

**SMU Dedman School of Law  
Class of 2016 Summary Report**

|  |                 |               | Full-time Long-term Salaries |                 |        |                 |         |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
|  | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean    |
| <b>Total Reported = 234</b>  |                 |               |                              |                 |        |                 |         |
| <b>Gender Reported:</b>  |                 |               |                              |                 |        |                 |         |
| Women  |                 |               |                              |                 |        |                 |         |
| Men  |                 |               |                              |                 |        |                 |         |
| Subtotal   |                 |               |                              |                 |        |                 |         |
| <b>Race Reported:</b>  |                 |               |                              |                 |        |                 |         |
| Minority   |                 |               |                              |                 |        |                 |         |
| Nonminority  |                 |               |                              |                 |        |                 |         |
| Subtotal   |                 |               |                              |                 |        |                 |         |
| <b>Gender &amp; Race Reported:</b>   |                 |               |                              |                 |        |                 |         |
| Minority Women   |                 |               |                              |                 |        |                 |         |
| Minority Men   |                 |               |                              |                 |        |                 |         |
| Nonminority Women  |                 |               |                              |                 |        |                 |         |
| Nonminority Men  |                 |               |                              |                 |        |                 |         |
| Subtotal   |                 |               |                              |                 |        |                 |         |
| <b>Employment Status Known:</b>  |                 |               |                              |                 |        |                 |         |
| Bar Passage Required   | 181             | 77.4          | 162                          | 60,000          | 75,000 | 125,000         | 98,044  |
| JD Advantage   | 18              | 7.7           | 10                           | 70,000          | 80,000 | 107,000         | 85,400  |
| Other Professional   | 8               | 3.4           | 5                            | 60,000          | 67,000 | 70,000          | 109,000 |
| Continuing Studies Full-time   | 5               | 2.1           | .                            | .               | .      | .               | .       |
| Not Employed-Seeking   | 16              | 6.8           | .                            | .               | .      | .               | .       |
| Not Employed-Not Seeking   | 6               | 2.6           | .                            | .               | .      | .               | .       |
| <b>Subtotal</b>  | <b>234</b>      | <b>100.0</b>  |                              |                 |        |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. |                 |               |                              |                 |        |                 |         |

Table prepared by NALP, August 2017

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |         |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean    |
| <b>Total Employed or Continuing Studies Full-time:</b>  |                 |               |                              |                 |        |                 |         |
| Continuing Studies Full-time  | 5               | 2.1           | .                            | .               | .      | .               | .       |
| Employed  | 207             | 88.5          | 177                          | 60,000          | 75,000 | 125,000         | 97,639  |
| <b>Subtotal</b>   | <b>212</b>      | <b>90.6</b>   |                              |                 |        |                 |         |
| <b>Employment by Sector</b>   |                 |               |                              |                 |        |                 |         |
| Private Sector  | 176             | 85.0          | 146                          | 65,000          | 88,000 | 160,000         | 106,063 |
| Public Sector   | 31              | 15.0          | 31                           | 50,000          | 58,000 | 64,076          | 57,965  |
| <b>Subtotal</b>   | <b>207</b>      | <b>100.0</b>  |                              |                 |        |                 |         |
| <b>Full-time/Part-time Jobs:</b>  |                 |               |                              |                 |        |                 |         |
| Bar Passage Required-Full-time  | 178             | 86.0          | 162                          | 60,000          | 75,000 | 125,000         | 98,044  |
| Bar Passage Required-Part-time  | 3               | 1.4           | .                            | .               | .      | .               | .       |
| JD Advantage-Full-time  | 16              | 7.7           | 10                           | 70,000          | 80,000 | 107,000         | 85,400  |
| JD Advantage-Part-time  | 2               | 1.0           | .                            | .               | .      | .               | .       |
| Other Professional-Full-time  | 6               | 2.9           | 5                            | 60,000          | 67,000 | 70,000          | 109,000 |
| Other Professional-Part-time  | 2               | 1.0           | .                            | .               | .      | .               | .       |
| <b>Subtotal</b>   | <b>207</b>      | <b>100.0</b>  |                              |                 |        |                 |         |
| <b>Employment Categories:</b>   |                 |               |                              |                 |        |                 |         |
| Education   | 1               | 0.5           | .                            | .               | .      | .               | .       |
| Business  | 39              | 18.8          | 27                           | 60,000          | 70,000 | 85,000          | 92,081  |
| Judicial Clerk  | 10              | 4.8           | 10                           | 51,811          | 56,445 | 60,000          | 55,566  |
| Private Practice  | 137             | 66.2          | 119                          | 65,000          | 90,000 | 160,000         | 109,235 |
| Government  | 13              | 6.3           | 13                           | 58,000          | 62,581 | 64,500          | 63,789  |
| Public Interest   | 7               | 3.4           | 7                            | 40,000          | 45,000 | 55,000          | 49,286  |
| <b>Subtotal</b>   | <b>207</b>      | <b>100.0</b>  |                              |                 |        |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |         |

