

*University of Maryland School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 213							
[REDACTED]							
[REDACTED]							
[REDACTED]							
[REDACTED]							
Employment Status Known:							
Bar Passage Required	129	60.6	123	46,000	54,000	72,000	70,366
JD Advantage	57	26.8	51	60,000	70,000	84,700	78,086
Other Professional	7	3.3	5	55,000	57,000	60,000	54,400
Non-professional	1	0.5	.	.	.	.	.
Continuing Studies Full-time	2	0.9	.	.	.	.	.
Start date after 3/15/2017	2	0.9	.	.	.	.	.
Not Employed-Seeking	14	6.6	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	213	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	0.9	.	.	.	.	.
Employed	194	91.1	180	47,250	60,000	74,625	71,893
Subtotal	196	92.0					
Employment by Sector							
Private Sector	93	47.9	86	62,500	70,000	124,000	91,772
Public Sector	101	52.1	94	44,828	48,000	60,000	53,705
Subtotal	194	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	128	66.0	123	46,000	54,000	72,000	70,366
Bar Passage Required-Part-time	1	0.5	.	.	.	.	.
JD Advantage-Full-time	54	27.8	51	60,000	70,000	84,700	78,086
JD Advantage-Part-time	3	1.5	.	.	.	.	.
Other Professional-Full-time	5	2.6	5	55,000	57,000	60,000	54,400
Other Professional-Part-time	2	1.0	.	.	.	.	.
Non-professional-Full-time	1	0.5	.	.	.	.	.
Subtotal	194	100.0					
Employment Categories:							
Education	15	7.7	11	45,500	50,000	50,000	49,864
Business	31	16.0	27	67,000	70,000	84,700	84,339
Judicial Clerk	47	24.2	45	44,828	46,000	47,800	47,028
Private Practice	62	32.0	59	60,000	70,000	140,000	95,174
Government	30	15.5	29	55,860	63,722	72,000	65,354
Public Interest	9	4.6	9	46,000	46,500	61,767	54,252
Subtotal	194	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	3	20.0					
JD Advantage	8	53.3	6	50,000	50,000	50,000	56,250
Other Professional	4	26.7					
Subtotal	15	100.0					
Business Jobs:							
Bar Passage Required	2	6.5					
JD Advantage	26	83.9	23	70,000	70,000	90,000	89,172
Other Professional	2	6.5					
Non-professional	1	3.2					
Subtotal	31	100.0					
Private Practice Jobs:							
Bar Passage Required	56	90.3	54	60,000	70,000	140,000	95,125
JD Advantage	6	9.7	5	68,500	100,000	120,000	95,700
Subtotal	62	100.0					
Government Jobs:							
Bar Passage Required	16	53.3	15	55,000	60,000	73,000	63,455
JD Advantage	13	43.3	13	56,793	63,722	69,000	68,189
Other Professional	1	3.3					
Subtotal	30	100.0					
Judicial Clerkships:							
Federal	5	10.6	5	60,000	63,000	65,000	61,993
State	42	89.4	40	43,789	44,914	47,000	45,157
Subtotal	47	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	5	55.6	5	46,000	46,500	60,000	51,853
JD Advantage	4	44.4					
Subtotal	9	100.0					
Size of Firm:							
1-10	22	35.5	21	50,000	50,000	60,000	56,619
11-25	9	14.5	9	65,000	68,000	70,000	67,028
26-50	5	8.1	5	68,500	70,000	105,000	87,200
51-100	5	8.1	5	80,000	115,000	140,000	118,400
101-250	4	6.5					
251-500	7	11.3	7	125,000	160,000	160,000	152,143
501+	8	12.9	8	125,000	160,000	160,000	146,250
Solo practitioner	2	3.2					
Subtotal	62	100.0					
Type of Law Firm Job:							
Associate	56	90.3	54	60,000	70,000	140,000	95,125
Law Clerk	4	6.5					
