

**Northern Illinois University College of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 88							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	53	62.4	42	42,000	50,000	54,000	50,166
JD Advantage	17	20.0	.	.	.	.	.
Other Professional	1	1.2	.	.	.	.	.
Non-professional	5	5.9	.	.	.	.	.
Continuing Studies Full-time	4	4.7	.	.	.	.	.
Start date after 3/15/2017	1	1.2	.	.	.	.	.
Not Employed-Seeking	4	4.7	.	.	.	.	.
Subtotal		85	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/ersinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	4	4.7	.	.	.	.	.
Employed	76	89.4	46	42,000	50,000	55,000	53,282
Subtotal	80	94.1					
Employment by Sector							
Private Sector	48	63.2	25	42,000	50,000	60,000	57,320
Public Sector	28	36.8	21	42,000	48,000	53,000	48,475
Subtotal	76	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	53	69.7	42	42,000	50,000	54,000	50,166
JD Advantage-Full-time	14	18.4	.	.	.	.	.
JD Advantage-Part-time	3	3.9	.	.	.	.	.
Other Professional-Full-time	1	1.3	.	.	.	.	.
Non-professional-Full-time	4	5.3	.	.	.	.	.
Non-professional-Part-time	1	1.3	.	.	.	.	.
Subtotal	76	100.0					
Employment Categories:							
Business	11	14.5	.	.	.	.	.
Private Practice	37	48.7	21	42,500	50,000	57,500	52,190
Government	19	25.0	15	42,000	47,000	53,000	47,967
Public Interest	9	11.8	6	43,000	51,100	54,000	49,746
Subtotal	76	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required	2	18.2	.	.	.	.	.
JD Advantage	4	36.4	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Non-professional	4	36.4	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required	28	75.7	21	42,500	50,000	57,500	52,190
JD Advantage	9	24.3	.	.	.	.	.
Subtotal	37	100.0					
Government Jobs:							
Bar Passage Required	17	89.5	15	42,000	47,000	53,000	47,967
JD Advantage	1	5.3	.	.	.	.	.
Non-professional	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	6	66.7	5	50,000	52,200	54,000	51,295
JD Advantage	3	33.3	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm:							
1-10	29	78.4	17	41,500	50,000	55,000	51,441
11-25	5	13.5	.	.	.	.	.
51-100	1	2.7	.	.	.	.	.
Solo practitioner	2	5.4	.	.	.	.	.
Subtotal	37	100.0					
Type of Law Firm Job:							
Associate	27	73.0	21	42,500	50,000	57,500	52,190
Staff Attorney	1	2.7	.	.	.	.	.
Law Clerk	8	21.6	.	.	.	.	.
Other Non-attorney Position	1	2.7	.	.	.	.	.
Subtotal	37	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.3	.	.	.	.	.
E North Central	70	92.1	42	42,000	50,000	54,000	53,645
W North Central	1	1.3	.	.	.	.	.
South Atlantic	1	1.3	.	.	.	.	.
W South Central	1	1.3	.	.	.	.	.
Mountain	1	1.3	.	.	.	.	.
Pacific	1	1.3	.	.	.	.	.
Subtotal	76	100.0					
Location of Jobs:							
In-State	67	88.2	41	42,000	50,000	54,000	53,681
Out of State	9	11.8	5	42,000	52,200	57,276	50,014
Subtotal	76	100.0					
# States and Territories w/Employed Grads:							
	9	.	.	.	.	.	.
Total	9	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.3
Job Posting in CSO	17	22.4
Job posted online or in print	11	14.5
Return to Prior Job	11	14.5
Referral	17	22.4
Start own practice	3	3.9
Self-initiated/letter	15	19.7
Temp Agency	1	1.3
Subtotal	76	100.0
Timing of Job Offer		
After Bar Results	26	35.1
Before Graduation	27	36.5
Before Bar Results	21	28.4
Subtotal	74	100.0
Search Status of Employed Grads		
Seeking a different job	16	21.1
Not seeking a different job	60	78.9
Subtotal	76	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	10	1
Private Practice	37	.
Government	19	.
Public Interest	9	.
Total Reported	75	1
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0
Job Posting in CSO	0	0	8	22.2	0	0
Pre-law school employer	3	27.3	6	16.7	0	0
Referral from friend	1	9.1	10	27.8	0	0
Letter/self-initiated	2	18.2	5	13.9	1	100.0
Temp agency or legal search	0	0	1	2.8	0	0
All other	5	45.5	6	16.7	0	0
TOTAL	11	100.0	36	100.0	1	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	5.3	0	0	1	1.3
Job Posting in CSO	7	36.8	2	22.2	17	22.4
Pre-law school employer	1	5.3	1	11.1	11	14.5
Referral from friend	4	21.1	2	22.2	17	22.4
Letter/self-initiated	5	26.3	2	22.2	15	19.7
Temp agency or legal search	0	0	0	0	1	1.3
All other	1	5.3	2	22.2	14	18.4
TOTAL	19	100.0	9	100.0	76	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.3
		1	1.3
E. North Central	Illinois	67	88.2
	Indiana	1	1.3
	Wisconsin	2	2.6
		70	92.1
W. North Central	Missouri	1	1.3
		1	1.3
South Atlantic	North Carolina	1	1.3
		1	1.3
W. South Central	Texas	1	1.3
		1	1.3
Mountain	Colorado	1	1.3
		1	1.3
Pacific	California	1	1.3
		1	1.3
<i>TOTAL</i>		76	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	3	4.5
Chicago	11	16.4
Decatur	1	1.5
Downers Grove	1	1.5
Elgin	2	3.0
Freeport	1	1.5
Moline	1	1.5
Naperville	3	4.5
Other/unknown Illinois	28	41.8
Pekin	1	1.5
Peoria	2	3.0
Rockford	9	13.4
Schaumburg	1	1.5
Waukegan	2	3.0
Wheaton	1	1.5
	67	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	9	81.8	2	18.2	11	100.0
Law firm	36	97.3	1	2.7	37	100.0
Government	18	94.7	1	5.3	19	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

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