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |         |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean    |
| <b>Education Jobs:</b>  |                 |               |                              |                 |        |                 |         |
| Other Professional  | 1               | 100.0         | .                            | .               | .      | .               | .       |
| <b>Subtotal</b>   | <b>1</b>        | <b>100.0</b>  |                              |                 |        |                 |         |
| <b>Business Jobs:</b>   |                 |               |                              |                 |        |                 |         |
| Bar Passage Required  | 17              | 43.6          | 15                           | 60,000          | 70,000 | 75,000          | 87,280  |
| JD Advantage  | 15              | 38.5          | 8                            | 66,000          | 82,500 | 108,500         | 87,375  |
| Other Professional  | 7               | 17.9          | .                            | .               | .      | .               | .       |
| <b>Subtotal</b>   | <b>39</b>       | <b>100.0</b>  |                              |                 |        |                 |         |
| <b>Private Practice Jobs:</b>   |                 |               |                              |                 |        |                 |         |
| Bar Passage Required  | 135             | 98.5          | 118                          | 65,000          | 90,000 | 160,000         | 109,525 |
| JD Advantage  | 2               | 1.5           | .                            | .               | .      | .               | .       |
| <b>Subtotal</b>   | <b>137</b>      | <b>100.0</b>  |                              |                 |        |                 |         |
| <b>Government Jobs:</b>   |                 |               |                              |                 |        |                 |         |
| Bar Passage Required  | 12              | 92.3          | 12                           | 56,500          | 61,291 | 64,288          | 62,438  |
| JD Advantage  | 1               | 7.7           | .                            | .               | .      | .               | .       |
| <b>Subtotal</b>   | <b>13</b>       | <b>100.0</b>  |                              |                 |        |                 |         |
| <b>Judicial Clerkships:</b>   |                 |               |                              |                 |        |                 |         |
| Federal   | 6               | 60.0          | 6                            | 59,000          | 59,623 | 60,000          | 58,795  |
| State   | 4               | 40.0          | .                            | .               | .      | .               | .       |
| <b>Subtotal</b>   | <b>10</b>       | <b>100.0</b>  |                              |                 |        |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |         |

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|   |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|---|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Public Interest Jobs:</b>  |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 7               | 100.0         | 7                            | 40,000          | 45,000  | 55,000          | 49,286  |
| <b>Subtotal</b>   | <b>7</b>        | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Size of Firm:</b>  |                 |               |                              |                 |         |                 |         |
| 1-10  | 54              | 39.4          | 44                           | 56,500          | 65,000  | 70,000          | 64,523  |
| 11-25   | 19              | 13.9          | 17                           | 80,000          | 100,000 | 110,000         | 98,647  |
| 26-50   | 14              | 10.2          | 13                           | 85,000          | 90,000  | 100,000         | 91,692  |
| 51-100  | 5               | 3.6           | .                            | .               | .       | .               | .       |
| 101-250   | 4               | 2.9           | .                            | .               | .       | .               | .       |
| 251-500   | 12              | 8.8           | 12                           | 160,000         | 180,000 | 180,000         | 169,167 |
| 501+  | 27              | 19.7          | 26                           | 180,000         | 180,000 | 180,000         | 170,577 |
| Solo practitioner   | 2               | 1.5           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>137</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Type of Law Firm Job:</b>  |                 |               |                              |                 |         |                 |         |
| Associate   | 129             | 94.2          | 117                          | 65,000          | 90,000  | 160,000         | 110,013 |
| Staff Attorney  | 4               | 2.9           | .                            | .               | .       | .               | .       |
| Law Clerk   | 3               | 2.2           | .                            | .               | .       | .               | .       |
| Other Non-attorney Position   | 1               | 0.7           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>137</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |         |                 |         |

