

*The University of Mississippi School of Law  
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 121</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	73	60.8	18	51,000	60,000	75,000	65,503
JD Advantage	15	12.5	.	.	.	.	.
Other Professional	8	6.7	.	.	.	.	.
Non-professional	1	0.8	.	.	.	.	.
Continuing Studies Full-time	11	9.2	.	.	.	.	.
Not Employed-Seeking	10	8.3	.	.	.	.	.
Not Employed-Not Seeking	2	1.7	.	.	.	.	.
<b>Subtotal</b>							
	<b>120</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	11	9.2	.	.	.	.	.
Employed	97	80.8	19	51,000	60,000	75,000	65,214
<b>Subtotal</b>	<b>108</b>	<b>90.0</b>					
<b>Employment by Sector</b>							
Private Sector	66	68.0	14	60,000	65,000	80,000	70,786
Public Sector	31	32.0	5	50,000	51,000	51,811	49,611
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	70	72.2	18	51,000	60,000	75,000	65,503
Bar Passage Required-Part-time	3	3.1	.	.	.	.	.
JD Advantage-Full-time	15	15.5	.	.	.	.	.
Other Professional-Full-time	7	7.2	.	.	.	.	.
Other Professional-Part-time	1	1.0	.	.	.	.	.
Non-professional-Full-time	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	5	5.2	.	.	.	.	.
Business	12	12.4	.	.	.	.	.
Judicial Clerk	9	9.3	5	50,000	51,000	51,811	49,611
Private Practice	54	55.7	13	60,000	68,500	80,000	71,615
Government	11	11.3	.	.	.	.	.
Public Interest	6	6.2	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	2	40.0	.	.	.	.	.
Other Professional	2	40.0	.	.	.	.	.
Non-professional	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	4	33.3	.	.	.	.	.
JD Advantage	4	33.3	.	.	.	.	.
Other Professional	4	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	47	87.0	13	60,000	68,500	80,000	71,615
JD Advantage	6	11.1	.	.	.	.	.
Other Professional	1	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	7	63.6	.	.	.	.	.
JD Advantage	3	27.3	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	4	44.4	.	.	.	.	.
State	5	55.6	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	6	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	35	64.8	6	42,000	60,000	61,500	55,750
11-25	9	16.7	.	.	.	.	.
51-100	1	1.9	.	.	.	.	.
101-250	2	3.7	.	.	.	.	.
251-500	1	1.9	.	.	.	.	.
501+	5	9.3	.	.	.	.	.
Solo practitioner	1	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	40	74.1	12	60,000	69,250	89,000	74,583
Staff Attorney	2	3.7	.	.	.	.	.
Law Clerk	10	18.5	.	.	.	.	.
Other Non-attorney Position	2	3.7	.	.	.	.	.
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	1.0	.	.	.	.	.
E North Central	1	1.0	.	.	.	.	.
W North Central	2	2.1	.	.	.	.	.
South Atlantic	14	14.4	.	.	.	.	.
E South Central	63	64.9	15	50,000	60,000	70,000	62,787
W South Central	10	10.3	.	.	.	.	.
Mountain	3	3.1	.	.	.	.	.
Pacific	3	3.1	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	48	49.5	10	42,000	51,406	60,000	52,531
Out of State	49	50.5	9	60,000	75,000	98,000	79,305
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	19	.	.	.	.	.	.
<b>Total</b>	<b>19</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	6	6.3
Job Posting in CSO	8	8.3
Job posted online or in print	3	3.1
Clerkship application process or Oscar	1	1.0
Return to Prior Job	1	1.0
Referral	22	22.9
Self-initiated/letter	49	51.0
Spring OCI	3	3.1
Temp Agency	2	2.1
Other	1	1.0
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	40	41.7
Before Graduation	32	33.3
Before Bar Results	24	25.0
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	12	15.6
Not seeking a different job	65	84.4
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	5	0
Business	9	3
Judicial Clerk	9	0
Private Practice	53	1
Government	8	3
Public Interest	6	0
<b>Total Reported</b>	<b>90</b>	<b>7</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	2.2
Job Posting in CSO	0	0	1	8.3	2	22.2	5	11.1
Clerkship application process or Oscar	0	0	0	0	1	11.1	0	0
Pre-law school employer	0	0	0	0	0	0	1	2.2
Referral from friend	1	20.0	2	16.7	4	44.4	14	31.1
Letter/self-initiated	3	60.0	6	50.0	1	11.1	23	51.1
Temp agency or legal search	0	0	2	16.7	0	0	0	0
All other	1	20.0	1	8.3	1	11.1	1	2.2
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>45</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	4	50.0	1	9.1	0	0	6	6.3
Job Posting in CSO	0	0	0	0	0	0	8	8.3
Clerkship application process or Oscar	0	0	0	0	0	0	1	1.0
Pre-law school employer	0	0	0	0	0	0	1	1.0
Referral from friend	0	0	1	9.1	0	0	22	22.9
Letter/self-initiated	3	37.5	9	81.8	4	66.7	49	51.0
Temp agency or legal search	0	0	0	0	0	0	2	2.1
All other	1	12.5	0	0	2	33.3	7	7.3
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>96</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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*Class of 2016--The University of Mississippi School of Law*

**Table 13**

***Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
Mid Atlantic	Pennsylvania	1	1.0
		1	1.0
E. North Central	Indiana	1	1.0
		1	1.0
W. North Central	Missouri	2	2.1
		2	2.1
South Atlantic	Washington, DC	1	1.0
	Florida	4	4.1
	Georgia	7	7.2
	North Carolina	1	1.0
	South Carolina	1	1.0
		14	14.4
E. South Central	Alabama	7	7.2
	Kentucky	1	1.0
	Mississippi	48	49.5
	Tennessee	7	7.2
		63	64.9
W. South Central	Arkansas	1	1.0
	Louisiana	4	4.1
	Texas	5	5.2
		10	10.3
Mountain	Colorado	1	1.0
	Idaho	1	1.0
	Utah	1	1.0
		3	3.1
Pacific	California	3	3.1
		3	3.1
<b>TOTAL</b>		<b>97</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

*Class of 2016--The University of Mississippi School of Law*

**Table 14**

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Biloxi	3	6.3
Greenville	2	4.2
Greenwood	2	4.2
Gulfport	2	4.2
Hattiesburg	2	4.2
Jackson	8	16.7
Laurel	1	2.1
Meridian	1	2.1
Natchez	1	2.1
Other/unknown Mississippi	18	37.5
Oxford	6	12.5
Pascagoula	2	4.2
	<b>48</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

*Class of 2016--The University of Mississippi School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	5	100.0	0	0	5	100.0
Business	10	83.3	2	16.7	12	100.0
Judicial clerkship	9	100.0	0	0	9	100.0
Law firm	52	96.3	2	3.7	54	100.0
Government	11	100.0	0	0	11	100.0
Public interest	6	100.0	0	0	6	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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