

University of Baltimore School of Law
Class of 2017 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 224							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	146	67.3	115	42,373	47,500	67,218	58,843
JD Advantage	30	13.8	21	45,000	57,600	79,900	71,209
Other Professional	16	7.4	13	52,000	65,000	70,000	65,714
Non-professional	4	1.8	.	.	.	.	.
Continuing Studies Full-time	1	0.5	.	.	.	.	.
Start date after 3/15/2018	2	0.9	.	.	.	.	.
Not Employed-Seeking	17	7.8	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	217	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.5	.	.	.	.	.
Employed	196	90.3	151	42,373	49,268	68,030	60,825
Subtotal	197	90.8					
Employment by Sector							
Private Sector	86	43.9	57	50,000	68,000	80,000	76,763
Public Sector	110	56.1	94	42,373	47,000	52,000	51,161
Subtotal	196	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	142	72.4	115	42,373	47,500	67,218	58,843
Bar Passage Req/Anticipated-Part-time	4	2.0	.	.	.	.	.
JD Advantage-Full-time	28	14.3	21	45,000	57,600	79,900	71,209
JD Advantage-Part-time	2	1.0	.	.	.	.	.
Other Professional-Full-time	15	7.7	13	52,000	65,000	70,000	65,714
Other Professional-Part-time	1	0.5	.	.	.	.	.
Non-professional-Full-time	3	1.5	.	.	.	.	.
Non-professional-Part-time	1	0.5	.	.	.	.	.
Subtotal	196	100.0					
Employment Categories:							
Education	3	1.5	.	.	.	.	.
Business	32	16.3	24	54,423	67,750	80,000	76,456
Judicial Clerk	63	32.1	53	42,373	46,000	47,373	45,073
Private Practice	54	27.6	33	50,000	68,000	80,000	76,986
Government	38	19.4	32	40,329	58,500	70,056	60,999
Public Interest	6	3.1	6	45,213	49,175	56,000	47,717
Subtotal	196	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	8	25.0	8	65,000	77,000	88,000	85,000
JD Advantage	13	40.6	9	54,246	57,600	73,000	78,938
Other Professional	7	21.9	5	60,000	68,500	78,000	75,300
Non-professional	4	12.5	.	.	.	.	.
Subtotal	32	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	49	90.7	31	50,000	72,000	85,000	80,006
JD Advantage	5	9.3	.	.	.	.	.
Subtotal	54	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	21	55.3	18	38,163	49,000	68,000	53,423
JD Advantage	11	28.9	9	45,000	65,000	82,000	73,287
Other Professional	6	15.8	5	59,000	67,000	70,000	66,157
Subtotal	38	100.0					
Judicial Clerkships:							
State	63	100.0	53	42,373	46,000	47,373	45,073
Subtotal	63	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	5	83.3	5	46,350	52,000	56,000	51,261
Other Professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm (by # of Attorney):							
1-10	29	53.7	17	43,680	50,000	65,000	52,591
11-25	2	3.7	.	.	.	.	.
26-50	7	13.0	5	68,000	75,000	85,000	70,600
51-100	5	9.3	.	.	.	.	.
101-250	3	5.6	.	.	.	.	.
251-500	1	1.9	.	.	.	.	.
501+	4	7.4	.	.	.	.	.
Unknown Size	1	1.9	.	.	.	.	.
Solo practitioner	2	3.7	.	.	.	.	.
Subtotal	54	100.0					
Type of Law Firm Job:							
Associate	43	81.1	29	55,000	72,500	85,000	82,379
Staff Attorney	2	3.8	.	.	.	.	.
Law Clerk	7	13.2	.	.	.	.	.
Paralegal	1	1.9	.	.	.	.	.
Subtotal	53	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	8	4.1	7	48,599	52,000	73,000	71,758
W North Central	1	0.5	.	.	.	.	.
South Atlantic	185	94.4	141	42,373	48,000	68,000	60,179
W South Central	2	1.0	.	.	.	.	.
Subtotal	196	100.0					
Location of Jobs:							
In-State	170	86.7	130	42,373	47,500	67,000	59,424
Out of State	26	13.3	21	48,599	65,000	73,000	69,500
Subtotal	196	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	10	6.1
Job fair/consortia	2	1.2
Job posting in CSO	23	14.1
Job posted online or in print	8	4.9
Clerkship application process or OSCAR	18	11.0
Return to prior job	6	3.7
Referral	42	25.8
Start own practice or business	5	3.1
Self-initiated/letter	18	11.0
Temp agency	3	1.8
Other	28	17.2
Subtotal	163	100.0
Timing of Job Offer		
Before graduation	135	69.9
After graduation	58	30.1
Subtotal	193	100.0
Search Status of Employed Grads		
Seeking a different job	49	25.8
Not seeking a different job	141	74.2
Subtotal	190	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	.
Business	31	1
Judicial Clerk	56	7
Private Practice	50	4
Government	38	.
Public Interest	6	.
Total Reported	184	12
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	1.9	0	0
Job Posting in CSO	0	0	4	16.7	7	13.0	9	26.5
Clerkship application process or OSCAR	0	0	0	0	18	33.3	0	0
Pre-law school employer	0	0	2	8.3	0	0	0	0
Referral from friend	0	0	4	16.7	16	29.6	8	23.5
Letter/self-initiated	0	0	2	8.3	6	11.1	3	8.8
Temp agency or legal search	1	50.0	1	4.2	0	0	1	2.9
All other	1	50.0	11	45.8	6	11.1	13	38.2
TOTAL	2	100.0	24	100.0	54	100.0	34	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	50.0	3	9.7	0	0	10	6.1
Job Posting in CSO	0	0	2	6.5	1	16.7	23	14.1
Clerkship application process or OSCAR	0	0	0	0	0	0	18	11.0
Pre-law school employer	0	0	3	9.7	1	16.7	6	3.7
Referral from friend	4	33.3	9	29.0	1	16.7	42	25.8
Letter/self-initiated	1	8.3	6	19.4	0	0	18	11.0
Temp agency or legal search	0	0	0	0	0	0	3	1.8
All other	1	8.3	8	25.8	3	50.0	43	26.4
TOTAL	12	100.0	31	100.0	6	100.0	163	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	3	1.5
	New York	1	0.5
	Pennsylvania	4	2.0
		8	4.1
W. North Central	Missouri	1	0.5
		1	0.5
South Atlantic	Washington, DC	7	3.6
	Florida	3	1.5
	Maryland	170	86.7
	Virginia	5	2.6
		185	94.4
W. South Central	Louisiana	1	0.5
	Texas	1	0.5
		2	1.0
<i>TOTAL</i>		<i>196</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	15	8.8
Baltimore	74	43.5
Frederick	5	2.9
Gaithersburg	1	0.6
Hagerstown	1	0.6
Other/unknown Maryland	48	28.2
Rockville	7	4.1
Silver Spring	2	1.2
Towson	17	10.0
	170	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	30	93.8	2	6.3	32	100.0
Judicial clerkship	63	100.0	0	0	63	100.0
Law firm	48	88.9	6	11.1	54	100.0
Government	38	100.0	0	0	38	100.0
Public interest	6	100.0	0	0	6	100.0

This table excludes jobs for which full or part-time information was not reported.

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