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|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Jobs Taken by Region:</b>  |                 |               |                              |                 |        |                 |        |
| Mid-Atlantic  | 2               | 1.0           | .                            | .               | .      | .               | .      |
| E North Central   | 1               | 0.5           | .                            | .               | .      | .               | .      |
| W North Central   | 1               | 0.5           | .                            | .               | .      | .               | .      |
| South Atlantic  | 3               | 1.4           | .                            | .               | .      | .               | .      |
| W South Central   | 189             | 91.3          | 166                          | 60,000          | 75,000 | 125,000         | 99,041 |
| Mountain  | 1               | 0.5           | .                            | .               | .      | .               | .      |
| Pacific   | 5               | 2.4           | .                            | .               | .      | .               | .      |
| US Territories  | 2               | 1.0           | .                            | .               | .      | .               | .      |
| Non US locations  | 3               | 1.4           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>207</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Location of Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| In-State  | 189             | 91.3          | 166                          | 60,000          | 75,000 | 125,000         | 99,041 |
| Out of State  | 18              | 8.7           | 11                           | 54,000          | 62,000 | 85,000          | 76,485 |
| <b>Subtotal</b>   | <b>207</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b># States and Territories w/Employed Grads:</b>   |                 |               |                              |                 |        |                 |        |
|   | 12              | .             | .                            | .               | .      | .               | .      |
| <b>Total</b>  | <b>12</b>       | .             |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| <b>Source of Job</b>   |                    |                  |
| Fall OCI   | 41                 | 19.8             |
| Job Posting in CSO   | 63                 | 30.4             |
| Job posted online or in print  | 11                 | 5.3              |
| Clerkship application process or Oscar   | 1                  | 0.5              |
| Return to Prior Job  | 8                  | 3.9              |
| Referral   | 28                 | 13.5             |
| Start own practice   | 5                  | 2.4              |
| Self-initiated/letter  | 35                 | 16.9             |
| Spring OCI   | 1                  | 0.5              |
| Temp Agency  | 1                  | 0.5              |
| Other  | 13                 | 6.3              |
| <b>Subtotal</b>  | <b>207</b>         | <b>100.0</b>     |
| <b>Timing of Job Offer</b>   |                    |                  |
| After Bar Results  | 50                 | 24.2             |
| Before Graduation  | 113                | 54.6             |
| Before Bar Results   | 44                 | 21.3             |
| <b>Subtotal</b>  | <b>207</b>         | <b>100.0</b>     |
| <b>Search Status of Employed Grads</b>   |                    |                  |
| Seeking a different job  | 27                 | 13.0             |
| Not seeking a different job  | 180                | 87.0             |
| <b>Subtotal</b>  | <b>207</b>         | <b>100.0</b>     |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. |                    |                  |

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|   | Number of Jobs Reported as: |                                     |
|---|-----------------------------|-------------------------------------|
|   | Long-term<br>(1+ years)     | Short-term<br>(Less than<br>1 year) |
| <b>Duration of Jobs by Employer Type</b>  |                             |                                     |
| Education   | 1                           | .                                   |
| Business  | 35                          | 4                                   |
| Judicial Clerk  | 10                          | .                                   |
| Private Practice  | 135                         | 2                                   |
| Government  | 13                          | .                                   |
| Public Interest   | 7                           | .                                   |
| <b>Total Reported</b>   | <b>201</b>                  | <b>6</b>                            |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of duration. |                             |                                     |

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**Table 12**

*Source of Job by Employer Type*

| Source of Job by Employer Type         | Education       |               | Business        |               | Judicial clerkship |               | Law firms of 50 or fewer |               |
|--|-----------------|---------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
|  | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported    | % of Reported | Number Reported          | % of Reported |
| Fall OCI                               | 0               | 0             | 2               | 5.1           | 2                  | 20.0          | 5                        | 5.6           |
| Job Posting in CSO                     | 0               | 0             | 12              | 30.8          | 3                  | 30.0          | 35                       | 39.3          |
| Clerkship application process or Oscar | 0               | 0             | 0               | 0             | 1                  | 10.0          | 0                        | 0             |
| Pre-law school employer                | 0               | 0             | 4               | 10.3          | 0                  | 0             | 3                        | 3.4           |
| Referral from friend                   | 0               | 0             | 9               | 23.1          | 0                  | 0             | 12                       | 13.5          |
| Letter/self-initiated                  | 0               | 0             | 4               | 10.3          | 1                  | 10.0          | 23                       | 25.8          |
| Temp agency or legal search            | 0               | 0             | 0               | 0             | 0                  | 0             | 0                        | 0             |
| All other                              | 1               | 100.0         | 8               | 20.5          | 3                  | 30.0          | 11                       | 12.4          |
| <b>TOTAL</b>                           | <b>1</b>        | <b>100.0</b>  | <b>39</b>       | <b>100.0</b>  | <b>10</b>          | <b>100.0</b>  | <b>89</b>                | <b>100.0</b>  |

