

**University of North Dakota School of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 76							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	42	56.8	27	54,450	60,000	68,712	61,841
JD Advantage	4	5.4	.	.	.	.	.
Other Professional	7	9.5	.	.	.	.	.
Non-professional	6	8.1	.	.	.	.	.
Start date after 3/15/2017	2	2.7	.	.	.	.	.
Not Employed-Seeking	9	12.2	.	.	.	.	.
Not Employed-Not Seeking	4	5.4	.	.	.	.	.
Subtotal	74	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of North Dakota School of Law
Class of 2016 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	59	79.7	33	54,450	60,000	68,712	61,931
Subtotal	59	79.7					
Employment by Sector							
Private Sector	39	66.1	19	50,000	60,000	73,000	62,508
Public Sector	20	33.9	14	59,000	63,000	68,000	61,149
Subtotal	59	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	40	67.8	27	54,450	60,000	68,712	61,841
Bar Passage Required-Part-time	2	3.4	.	.	.	.	.
JD Advantage-Full-time	4	6.8	.	.	.	.	.
Other Professional-Full-time	7	11.9	.	.	.	.	.
Non-professional-Full-time	2	3.4	.	.	.	.	.
Non-professional-Part-time	4	6.8	.	.	.	.	.
Subtotal	59	100.0					
Employment Categories:							
Education	1	1.7	.	.	.	.	.
Business	12	20.3	.	.	.	.	.
Judicial Clerk	9	15.3	8	64,500	68,000	68,718	65,770
Private Practice	27	45.8	15	50,000	58,000	70,000	60,377
Government	10	16.9	6	59,000	59,150	60,600	54,987
Subtotal	59	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of North Dakota School of Law
Class of 2016 Summary Report--Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Non-professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
JD Advantage	3	25.0	.	.	.	.	.
Other Professional	4	33.3	.	.	.	.	.
Non-professional	5	41.7	.	.	.	.	.
Subtotal	12	100.0					
Private Practice Jobs:							
Bar Passage Required	27	100.0	15	50,000	58,000	70,000	60,377
Subtotal	27	100.0					
Government Jobs:							
Bar Passage Required	6	60.0	.	.	.	.	.
JD Advantage	1	10.0	.	.	.	.	.
Other Professional	3	30.0	.	.	.	.	.
Subtotal	10	100.0					
Judicial Clerkships:							
State	9	100.0	8	64,500	68,000	68,718	65,770
Subtotal	9	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of North Dakota School of Law
Class of 2016 Summary Report--Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Size of Firm:							
1-10	17	63.0	9	50,000	50,000	58,000	51,383
11-25	6	22.2	.	.	.	.	.
51-100	2	7.4	.	.	.	.	.
101-250	1	3.7	.	.	.	.	.
Solo practitioner	1	3.7	.	.	.	.	.
Subtotal	27	100.0					
Type of Law Firm Job:							
Associate	25	92.6	13	50,000	60,000	70,000	63,127
Law Clerk	2	7.4	.	.	.	.	.
Subtotal	27	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of North Dakota School of Law
Class of 2016 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	2	3.4	.	.	.	.	.
W North Central	51	86.4	31	54,450	60,000	68,724	62,958
South Atlantic	1	1.7	.	.	.	.	.
W South Central	1	1.7	.	.	.	.	.
Mountain	1	1.7	.	.	.	.	.
Non US locations	3	5.1	.	.	.	.	.
Subtotal	59	100.0					
Location of Jobs:							
In-State	44	74.6	26	50,000	60,100	68,712	60,048
Out of State	15	25.4	7	54,450	60,000	101,000	68,924
Subtotal	59	100.0					
# States and Territories w/Employed Grads:							
	7						
Total	7						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of North Dakota School of Law
Class of 2016 Summary Report--Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	2	3.5
Job Posting in CSO	12	21.1
Job posted online or in print	3	5.3
Clerkship application process or Oscar	1	1.8
Return to Prior Job	7	12.3
Referral	9	15.8
Self-initiated/letter	22	38.6
Other	1	1.8
Subtotal	57	100.0
Timing of Job Offer		
After Bar Results	15	27.8
Before Graduation	24	44.4
Before Bar Results	15	27.8
Subtotal	54	100.0
Search Status of Employed Grads		
Seeking a different job	13	22.4
Not seeking a different job	45	77.6
Subtotal	58	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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**University of North Dakota School of Law
Class of 2016 Summary Report--Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	7	5
Judicial Clerk	8	1
Private Practice	27	.
Government	8	2
Total Reported	51	8
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Class of 2016--University of North Dakota School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	11.1	1	4.2
Job Posting in CSO	0	0	1	10.0	5	55.6	4	16.7
Clerkship application process or Oscar	0	0	0	0	1	11.1	0	0
Pre-law school employer	0	0	2	20.0	0	0	4	16.7
Referral from friend	1	100.0	1	10.0	1	11.1	5	20.8
Letter/self-initiated	0	0	5	50.0	1	11.1	9	37.5
All other	0	0	1	10.0	0	0	1	4.2
TOTAL	1	100.0	10	100.0	9	100.0	24	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	3.5
Job Posting in CSO	1	33.3	1	10.0	12	21.1
Clerkship application process or Oscar	0	0	0	0	1	1.8
Pre-law school employer	0	0	1	10.0	7	12.3
Referral from friend	0	0	1	10.0	9	15.8
Letter/self-initiated	2	66.7	5	50.0	22	38.6
All other	0	0	2	20.0	4	7.0
TOTAL	3	100.0	10	100.0	57	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2016--University of North Dakota School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Ohio	1	1.7
	Wisconsin	1	1.7
		2	3.4
W. North Central	Minnesota	7	11.9
	North Dakota	44	74.6
		51	86.4
South Atlantic	North Carolina	1	1.7
		1	1.7
W. South Central	Oklahoma	1	1.7
		1	1.7
Mountain	Colorado	1	1.7
		1	1.7
Non US locations	Non U.S. locations	3	5.1
		3	5.1
<i>TOTAL</i>		59	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--University of North Dakota School of Law
Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bismarck	12	27.3
Fargo	9	20.5
Grand Forks	13	29.5
Other/unknown North Dakota	10	22.7
	44	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--University of North Dakota School of Law
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	100.0	1	100.0
Business	9	75.0	3	25.0	12	100.0
Judicial clerkship	9	100.0	0	0	9	100.0
Law firm	25	92.6	2	7.4	27	100.0
Government	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

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