

**University of North Dakota School of Law
Class of 2017 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 64							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	45	71.4	39	50,000	60,000	66,000	55,729
JD Advantage	7	11.1	.	.	.	.	.
Other Professional	2	3.2	.	.	.	.	.
Non-professional	2	3.2	.	.	.	.	.
Continuing Studies Full-time	1	1.6	.	.	.	.	.
Not Employed-Seeking	3	4.8	.	.	.	.	.
Not Employed-Not Seeking	3	4.8	.	.	.	.	.
Subtotal		63	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	1.6	.	.	.	.	.
Employed	56	88.9	46	50,000	60,000	66,000	56,520
Subtotal	57	90.5					
Employment by Sector							
Private Sector	36	64.3	30	50,000	58,750	62,000	55,800
Public Sector	20	35.7	16	48,500	63,000	66,000	57,870
Subtotal	56	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	44	78.6	39	50,000	60,000	66,000	55,729
Bar Passage Req/Anticipated-Part-time	1	1.8	.	.	.	.	.
JD Advantage-Full-time	4	7.1	.	.	.	.	.
JD Advantage-Part-time	3	5.4	.	.	.	.	.
Other Professional-Full-time	2	3.6	.	.	.	.	.
Non-professional-Full-time	2	3.6	.	.	.	.	.
Subtotal	56	100.0					
Employment Categories:							
Business	7	12.5	6	50,000	60,000	73,000	64,417
Judicial Clerk	13	23.2	10	52,000	66,000	66,000	60,942
Private Practice	29	51.8	24	46,500	58,750	60,000	53,646
Government	3	5.4	.	.	.	.	.
Public Interest	4	7.1	.	.	.	.	.
Subtotal	56	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
JD Advantage	3	42.9	.	.	.	.	.
Other Professional	2	28.6	.	.	.	.	.
Non-professional	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	27	93.1	24	46,500	58,750	60,000	53,646
JD Advantage	2	6.9	.	.	.	.	.
Subtotal	29	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Judicial Clerkships:							
Federal	1	7.7	.	.	.	.	.
State	10	76.9	7	52,000	66,000	68,700	62,775
Local	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	3	75.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm (by # of Attorney):							
1-10	22	75.9	20	42,500	51,000	60,000	51,575
11-25	4	13.8	.	.	.	.	.
26-50	1	3.4	.	.	.	.	.
Solo practitioner	2	6.9	.	.	.	.	.
Subtotal	29	100.0					
Type of Law Firm Job:							
Associate	24	82.8	21	50,000	60,000	60,000	55,690
Law Clerk	5	17.2	.	.	.	.	.
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.8	.	.	.	.	.
E North Central	1	1.8	.	.	.	.	.
W North Central	48	85.7	38	50,000	60,000	66,000	56,366
South Atlantic	2	3.6	.	.	.	.	.
Mountain	2	3.6	.	.	.	.	.
Pacific	2	3.6	.	.	.	.	.
Subtotal	56	100.0					
Location of Jobs:							
In-State	38	67.9	30	50,000	60,000	66,000	56,731
Out of State	18	32.1	16	46,500	52,000	62,500	56,125
Subtotal	56	100.0					
# States and Territories w/Employed Grads:							
	10						
Total	10						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	2	3.7
Job posting in CSO	11	20.4
Job posted online or in print	7	13.0
Return to prior job	4	7.4
Referral	13	24.1
Start own practice or business	3	5.6
Self-initiated/letter	11	20.4
Temp agency	1	1.9
Other	2	3.7
Subtotal	54	100.0
Timing of Job Offer		
Before graduation	32	61.5
After graduation	20	38.5
Subtotal	52	100.0
Search Status of Employed Grads		
Seeking a different job	11	19.6
Not seeking a different job	45	80.4
Subtotal	56	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	6	1
Judicial Clerk	10	3
Private Practice	27	2
Government	3	.
Public Interest	4	.
Total Reported	50	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	15.4	0	0
Job Posting in CSO	0	0	1	7.7	7	25.9
Pre-law school employer	2	28.6	0	0	2	7.4
Referral from friend	2	28.6	5	38.5	6	22.2
Letter/self-initiated	1	14.3	2	15.4	6	22.2
Temp agency or legal search	0	0	0	0	1	3.7
All other	2	28.6	3	23.1	5	18.5
TOTAL	7	100.0	13	100.0	27	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	3.7
Job Posting in CSO	2	66.7	1	25.0	11	20.4
Pre-law school employer	0	0	0	0	4	7.4
Referral from friend	0	0	0	0	13	24.1
Letter/self-initiated	1	33.3	1	25.0	11	20.4
Temp agency or legal search	0	0	0	0	1	1.9
All other	0	0	2	50.0	12	22.2
TOTAL	3	100.0	4	100.0	54	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.8
		1	1.8
E. North Central	Illinois	1	1.8
		1	1.8
W. North Central	Minnesota	9	16.1
	North Dakota	38	67.9
	South Dakota	1	1.8
		48	85.7
South Atlantic	Washington, DC	1	1.8
	Maryland	1	1.8
		2	3.6
Mountain	Montana	1	1.8
	Nevada	1	1.8
		2	3.6
Pacific	California	2	3.6
		2	3.6
<i>TOTAL</i>		56	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bismarck	12	31.6
Fargo	7	18.4
Grand Forks	8	21.1
Other/unknown North Dakota	11	28.9
	38	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	7	100.0	0	0	7	100.0
Judicial clerkship	13	100.0	0	0	13	100.0
Law firm	26	89.7	3	10.3	29	100.0
Government	3	100.0	0	0	3	100.0
Public interest	3	75.0	1	25.0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

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