Tech University School of Law
Table 1--continued
Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Sexual orientation not reported	197	100.0
Total	197	100.0
<p>Note: Unless it is explicitly reported above, no graduates identified as transgender.</p>		

Table prepared by NALP, August 2018

*Class of 2017--Texas Tech University School of Law
Table 2
Employment Status by Gender*

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated				
	JD advantage				
	Other professional				
	Subtotal				
Not Employed	Continuing Studies FT				
	Start date after 3/15/18				
	Seeking work				
	Not seeking work				
	Subtotal				
TOTAL					

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2018

Class of 2017--Texas Tech University School of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated						
	JD advantage						
	Other professional						
	Subtotal						
Not Employed	Continuing Studies FT						
	Start date after 3/15/18						
	Seeking work						
	Not seeking work						
	Subtotal						
TOTAL							

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated						
	JD advantage						
	Other professional						
	Subtotal						
Not Employed	Continuing Studies FT						
	Start date after 3/15/18						
	Seeking work						
	Not seeking work						
	Subtotal						
TOTAL							

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2018

*Class of 2017--Texas Tech University School of Law
Table 4
Employer Types by Gender*

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education				
Business				
Judicial clerkship				
Law firm				
Government				
Public interest				
TOTAL				

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2018

Class of 2017--Texas Tech University School of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education						
Business						
Judicial clerkship						
Law firm						
Government						
Public interest						
TOTAL						

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education						
Business						
Judicial clerkship						
Law firm						
Government						
Public interest						
TOTAL						

This table excludes graduates for whom age was not reported.

*Class of 2017--Texas Tech University School of Law
Table 6
Private Practice Detail by Gender*

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner				
1-10 attys				
11-25 attys				
26-50 attys				
51-100 attys				
101-250 attys				
251-500 attys				
501+ attys				
TOTAL				

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, August 2018

*Class of 2017--Texas Tech University School of Law
Table 7
Employer Detail by Gender*

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job						
	Category total						
Business	Accounting						
	Banking/finance						
	Health care						
	Law-related technology						
	Management consulting						
	Other business						
	Category total						
Judicial clerkship	Federal court						
	State court						
	Category total						
Law firm	Law Firm						
	Public interest law firm						
	Category total						
Government	Federal executive branch agency						
	Federal govt-other/unknown job						
	Military JAG Corps						
	State executive branch agency						
	State legislative						
	State govt-other/unknown job						
	Local prosecutor						
	Local administrative agency						
Category total							

(Continued)

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

*Class of 2017--Texas Tech University School of Law
Table 7
Employer Detail by Gender*

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Public defender						
	Community education						
	Legal services						
	Category total						

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2017--Texas Tech University School of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated						
	JD advantage						
	Other professional						
	Subtotal						
Not Employed	Continuing Studies FT						
	Start date after 3/15/18						
	Seeking work						
	Not seeking work						
	Subtotal						
TOTAL							

Employment Status by Race/Ethnicity		Hispanic		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated				
	JD advantage				
	Other professional				
	Subtotal				
Not Employed	Continuing Studies FT				
	Start date after 3/15/18				
	Seeking work				
	Not seeking work				
	Subtotal				
TOTAL					

This table excludes graduates for whom race/ethnicity was not reported.

Class of 2017--Texas Tech University School of Law

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education						
Business						
Judicial clerkship						
Law firm						
Government						
Public interest						
TOTAL						

Employer Types by Race/Ethnicity	Hispanic		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Education				
Business				
Judicial clerkship				
Law firm				
Government				
Public interest				
TOTAL				

This table excludes employed graduates for whom race/ethnicity was not reported.

*Class of 2017--Texas Tech University School of Law
Table 10
Private Practice Detail by Race/Ethnicity*

Size of Law Firm by Race/Ethnicity	Asian/Pacific Islander		White		Hispanic		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner								
1-10 attys								
11-25 attys								
26-50 attys								
51-100 attys								
101-250 attys								
251-500 attys								
501+ attys								
TOTAL								

