

*Alexander Blewett III School of Law at the University of Montana  
Class of 2016 Summary Report*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 78</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	56	71.8	41	43,000	52,000	57,000	51,388
JD Advantage	7	9.0	5	55,000	61,000	61,000	55,900
Other Professional	5	6.4	.	.	.	.	.
Non-professional	1	1.3	.	.	.	.	.
Start date after 3/15/2017	1	1.3	.	.	.	.	.
Not Employed-Seeking	8	10.3	.	.	.	.	.
<b>Subtotal</b>	<b>78</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

This information has been redacted to preserve the privacy of the individual graduates.

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	69	88.5	48	43,000	52,250	59,000	51,988
<b>Subtotal</b>	<b>69</b>	<b>88.5</b>					
<b>Employment by Sector</b>							
Private Sector	35	50.7	21	50,000	53,000	61,000	53,976
Public Sector	34	49.3	27	43,000	48,000	58,000	50,441
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	56	81.2	41	43,000	52,000	57,000	51,388
JD Advantage-Full-time	5	7.2	5	55,000	61,000	61,000	55,900
JD Advantage-Part-time	2	2.9	.	.	.	.	.
Other Professional-Full-time	4	5.8	.	.	.	.	.
Other Professional-Part-time	1	1.4	.	.	.	.	.
Non-professional-Part-time	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	2.9	.	.	.	.	.
Business	10	14.5	5	61,000	62,500	65,000	59,500
Judicial Clerk	20	29.0	16	42,000	45,000	58,000	48,515
Private Practice	25	36.2	16	46,250	52,250	56,000	52,250
Government	6	8.7	.	.	.	.	.
Public Interest	6	8.7	5	54,000	54,000	55,000	52,532
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	1	10.0	.	.	.	.	.
JD Advantage	4	40.0	.	.	.	.	.
Other Professional	4	40.0	.	.	.	.	.
Non-professional	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	25	100.0	16	46,250	52,250	56,000	52,250
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	4	66.7	.	.	.	.	.
JD Advantage	1	16.7	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	6	30.0	5	58,000	60,000	60,000	60,000
State	14	70.0	11	40,646	43,000	45,000	43,295
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	6	100.0	5	54,000	54,000	55,000	52,532
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	16	64.0	11	42,500	52,000	60,000	52,818
11-25	6	24.0	5	50,000	53,000	55,000	51,000
Solo practitioner	3	12.0	.	.	.	.	.
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	25	100.0	16	46,250	52,250	56,000	52,250
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
W North Central	2	2.9	.	.	.	.	.
W South Central	1	1.4	.	.	.	.	.
Mountain	60	87.0	42	43,000	52,000	58,000	51,272
Pacific	5	7.2	.	.	.	.	.
Non US locations	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	57	82.6	40	42,750	51,000	58,000	50,835
Out of State	12	17.4	8	50,250	54,500	63,750	57,750
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	8	.	.	.	.	.	.
<b>Total</b>	<b>8</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	2	3.3
Job Posting in CSO	8	13.1
Job posted online or in print	6	9.8
Clerkship application process or Oscar	7	11.5
Return to Prior Job	2	3.3
Referral	10	16.4
Start own practice	4	6.6
Self-initiated/letter	17	27.9
Spring OCI	4	6.6
Other	1	1.6
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	16	24.6
Before Graduation	34	52.3
Before Bar Results	15	23.1
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	12	17.4
Not seeking a different job	57	82.6
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	.
Business	9	1
Judicial Clerk	16	4
Private Practice	25	.
Government	6	.
Public Interest	6	.
<b>Total Reported</b>	<b>64</b>	<b>5</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	8.3
Job Posting in CSO	1	50.0	0	0	4	20.0	1	4.2
Clerkship application process or Oscar	0	0	0	0	7	35.0	0	0
Pre-law school employer	0	0	1	16.7	0	0	1	4.2
Referral from friend	0	0	2	33.3	2	10.0	6	25.0
Letter/self-initiated	1	50.0	2	33.3	5	25.0	7	29.2
All other	0	0	1	16.7	2	10.0	7	29.2
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>24</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	3.3
Job Posting in CSO	1	25.0	1	20.0	8	13.1
Clerkship application process or Oscar	0	0	0	0	7	11.5
Pre-law school employer	0	0	0	0	2	3.3
Referral from friend	0	0	0	0	10	16.4
Letter/self-initiated	2	50.0	0	0	17	27.9
All other	1	25.0	4	80.0	15	24.6
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>61</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



*Class of 2016--Alexander Blewett III School of Law at the University of Montana*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
W. North Central	North Dakota	2	2.9
		2	2.9
W. South Central	Texas	1	1.4
		1	1.4
Mountain	Colorado	2	2.9
	Idaho	1	1.4
	Montana	57	82.6
		60	87.0
Pacific	Alaska	2	2.9
	California	2	2.9
	Oregon	1	1.4
		5	7.2
Non US locations	Non U.S. locations	1	1.4
		1	1.4
<i>TOTAL</i>		<i>69</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

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*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Billings	4	7.0
Bozeman	3	5.3
Great Falls	1	1.8
Helena	12	21.1
Missoula	17	29.8
Other/unknown Montana	20	35.1
	<b>57</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Alexander Blewett III School of Law at the University of Montana*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	6	60.0	4	40.0	10	100.0
Judicial clerkship	20	100.0	0	0	20	100.0
Law firm	25	100.0	0	0	25	100.0
Government	6	100.0	0	0	6	100.0
Public interest	6	100.0	0	0	6	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*