| Source of Job by Employer Type         | Law firms of 51 or more |               | Government      |               | Public interest |               | All Employer Types* |               |
|--|-------------------------|---------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
|  | Number Reported         | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported     | % of Reported |
| Fall OCI                               | 29                      | 60.4          | 0               | 0             | 3               | 42.9          | 41                  | 19.8          |
| Job Posting in CSO                     | 7                       | 14.6          | 3               | 23.1          | 3               | 42.9          | 63                  | 30.4          |
| Clerkship application process or Oscar | 0                       | 0             | 0               | 0             | 0               | 0             | 1                   | 0.5           |
| Pre-law school employer                | 1                       | 2.1           | 0               | 0             | 0               | 0             | 8                   | 3.9           |
| Referral from friend                   | 5                       | 10.4          | 1               | 7.7           | 1               | 14.3          | 28                  | 13.5          |
| Letter/self-initiated                  | 4                       | 8.3           | 3               | 23.1          | 0               | 0             | 35                  | 16.9          |
| Temp agency or legal search            | 1                       | 2.1           | 0               | 0             | 0               | 0             | 1                   | 0.5           |
| All other                              | 1                       | 2.1           | 6               | 46.2          | 0               | 0             | 30                  | 14.5          |
| <b>TOTAL</b>                           | <b>48</b>               | <b>100.0</b>  | <b>13</b>       | <b>100.0</b>  | <b>7</b>        | <b>100.0</b>  | <b>207</b>          | <b>100.0</b>  |

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



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**Table 13**

***Number of Jobs Reported Taken by State***

| <b>Region</b>    | <b>State</b>       | <b># of jobs</b> | <b>% of jobs</b> |
|------------------|--------------------|------------------|------------------|
| Mid Atlantic     | New York           | 2                | 1.0              |
|                  |                    | 2                | 1.0              |
| E. North Central | Indiana            | 1                | 0.5              |
|                  |                    | 1                | 0.5              |
| W. North Central | South Dakota       | 1                | 0.5              |
|                  |                    | 1                | 0.5              |
| South Atlantic   | Georgia            | 1                | 0.5              |
|                  | Virginia           | 2                | 1.0              |
|                  |                    | 3                | 1.4              |
| W. South Central | Texas              | 189              | 91.3             |
|                  |                    | 189              | 91.3             |
| Mountain         | Arizona            | 1                | 0.5              |
|                  |                    | 1                | 0.5              |
| Pacific          | California         | 2                | 1.0              |
|                  | Oregon             | 1                | 0.5              |
|                  | Washington         | 2                | 1.0              |
|                  |                    | 5                | 2.4              |
| Territories      | Puerto Rico        | 1                | 0.5              |
|                  | Virgin Islands     | 1                | 0.5              |
|                  |                    | 2                | 1.0              |
| Non US locations | Non U.S. locations | 3                | 1.4              |
|                  |                    | 3                | 1.4              |
| <b>TOTAL</b>     |                    | <b>207</b>       | <b>100.0</b>     |

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

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**Table 14**

***Location of Instate Jobs***

| <b>In-state location</b> | <b># of Jobs</b> | <b>% of Jobs</b> |
|--------------------------|------------------|------------------|
| Amarillo                 | 2                | 1.1              |
| Arlington                | 2                | 1.1              |
| Austin                   | 3                | 1.6              |
| Dallas                   | 122              | 64.6             |
| Denton                   | 3                | 1.6              |
| El Paso                  | 2                | 1.1              |
| Fort Worth               | 7                | 3.7              |
| Houston                  | 10               | 5.3              |
| Irving                   | 2                | 1.1              |
| Longview                 | 1                | 0.5              |
| Midland                  | 1                | 0.5              |
| Other/unknown Texas      | 26               | 13.8             |
| Plano                    | 3                | 1.6              |
| San Angelo               | 1                | 0.5              |
| San Antonio              | 1                | 0.5              |
| Sherman                  | 2                | 1.1              |
| Wichita Falls            | 1                | 0.5              |
|                          | <b>189</b>       | <b>100.0</b>     |

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

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*Table 15*

*Full and Part-time Jobs by Employer Type*

| Full and Part-time Jobs by Employer Type | Full-time       |               | Part-time       |               | All             |               |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|  | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education                                | 1               | 100.0         | 0               | 0             | 1               | 100.0         |
| Business                                 | 34              | 87.2          | 5               | 12.8          | 39              | 100.0         |
| Judicial clerkship                       | 10              | 100.0         | 0               | 0             | 10              | 100.0         |
| Law firm                                 | 135             | 98.5          | 2               | 1.5           | 137             | 100.0         |
| Government                               | 13              | 100.0         | 0               | 0             | 13              | 100.0         |
| Public interest                          | 7               | 100.0         | 0               | 0             | 7               | 100.0         |

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*