

*The University of Michigan Law School
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 327							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	310	94.8	296	62,051	145,000	180,000	124,120
JD Advantage	6	1.8	.	.	.	.	.
Non-professional	1	0.3	.	.	.	.	.
Continuing Studies Full-time	3	0.9	.	.	.	.	.
Start date after 3/15/2017	1	0.3	.	.	.	.	.
Not Employed-Seeking	6	1.8	.	.	.	.	.
Subtotal	327	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	3	0.9	.	.	.	.	.
Employed	317	96.9	300	62,051	145,000	180,000	124,851
Subtotal	320	97.9					
Employment by Sector							
Private Sector	204	64.4	200	145,000	180,000	180,000	158,794
Public Sector	113	35.6	100	51,149	59,000	63,000	56,966
Subtotal	317	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	310	97.8	296	62,051	145,000	180,000	124,120
JD Advantage-Full-time	6	1.9	.	.	.	.	.
Non-professional-Full-time	1	0.3	.	.	.	.	.
Subtotal	317	100.0					
Employment Categories:							
Education	2	0.6	.	.	.	.	.
Business	6	1.9	5	100,000	147,000	147,000	172,300
Judicial Clerk	67	21.1	67	54,000	59,500	64,000	58,881
Private Practice	198	62.5	195	145,000	180,000	180,000	158,448
Government	21	6.6	14	50,000	61,500	63,936	57,501
Public Interest	23	7.3	17	46,800	50,000	57,000	50,767
Subtotal	317	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	2	33.3	.	.	.	.	.
JD Advantage	3	50.0	.	.	.	.	.
Non-professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Private Practice Jobs:							
Bar Passage Required	197	99.5	194	145,000	180,000	180,000	159,151
JD Advantage	1	0.5	.	.	.	.	.
Subtotal	198	100.0					
Government Jobs:							
Bar Passage Required	20	95.2	14	50,000	61,500	63,936	57,501
JD Advantage	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Judicial Clerkships:							
Federal	42	62.7	42	59,000	60,210	64,862	61,630
State	25	37.3	25	50,000	53,028	60,000	54,263
Subtotal	67	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	22	95.7	17	46,800	50,000	57,000	50,767
JD Advantage	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Size of Firm:							
1-10	7	3.5	6	55,000	64,000	65,000	60,500
11-25	7	3.5	7	72,000	88,500	100,000	90,071
26-50	3	1.5	.	.	.	.	.
51-100	4	2.0	.	.	.	.	.
101-250	19	9.6	19	116,000	150,000	180,000	142,737
251-500	31	15.7	30	110,000	167,500	180,000	147,333
501+	126	63.6	126	180,000	180,000	180,000	174,379
Solo practitioner	1	0.5	.	.	.	.	.
Subtotal	198	100.0					
Type of Law Firm Job:							
Associate	195	98.5	193	150,000	180,000	180,000	159,649
Staff Attorney	2	1.0	.	.	.	.	.
Paralegal	1	0.5	.	.	.	.	.
Subtotal	198	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	11	3.5	11	60,210	64,862	180,000	112,703
Mid-Atlantic	78	24.8	74	180,000	180,000	180,000	156,789
E North Central	94	29.8	88	65,000	125,000	180,000	124,965
W North Central	12	3.8	12	53,406	59,500	91,750	77,931
South Atlantic	44	14.0	42	54,000	65,500	174,000	101,370
E South Central	4	1.3	.	.	.	.	.
W South Central	11	3.5	11	50,000	59,000	66,893	73,229
Mountain	12	3.8	11	54,000	59,246	117,000	85,090
Pacific	42	13.3	40	82,500	180,000	180,000	141,799
Non US locations	7	2.2	5	69,825	162,656	180,000	122,896
Subtotal	315	100.0					
Location of Jobs:							
In-State	40	12.7	36	62,000	100,000	105,000	88,675
Out of State	275	87.3	262	62,101	161,328	180,000	130,374
Subtotal	315	100.0					
# States and Territories w/Employed Grads:							
	35	.	.	.	.	.	.
Total	35						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	125	39.4
Job fair/consortia	10	3.2
Job Posting in CSO	19	6.0
Job posted online or in print	5	1.6
Clerkship application process or Oscar	43	13.6
Return to Prior Job	6	1.9
Referral	18	5.7
Start own practice	1	0.3
Self-initiated/letter	85	26.8
Spring OCI	1	0.3
Other	4	1.3
Subtotal	317	100.0
Timing of Job Offer		
After Bar Results	10	3.2
Before Graduation	294	92.7
Before Bar Results	13	4.1
Subtotal	317	100.0
Search Status of Employed Grads		
Seeking a different job	11	3.5
Not seeking a different job	306	96.5
Subtotal	317	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	.
Business	6	.
Judicial Clerk	67	.
Private Practice	197	1
Government	19	2
Public Interest	23	.
Total Reported	314	3
Total Number of Jobs Reported as Funded by Law School		
	11	.
Total Reported	11	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--The University of Michigan Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	3.0	1	5.6
Job Posting in CSO	0	0	1	16.7	2	3.0	4	22.2
Clerkship application process or Oscar	0	0	0	0	43	64.2	0	0
Pre-law school employer	0	0	0	0	0	0	1	5.6
Referral from friend	0	0	1	16.7	6	9.0	1	5.6
Letter/self-initiated	2	100.0	3	50.0	13	19.4	8	44.4
All other	0	0	1	16.7	1	1.5	3	16.7
TOTAL	2	100.0	6	100.0	67	100.0	18	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	120	66.7	2	9.5	0	0	125	39.4
Job Posting in CSO	9	5.0	2	9.5	1	4.3	19	6.0
Clerkship application process or Oscar	0	0	0	0	0	0	43	13.6
Pre-law school employer	3	1.7	2	9.5	0	0	6	1.9
Referral from friend	8	4.4	1	4.8	1	4.3	18	5.7
Letter/self-initiated	31	17.2	14	66.7	14	60.9	85	26.8
All other	9	5.0	0	0	7	30.4	21	6.6
TOTAL	180	100.0	21	100.0	23	100.0	317	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2017

