

*Western State University-College of Law  
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 91</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	34	42.5	24	57,500	61,500	70,000	66,925
JD Advantage	16	20.0	7	38,400	63,000	85,000	62,771
Other Professional	9	11.3	.	.	.	.	.
Non-professional	2	2.5	.	.	.	.	.
Start date after 3/15/2017	4	5.0	.	.	.	.	.
Not Employed-Seeking	11	13.8	.	.	.	.	.
Not Employed-Not Seeking	4	5.0	.	.	.	.	.
<b>Subtotal</b>		<b>80</b>	<b>100.0</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	61	76.3	34	54,000	60,000	70,000	64,361
<b>Subtotal</b>	<b>61</b>	<b>76.3</b>					
<b>Employment by Sector</b>							
Private Sector	49	80.3	27	52,000	60,000	70,000	61,929
Public Sector	12	19.7	7	54,000	70,000	92,201	73,743
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	31	50.8	24	57,500	61,500	70,000	66,925
Bar Passage Required-Part-time	3	4.9	.	.	.	.	.
JD Advantage-Full-time	16	26.2	7	38,400	63,000	85,000	62,771
Other Professional-Full-time	7	11.5	.	.	.	.	.
Other Professional-Part-time	2	3.3	.	.	.	.	.
Non-professional-Full-time	1	1.6	.	.	.	.	.
Non-professional-Part-time	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	14	23.0	6	45,000	56,500	66,000	66,280
Private Practice	35	57.4	21	55,000	60,000	70,000	60,686
Government	8	13.1	.	.	.	.	.
Public Interest	4	6.6	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required	1	7.1	.	.	.	.	.
JD Advantage	4	28.6	.	.	.	.	.
Other Professional	7	50.0	.	.	.	.	.
Non-professional	2	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	29	82.9	19	55,000	60,000	70,000	63,316
JD Advantage	6	17.1	.	.	.	.	.
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	2	25.0	.	.	.	.	.
JD Advantage	4	50.0	.	.	.	.	.
Other Professional	2	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	2	50.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	27	77.1	14	55,000	60,000	70,000	60,457
11-25	7	20.0	6	52,000	60,000	68,000	61,333
26-50	1	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	21	60.0	15	60,000	60,000	70,000	65,533
Staff Attorney	3	8.6	.	.	.	.	.
Law Clerk	9	25.7	5	38,400	40,000	52,000	44,680
Paralegal	2	5.7	.	.	.	.	.
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	2	3.3	.	.	.	.	.
Mountain	1	1.7	.	.	.	.	.
Pacific	57	95.0	31	54,000	60,000	70,000	64,364
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	57	95.0	31	54,000	60,000	70,000	64,364
Out of State	3	5.0	.	.	.	.	.
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	4	.	.	.	.	.	.
<b>Total</b>	<b>4</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	1	1.8
Job Posting in CSO	5	8.9
Job posted online or in print	8	14.3
Return to Prior Job	5	8.9
Referral	22	39.3
Self-initiated/letter	11	19.6
Spring OCI	2	3.6
Other	2	3.6
<b>Subtotal</b>	<b>56</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	19	31.7
Before Graduation	27	45.0
Before Bar Results	14	23.3
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	21	38.2
Not seeking a different job	34	61.8
<b>Subtotal</b>	<b>55</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Business	13	1
Private Practice	32	3
Government	6	2
Public Interest	4	-
<b>Total Reported</b>	<b>55</b>	<b>6</b>
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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