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, August 2018

Class of 2017--Texas Tech University School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	●	●	●	●	●	●
	Category total	●	●	●	●	●	●
Business	Accounting	●	●	●	●	●	●
	Banking/finance	●	●	●	●	●	●
	Health care	●	●	●	●	●	●
	Law-related technology	●	●	●	●	●	●
	Management consulting	●	●	●	●	●	●
	Other business	●	●	●	●	●	●
	Category total	●	●	●	●	●	●
	Judicial clerkship	Federal court	●	●	●	●	●
State court	●	●	●	●	●	●	
Category total	●	●	●	●	●	●	
Law firm	Law Firm	●	●	●	●	●	●
	Public interest law firm	●	●	●	●	●	●
	Category total	●	●	●	●	●	●
Government	Federal executive branch agency	●	●	●	●	●	●
	Federal govt-other/unknown job	●	●	●	●	●	●
	Military JAG Corps	●	●	●	●	●	●
	State executive branch agency	●	●	●	●	●	●
	State legislative	●	●	●	●	●	●
	State govt-other/unknown job	●	●	●	●	●	●
	Local prosecutor	●	●	●	●	●	●
	Local administrative agency	●	●	●	●	●	●
	Category total	●	●	●	●	●	●
Public interest	Public defender	●	●	●	●	●	●

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2017--Texas Tech University School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Hispanic		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	●	●	●	●
	Category total	●	●	●	●
Business	Accounting	●	●	●	●
	Banking/finance	●	●	●	●
	Health care	●	●	●	●
	Law-related technology	●	●	●	●
	Management consulting	●	●	●	●
	Other business	●	●	●	●
	Category total	●	●	●	●
Judicial clerkship	Federal court	●	●	●	●
	State court	●	●	●	●
	Category total	●	●	●	●
Law firm	Law Firm	●	●	●	●
	Public interest law firm	●	●	●	●
	Category total	●	●	●	●
Government	Federal executive branch agency	●	●	●	●
	Federal govt-other/unknown job	●	●	●	●
	Military JAG Corps	●	●	●	●
	State executive branch agency	●	●	●	●
	State legislative	●	●	●	●
	State govt-other/unknown job	●	●	●	●
	Local prosecutor	●	●	●	●
	Local administrative agency	●	●	●	●
Category total	●	●	●	●	
Public interest	Public defender	●	●	●	●

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

*Class of 2017--Texas Tech University School of Law
Table 11
Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Community education						
	Legal services						
	Category total						

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2018

*Class of 2017--Texas Tech University School of Law
Table 11
Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Hispanic		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Community education				
	Legal services				
	Category total				

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2018

Class of 2017--Texas Tech University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.3	0	0	4	4.4
Job Posting in CSO	0	0	5	26.3	0	0	11	12.2
Clerkship application process or OSCAR	0	0	0	0	3	37.5	0	0
Pre-law school employer	1	33.3	0	0	0	0	4	4.4
Referral from friend	0	0	4	21.1	1	12.5	26	28.9
Letter/self-initiated	1	33.3	4	21.1	2	25.0	19	21.1
All other	1	33.3	5	26.3	2	25.0	26	28.9
TOTAL	3	100.0	19	100.0	8	100.0	90	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	7	50.0	1	3.7	0	0	13	7.8
Job Posting in CSO	1	7.1	6	22.2	0	0	23	13.9
Clerkship application process or OSCAR	0	0	0	0	0	0	3	1.8
Pre-law school employer	0	0	1	3.7	0	0	6	3.6
Referral from friend	4	28.6	1	3.7	2	40.0	38	22.9
Letter/self-initiated	1	7.1	8	29.6	2	40.0	37	22.3
All other	1	7.1	10	37.0	1	20.0	46	27.7
TOTAL	14	100.0	27	100.0	5	100.0	166	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2018

Class of 2017--Texas Tech University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Michigan	2	1.2
		2	1.2
South Atlantic	Washington, DC	3	1.8
	Georgia	1	0.6
		4	2.4
W. South Central	Texas	142	85.5
		142	85.5
Mountain	Arizona	2	1.2
	Colorado	2	1.2
	Idaho	1	0.6
	Nevada	1	0.6
	New Mexico	7	4.2
	Utah	2	1.2
		15	9.0
Pacific	California	1	0.6
	Washington	2	1.2
		3	1.8
<i>TOTAL</i>		<i>166</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2018

Class of 2017--Texas Tech University School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Amarillo	7	4.9
Austin	14	9.9
Beaumont	1	0.7
Bryan	3	2.1
Corpus Christi	2	1.4
Dallas	23	16.2
Denton	1	0.7
El Paso	5	3.5
Fort Worth	14	9.9
Harlingen	1	0.7
Houston	5	3.5
Lubbock	23	16.2
McAllen	2	1.4
Midland	7	4.9
Other/unknown Texas	24	16.9
San Angelo	1	0.7
San Antonio	6	4.2
Tyler	1	0.7
Victoria	1	0.7
Wichita Falls	1	0.7
	142	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2017--Texas Tech University School of Law
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	33.3	2	66.7	3	100.0
Business	19	100.0	0	0	19	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	101	97.1	3	2.9	104	100.0
Government	27	100.0	0	0	27	100.0
Public interest	4	80.0	1	20.0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2018