Class of 2016--The University of Michigan Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	2	0.6
	Maine	1	0.3
	Massachusetts	6	1.9
	New Hampshire	1	0.3
	Rhode Island	1	0.3
			11	3.5
Mid Atlantic	New York	73	23.2
	Pennsylvania	5	1.6
		78	24.8
E. North Central	Illinois	41	13.0
	Indiana	1	0.3
	Michigan	40	12.7
	Ohio	8	2.5
	Wisconsin	4	1.3
		94	29.8
W. North Central	Iowa	5	1.6
	Kansas	1	0.3
	Minnesota	3	1.0
	Missouri	3	1.0
		12	3.8
South Atlantic	Delaware	4	1.3
	Washington, DC	22	7.0
	Florida	4	1.3
	Georgia	4	1.3
	Maryland	7	2.2
	North Carolina	2	0.6
	Virginia	1	0.3
		44	14.0
E. South Central	Alabama	2	0.6
	Kentucky	1	0.3

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	Tennessee	1	0.3
		4	1.3
W. South Central	Texas	11	3.5
		11	3.5
Mountain	Arizona	2	0.6
	Colorado	8	2.5
	Idaho	1	0.3
	Utah	1	0.3
		12	3.8
Pacific	Alaska	3	1.0
	California	33	10.5
	Hawaii	1	0.3
	Washington	5	1.6
		42	13.3
Non US locations	Non U.S. locations	7	2.2
		7	2.2
<i>TOTAL</i>		315	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Ann Arbor	6	15.0
Birmingham	1	2.5
Bloomfield Hills	2	5.0
Detroit	21	52.5
Grand Rapids	1	2.5
Kalamazoo	1	2.5
Lansing	4	10.0
Other/unknown Michigan	1	2.5
Southfield	1	2.5
Troy	2	5.0
	40	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--The University of Michigan Law School

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	2	100.0
Business	6	100.0	6	100.0
Judicial clerkship	67	100.0	67	100.0
Law firm	198	100.0	198	100.0
Government	21	100.0	21	100.0
Public interest	23	100.0	23	100.0

This table excludes jobs for which full or part-time information was not reported.

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