

*Washington and Lee University School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 95							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	74	77.9	68	53,000	64,650	97,500	78,120
JD Advantage	8	8.4	5	73,000	75,000	90,000	79,000
Other Professional	1	1.1	.	.	.	.	.
Continuing Studies Full-time	5	5.3	.	.	.	.	.
Start date after 3/15/2017	2	2.1	.	.	.	.	.
Not Employed-Seeking	5	5.3	.	.	.	.	.
Subtotal		95	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	5	5.3	.	.	.	.	.
Employed	83	87.4	73	53,000	65,000	95,000	78,180
Subtotal	88	92.6					
Employment by Sector							
Private Sector	48	57.8	42	70,000	87,500	125,000	96,786
Public Sector	35	42.2	31	45,816	53,000	61,956	52,972
Subtotal	83	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	73	88.0	68	53,000	64,650	97,500	78,120
Bar Passage Required-Part-time	1	1.2	.	.	.	.	.
JD Advantage-Full-time	8	9.6	5	73,000	75,000	90,000	79,000
Other Professional-Part-time	1	1.2	.	.	.	.	.
Subtotal	83	100.0					
Employment Categories:							
Business	11	13.3	6	75,000	92,500	95,000	91,000
Judicial Clerk	19	22.9	19	45,816	53,000	58,000	51,928
Private Practice	37	44.6	36	65,000	82,500	131,000	97,750
Government	8	9.6	6	55,000	64,325	66,510	59,860
Public Interest	8	9.6	6	45,000	50,140	54,000	49,388
Subtotal	83	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required	3	27.3	.	.	.	.	.
JD Advantage	7	63.6	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required	37	100.0	36	65,000	82,500	131,000	97,750
Subtotal	37	100.0					
Government Jobs:							
Bar Passage Required	7	87.5	5	64,000	64,650	66,510	64,032
JD Advantage	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Judicial Clerkships:							
Federal	9	47.4	9	58,000	58,000	63,000	59,452
State	10	52.6	10	40,000	46,558	52,000	45,157
Subtotal	19	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	8	100.0	6	45,000	50,140	54,000	49,388
Subtotal	8	100.0					
Size of Firm:							
1-10	11	29.7	10	45,000	60,000	70,000	64,500
11-25	6	16.2	6	65,000	70,000	110,000	85,000
26-50	3	8.1	.	.	.	.	.
101-250	6	16.2	6	75,000	105,000	105,000	104,167
251-500	5	13.5	5	110,000	160,000	170,000	144,000
501+	5	13.5	5	130,000	144,000	160,000	135,800
Unknown Size	1	2.7	.	.	.	.	.
Subtotal	37	100.0					
Type of Law Firm Job:							
Associate	36	100.0	35	65,000	80,000	132,000	97,400
Subtotal	36	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	2.4	.	.	.	.	.
Mid-Atlantic	13	15.7	12	53,000	65,000	94,000	82,275
E North Central	2	2.4	.	.	.	.	.
W North Central	1	1.2	.	.	.	.	.
South Atlantic	53	63.9	46	50,456	64,650	95,000	75,219
E South Central	6	7.2	6	61,956	87,500	105,000	83,961
W South Central	2	2.4	.	.	.	.	.
Mountain	2	2.4	.	.	.	.	.
Pacific	1	1.2	.	.	.	.	.
Non US locations	1	1.2	.	.	.	.	.
Subtotal	83	100.0					
Location of Jobs:							
In-State	25	30.1	25	50,130	58,000	73,000	68,093
Out of State	58	69.9	48	58,000	70,000	105,000	83,433
Subtotal	83	100.0					
# States and Territories w/Employed Grads:							
	22	.	.	.	.	.	.
Total	22	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	9	24.3
Job fair/consortia	1	2.7
Job Posting in CSO	3	8.1
Clerkship application process or Oscar	3	8.1
Return to Prior Job	1	2.7
Referral	13	35.1
Self-initiated/letter	4	10.8
Spring OCI	3	8.1
Subtotal	37	100.0
Timing of Job Offer		
After Bar Results	16	19.5
Before Graduation	49	59.8
Before Bar Results	17	20.7
Subtotal	82	100.0
Search Status of Employed Grads		
Seeking a different job	1	2.0
Not seeking a different job	49	98.0
Subtotal	50	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	9	2
Judicial Clerk	19	.
Private Practice	37	.
Government	8	.
Public Interest	8	.
Total Reported	81	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	66.7	1	9.1	0	0
Job Posting in CSO	0	0	1	9.1	2	25.0
Clerkship application process or Oscar	0	0	3	27.3	0	0
Pre-law school employer	0	0	0	0	1	12.5
Referral from friend	1	33.3	5	45.5	1	12.5
Letter/self-initiated	0	0	1	9.1	1	12.5
All other	0	0	0	0	3	37.5
TOTAL	3	100.0	11	100.0	8	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	5	45.5	1	33.3	9	25.0
Job Posting in CSO	0	0	0	0	3	8.3
Clerkship application process or Oscar	0	0	0	0	3	8.3
Pre-law school employer	0	0	0	0	1	2.8
Referral from friend	5	45.5	1	33.3	13	36.1
Letter/self-initiated	0	0	1	33.3	3	8.3
All other	1	9.1	0	0	4	11.1
TOTAL	11	100.0	3	100.0	36	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2016--Washington and Lee University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	2.4
		2	2.4
Mid Atlantic	New Jersey	1	1.2
	New York	10	12.0
	Pennsylvania	2	2.4
		13	15.7
E. North Central	Michigan	1	1.2
	Ohio	1	1.2
		2	2.4
W. North Central	North Dakota	1	1.2
		1	1.2
South Atlantic	Delaware	2	2.4
	Washington, DC	10	12.0
	Florida	5	6.0
	Maryland	3	3.6
	North Carolina	3	3.6
	South Carolina	3	3.6
	Virginia	25	30.1
	West Virginia	2	2.4
		53	63.9
E. South Central	Alabama	3	3.6
	Kentucky	1	1.2
	Tennessee	2	2.4
		6	7.2
W. South Central	Texas	2	2.4
		2	2.4
Mountain	New Mexico	1	1.2
	Utah	1	1.2
		2	2.4
Pacific	California	1	1.2

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		1	1.2
Non US locations	Non U.S. locations	1	1.2
		1	1.2
<i>TOTAL</i>		83	100.0

Excludes employed graduates for whom job location was not reported.

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Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	1	4.0
Arlington	1	4.0
Chesapeake	1	4.0
Fairfax-McLean	4	16.0
Norfolk	4	16.0
Other/unknown Virginia	5	20.0
Richmond	3	12.0
Roanoke	5	20.0
Virginia Beach	1	4.0
	25	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	9	81.8	2	18.2	11	100.0
Judicial clerkship	19	100.0	0	0	19	100.0
Law firm	37	100.0	0	0	37	100.0
Government	8	100.0	0	0	8	100.0
Public interest	8	100.0	0	0	8	100.0

This table excludes jobs for which full or part-time information was not reported.

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