

*University of Tennessee College of Law  
Class of 2017 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 100</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority							
Non-minority							
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	74	74.7	49	58,000	70,000	80,000	76,556
JD Advantage	12	12.1	.	.	.	.	.
Other Professional	6	6.1	.	.	.	.	.
Non-professional	2	2.0	.	.	.	.	.
Continuing Studies Full-time	1	1.0	.	.	.	.	.
Not Employed-Seeking	4	4.0	.	.	.	.	.
<b>Subtotal</b>	<b>99</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	1.0	.	.	.	.	.
Employed	94	94.9	54	55,000	63,000	78,000	73,965
<b>Subtotal</b>	<b>95</b>	<b>96.0</b>					
<b>Employment by Sector</b>							
Private Sector	67	71.3	35	55,000	70,000	100,000	80,229
Public Sector	27	28.7	19	55,000	60,000	72,000	62,426
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	73	77.7	49	58,000	70,000	80,000	76,556
Bar Passage Req/Anticipated-Part-time	1	1.1	.	.	.	.	.
JD Advantage-Full-time	12	12.8	.	.	.	.	.
Other Professional-Full-time	6	6.4	.	.	.	.	.
Non-professional-Part-time	2	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	1.1	.	.	.	.	.
Business	18	19.1	.	.	.	.	.
Judicial Clerk	8	8.5	7	58,000	60,210	60,250	59,667
Private Practice	49	52.1	31	55,000	72,500	110,000	83,323
Government	17	18.1	11	55,000	60,000	80,000	66,675
Public Interest	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	4	22.2	.	.	.	.	.
JD Advantage	6	33.3	.	.	.	.	.
Other Professional	6	33.3	.	.	.	.	.
Non-professional	2	11.1	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	46	93.9	31	55,000	72,500	110,000	83,323
JD Advantage	3	6.1	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	15	88.2	10	55,000	66,000	80,000	69,556
JD Advantage	2	11.8	.	.	.	.	.
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	6	75.0	5	60,210	60,210	60,250	60,334
State	2	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	21	42.9	9	47,500	50,000	60,000	53,389
11-25	7	14.3	5	70,000	72,500	78,000	73,700
26-50	4	8.2	.	.	.	.	.
51-100	1	2.0	.	.	.	.	.
101-250	3	6.1	.	.	.	.	.
251-500	5	10.2	5	120,000	130,000	130,000	120,400
501+	4	8.2	.	.	.	.	.
Solo practitioner	4	8.2	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	41	83.7	28	62,500	75,000	115,000	86,607
Staff Attorney	3	6.1	.	.	.	.	.
Law Clerk	5	10.2	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	1.1	.	.	.	.	.
E North Central	3	3.2	.	.	.	.	.
W North Central	4	4.3	.	.	.	.	.
South Atlantic	11	11.7	5	48,560	55,000	55,000	50,284
E South Central	73	77.7	41	60,000	70,000	78,000	73,541
W South Central	2	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	71	75.5	39	58,000	70,000	78,000	73,844
Out of State	23	24.5	15	48,560	55,000	80,000	74,278
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	17	.	.	.	.	.	.
<b>Total</b>	<b>17</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	14	14.9
Job fair/consortia	1	1.1
Job posting in CSO	13	13.8
Job posted online or in print	5	5.3
Clerkship application process or OSCAR	3	3.2
Return to prior job	5	5.3
Referral	13	13.8
Start own practice or business	5	5.3
Self-initiated/letter	26	27.7
Spring OCI	4	4.3
Temp agency	1	1.1
Other	4	4.3
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	48	53.3
After graduation	42	46.7
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	12	14.3
Not seeking a different job	72	85.7
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	.
Business	17	1
Judicial Clerk	7	1
Private Practice	49	.
Government	17	.
Public Interest	1	.
<b>Total Reported</b>	<b>92</b>	<b>2</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Table 12*

*Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	6	16.7
Job Posting in CSO	0	0	2	11.1	0	0	5	13.9
Clerkship application process or OSCAR	0	0	0	0	3	37.5	0	0
Pre-law school employer	0	0	1	5.6	0	0	4	11.1
Referral from friend	0	0	3	16.7	2	25.0	4	11.1
Letter/self-initiated	0	0	8	44.4	3	37.5	10	27.8
Temp agency or legal search	0	0	1	5.6	0	0	0	0
All other	1	100.0	3	16.7	0	0	7	19.4
TOTAL	1	100.0	18	100.0	8	100.0	36	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	5	38.5	3	17.6	0	0	14	14.9
Job Posting in CSO	4	30.8	2	11.8	0	0	13	13.8
Clerkship application process or OSCAR	0	0	0	0	0	0	3	3.2
Pre-law school employer	0	0	0	0	0	0	5	5.3
Referral from friend	1	7.7	3	17.6	0	0	13	13.8
Letter/self-initiated	0	0	4	23.5	1	100.0	26	27.7
Temp agency or legal search	0	0	0	0	0	0	1	1.1
All other	3	23.1	5	29.4	0	0	19	20.2
TOTAL	13	100.0	17	100.0	1	100.0	94	100.0

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2018*



*Class of 2017--University of Tennessee College of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.1
		1	1.1
E. North Central	Illinois	1	1.1
	Ohio	2	2.1
		3	3.2
W. North Central	Iowa	1	1.1
	Missouri	1	1.1
	North Dakota	1	1.1
	South Dakota	1	1.1
		4	4.3
South Atlantic	Washington, DC	1	1.1
	Florida	2	2.1
	Georgia	2	2.1
	Maryland	1	1.1
	North Carolina	2	2.1
	Virginia	2	2.1
	West Virginia	1	1.1
		11	11.7
E. South Central	Kentucky	2	2.1
	Tennessee	71	75.5
		73	77.7
W. South Central	Texas	2	2.1
		2	2.1
<i>TOTAL</i>		94	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2018*

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*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Chattanooga	6	8.5
Clarksville	1	1.4
Jackson	2	2.8
Kingsport	2	2.8
Knoxville	24	33.8
Memphis	1	1.4
Nashville	19	26.8
Other/unknown Tennessee	16	22.5
	<b>71</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2018*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	16	88.9	2	11.1	18	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	48	98.0	1	2.0	49	100.0
Government	17	100.0	0	0	17	100.0
Public interest	1	100.0	0	0	1	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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