

**University of San Francisco School of Law  
Class of 2017 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 153</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Non-minority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	80	52.3	46	60,000	75,000	102,000	84,880
JD Advantage	29	19.0	16	65,500	80,000	83,100	83,638
Other Professional	6	3.9	.	.	.	.	.
Continuing Studies Full-time	1	0.7	.	.	.	.	.
Start date after 3/15/2018	2	1.3	.	.	.	.	.
Not Employed-Seeking	34	22.2	.	.	.	.	.
Not Employed-Not Seeking	1	0.7	.	.	.	.	.
<b>Subtotal</b>							
	<b>153</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.7	.	.	.	.	.
Employed	115	75.2	63	60,000	80,000	100,000	85,313
<b>Subtotal</b>	<b>116</b>	<b>75.8</b>					
<b>Employment by Sector</b>							
Private Sector	87	75.7	48	65,000	80,000	101,000	89,167
Public Sector	28	24.3	15	48,000	71,000	83,200	72,980
<b>Subtotal</b>	<b>115</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	78	67.8	46	60,000	75,000	102,000	84,880
Bar Passage Req/Anticipated-Part-time	2	1.7	.	.	.	.	.
JD Advantage-Full-time	20	17.4	16	65,500	80,000	83,100	83,638
JD Advantage-Part-time	9	7.8	.	.	.	.	.
Other Professional-Full-time	2	1.7	.	.	.	.	.
Other Professional-Part-time	4	3.5	.	.	.	.	.
<b>Subtotal</b>	<b>115</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	0.9	.	.	.	.	.
Business	26	22.6	14	80,000	81,500	122,000	100,357
Judicial Clerk	1	0.9	.	.	.	.	.
Private Practice	61	53.0	34	60,000	77,500	95,000	84,559
Government	12	10.4	8	66,500	72,000	95,000	79,750
Public Interest	14	12.2	5	43,000	48,000	52,500	63,700
<b>Subtotal</b>	<b>115</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	6	23.1	.	.	.	.	.
JD Advantage	16	61.5	10	80,000	80,000	90,000	94,100
Other Professional	4	15.4	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	54	88.5	32	65,000	77,500	97,500	85,994
JD Advantage	6	9.8	.	.	.	.	.
Other Professional	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	8	66.7	.	.	.	.	.
JD Advantage	3	25.0	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	11	78.6	5	43,000	48,000	52,500	63,700
JD Advantage	3	21.4	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	37	60.7	19	60,000	75,000	80,000	69,642
11-25	7	11.5	.	.	.	.	.
26-50	8	13.1	5	70,000	80,000	110,000	90,500
51-100	2	3.3	.	.	.	.	.
101-250	1	1.6	.	.	.	.	.
251-500	1	1.6	.	.	.	.	.
501+	4	6.6	.	.	.	.	.
Solo practitioner	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	43	72.9	31	70,000	80,000	100,000	87,800
Staff Attorney	1	1.7	.	.	.	.	.
Law Clerk	13	22.0	.	.	.	.	.
Paralegal	1	1.7	.	.	.	.	.
Other Non-attorney Position	1	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	1.8	.	.	.	.	.
Mid-Atlantic	1	0.9	.	.	.	.	.
W North Central	1	0.9	.	.	.	.	.
South Atlantic	2	1.8	.	.	.	.	.
E South Central	1	0.9	.	.	.	.	.
W South Central	1	0.9	.	.	.	.	.
Mountain	3	2.6	.	.	.	.	.
Pacific	102	89.5	55	60,000	76,000	100,000	86,218
Non-US locations	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>114</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	102	89.5	55	60,000	76,000	100,000	86,218
Out of State	12	10.5	7	50,000	80,000	120,000	83,529
<b>Subtotal</b>	<b>114</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	10	.	.	.	.	.	.
<b>Total</b>	<b>10</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job</b>		
Fall OCI	6	5.5
Job posting in CSO	6	5.5
Job posted online or in print	13	11.9
Return to prior job	6	5.5
Referral	28	25.7
Start own practice or business	2	1.8
Self-initiated/letter	32	29.4
Temp agency	2	1.8
Other	14	12.8
<b>Subtotal</b>	<b>109</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	29	26.1
After graduation	82	73.9
<b>Subtotal</b>	<b>111</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	34	30.1
Not seeking a different job	79	69.9
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	.
Business	22	4
Judicial Clerk	1	.
Private Practice	57	4
Government	12	.
Public Interest	12	2
<b>Total Reported</b>	<b>105</b>	<b>10</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	4.0
Job Posting in CSO	0	0	0	0	0	0	4	8.0
Pre-law school employer	0	0	0	0	0	0	4	8.0
Referral from friend	0	0	10	40.0	0	0	14	28.0
Letter/self-initiated	0	0	7	28.0	1	100.0	10	20.0
Temp agency or legal search	0	0	1	4.0	0	0	1	2.0
All other	1	100.0	7	28.0	0	0	15	30.0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>25</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>50</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	25.0	1	9.1	1	7.7	6	5.5
Job Posting in CSO	1	12.5	0	0	1	7.7	6	5.5
Pre-law school employer	1	12.5	0	0	1	7.7	6	5.5
Referral from friend	1	12.5	0	0	3	23.1	28	25.7
Letter/self-initiated	2	25.0	6	54.5	6	46.2	32	29.4
Temp agency or legal search	0	0	0	0	0	0	2	1.8
All other	1	12.5	4	36.4	1	7.7	29	26.6
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>109</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2018*



***Class of 2017--University of San Francisco School of Law***

***Table 13***

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Massachusetts	2	1.8
		2	1.8
Mid Atlantic	New York	1	0.9
		1	0.9
W. North Central	Missouri	1	0.9
		1	0.9
South Atlantic	Washington, DC	1	0.9
	Virginia	1	0.9
		2	1.8
E. South Central	Kentucky	1	0.9
		1	0.9
W. South Central	Texas	1	0.9
		1	0.9
Mountain	Colorado	1	0.9
	Nevada	2	1.8
		3	2.6
Pacific	California	102	89.5
		102	89.5
Non US locations	Non U.S. locations	1	0.9
		1	0.9
<b><i>TOTAL</i></b>		<b><i>114</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2018***

***Class of 2017--University of San Francisco School of Law***

***Table 14***

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Berkeley	1	1.0
Beverly Hills	1	1.0
Burlingame	2	2.0
Concord	1	1.0
Fairfield	1	1.0
Fresno	2	2.0
Hayward	1	1.0
Los Angeles	7	6.9
Menlo Park	1	1.0
Oakland	8	7.8
Other/unknown California	16	15.7
Palo Alto	1	1.0
Redwood City	3	2.9
Sacramento	3	2.9
San Diego	2	2.0
San Francisco	43	42.2
San Jose	2	2.0
San Mateo	1	1.0
Santa Clara	2	2.0
Santa Rosa	1	1.0
Torrance	1	1.0
Walnut Creek	2	2.0
	<b>102</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2018***

*Class of 2017--University of San Francisco School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	20	76.9	6	23.1	26	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	55	90.2	6	9.8	61	100.0
Government	12	100.0	0	0	12	100.0
Public interest	11	78.6	3	21.4	14	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2018*