Other Non-attorney Position	2	3.2					
Subtotal	62	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	1.5					
Mid-Atlantic	10	5.2	10	55,000	62,759	72,000	69,877
E North Central	1	0.5					
W North Central	1	0.5					
South Atlantic	170	87.6	159	47,000	60,000	75,000	71,319
W South Central	2	1.0					
Mountain	1	0.5					
Pacific	4	2.1					
Non US locations	2	1.0					
Subtotal	194	100.0					
Location of Jobs:							
In-State	131	67.5	122	46,000	50,750	69,000	62,522
Out of State	63	32.5	58	60,000	70,500	124,000	91,604
Subtotal	194	100.0					
# States and Territories w/Employed Grads:							
	18						
Total	18						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	10	9.5
Job fair/consortia	2	1.9
Job Posting in CSO	15	14.3
Clerkship application process or Oscar	8	7.6
Return to Prior Job	5	4.8
Referral	20	19.0
Start own practice	2	1.9
Self-initiated/letter	19	18.1
Other	24	22.9
Subtotal	105	100.0
Timing of Job Offer		
After Bar Results	19	9.8
Before Graduation	154	79.4
Before Bar Results	21	10.8
Subtotal	194	100.0
Search Status of Employed Grads		
Not seeking a different job	47	100.0
Subtotal	47	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	12	3
Business	30	1
Judicial Clerk	45	2
Private Practice	61	1
Government	30	.
Public Interest	9	.
Total Reported	187	7
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	5.0
Job Posting in CSO	0	0	0	0	4	13.3	2	10.0
Clerkship application process or Oscar	0	0	0	0	8	26.7	0	0
Pre-law school employer	0	0	2	14.3	0	0	1	5.0
Referral from friend	0	0	2	14.3	7	23.3	7	35.0
Letter/self-initiated	0	0	1	7.1	10	33.3	3	15.0
All other	3	100.0	9	64.3	1	3.3	6	30.0
TOTAL	3	100.0	14	100.0	30	100.0	20	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	44.4	1	6.3	0	0	10	9.5
Job Posting in CSO	5	27.8	4	25.0	0	0	15	14.3
Clerkship application process or Oscar	0	0	0	0	0	0	8	7.6
Pre-law school employer	0	0	2	12.5	0	0	5	4.8
Referral from friend	2	11.1	2	12.5	0	0	20	19.0
Letter/self-initiated	1	5.6	2	12.5	2	50.0	19	18.1
All other	2	11.1	5	31.3	2	50.0	28	26.7
TOTAL	18	100.0	16	100.0	4	100.0	105	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	1.0
	Vermont	1	0.5
		3	1.5
Mid Atlantic	New Jersey	2	1.0
	New York	6	3.1
	Pennsylvania	2	1.0
		10	5.2
E. North Central	Illinois	1	0.5
		1	0.5
W. North Central	Missouri	1	0.5
		1	0.5
South Atlantic	Delaware	3	1.5
	Washington, DC	28	14.4
	Florida	1	0.5
	Maryland	131	67.5
	North Carolina	1	0.5
	South Carolina	1	0.5
	Virginia	5	2.6
	170	87.6	
W. South Central	Texas	2	1.0
		2	1.0
Mountain	Nevada	1	0.5
		1	0.5
Pacific	California	3	1.5
	Washington	1	0.5
		4	2.1
Non US locations	Non U.S. locations	2	1.0
		2	1.0
TOTAL		194	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	12	9.2
Baltimore	67	51.1
Cumberland	2	1.5
Frederick	2	1.5
Gaithersburg	1	0.8
Other/unknown Maryland	33	25.2
Rockville	9	6.9
Silver Spring	1	0.8
Towson	4	3.1
	131	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	12	80.0	3	20.0	15	100.0
Business	29	93.5	2	6.5	31	100.0
Judicial clerkship	47	100.0	0	0	47	100.0
Law firm	62	100.0	0	0	62	100.0
Government	29	96.7	1	3.3	30	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2017