

*University of California-Irvine School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 118							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	102	87.2	77	59,000	74,150	100,000	89,392
JD Advantage	3	2.6	.	.	.	.	.
Continuing Studies Full-time	3	2.6	.	.	.	.	.
Start date after 3/15/2017	2	1.7	.	.	.	.	.
Not Employed-Seeking	7	6.0	.	.	.	.	.
Subtotal	117	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	3	2.6	.	.	.	.	.
Employed	105	89.7	80	59,000	72,745	102,500	89,306
Subtotal	108	92.3					
Employment by Sector							
Private Sector	52	49.5	43	80,000	92,000	160,000	113,267
Public Sector	53	50.5	37	52,000	60,688	66,940	61,459
Subtotal	105	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	100	95.2	77	59,000	74,150	100,000	89,392
Bar Passage Required-Part-time	2	1.9	.	.	.	.	.
JD Advantage-Full-time	3	2.9	.	.	.	.	.
Subtotal	105	100.0					
Employment Categories:							
Business	4	3.8	.	.	.	.	.
Judicial Clerk	18	17.1	16	59,500	65,000	66,539	64,148
Private Practice	48	45.7	40	80,000	96,000	160,000	115,013
Government	11	10.5	8	67,250	72,745	79,000	70,554
Public Interest	24	22.9	13	51,748	52,000	56,743	52,553
Subtotal	105	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required	2	50.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Subtotal	4	100.0					
Private Practice Jobs:							
Bar Passage Required	48	100.0	40	80,000	96,000	160,000	115,013
Subtotal	48	100.0					
Government Jobs:							
Bar Passage Required	10	90.9	7	64,500	74,150	79,000	70,441
JD Advantage	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	16	88.9	14	60,000	65,000	66,137	64,026
State	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	24	100.0	13	51,748	52,000	56,743	52,553
Subtotal	24	100.0					
Size of Firm:							
1-10	11	22.9	10	55,000	67,500	80,000	69,500
11-25	16	33.3	12	80,000	86,250	117,500	99,958
26-50	4	8.3	.	.	.	.	.
101-250	5	10.4	.	.	.	.	.
251-500	3	6.3	.	.	.	.	.
501+	9	18.8	8	145,000	165,000	180,000	163,125
Subtotal	48	100.0					
Type of Law Firm Job:							
Associate	41	85.4	36	80,000	117,500	160,000	119,181
Staff Attorney	5	10.4	.	.	.	.	.
Law Clerk	2	4.2	.	.	.	.	.
Subtotal	48	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	5	4.8	.	.	.	.	.
E North Central	1	1.0	.	.	.	.	.
South Atlantic	7	6.7	7	59,000	64,565	79,000	66,830
E South Central	1	1.0	.	.	.	.	.
W South Central	4	3.8	.	.	.	.	.
Mountain	4	3.8	.	.	.	.	.
Pacific	81	77.1	60	65,000	80,000	145,000	97,321
Non US locations	2	1.9	.	.	.	.	.
Subtotal	105	100.0					
Location of Jobs:							
In-State	77	73.3	57	66,000	80,000	145,000	99,613
Out of State	28	26.7	23	55,000	60,000	68,000	63,763
Subtotal	105	100.0					
# States and Territories w/Employed Grads:							
	14	.	.	.	.	.	.
Total	14	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	16	15.4
Job fair/consortia	4	3.8
Job Posting in CSO	21	20.2
Job posted online or in print	5	4.8
Clerkship application process or Oscar	14	13.5
Return to Prior Job	3	2.9
Referral	20	19.2
Self-initiated/letter	15	14.4
Spring OCI	3	2.9
Other	3	2.9
Subtotal	104	100.0
Timing of Job Offer		
After Bar Results	14	13.3
Before Graduation	66	62.9
Before Bar Results	25	23.8
Subtotal	105	100.0
Search Status of Employed Grads		
Seeking a different job	12	11.4
Not seeking a different job	93	88.6
Subtotal	105	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	4	.
Judicial Clerk	18	.
Private Practice	48	.
Government	9	2
Public Interest	24	.
Total Reported	103	2
Total Number of Jobs Reported as Funded by Law School		
	14	.
Total Reported	14	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	14	82.4
Job Posting in CSO	0	0	1	5.6	9	30.0	1	5.9
Clerkship application process or Oscar	0	0	14	77.8	0	0	0	0
Pre-law school employer	2	50.0	0	0	0	0	0	0
Referral from friend	0	0	2	11.1	11	36.7	0	0
Letter/self-initiated	1	25.0	1	5.6	5	16.7	2	11.8
All other	1	25.0	0	0	5	16.7	0	0
TOTAL	4	100.0	18	100.0	30	100.0	17	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	18.2	0	0	16	15.4
Job Posting in CSO	3	27.3	7	29.2	21	20.2
Clerkship application process or Oscar	0	0	0	0	14	13.5
Pre-law school employer	0	0	1	4.2	3	2.9
Referral from friend	1	9.1	6	25.0	20	19.2
Letter/self-initiated	1	9.1	5	20.8	15	14.4
All other	4	36.4	5	20.8	15	14.4
TOTAL	11	100.0	24	100.0	104	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	1	1.0
	New York	4	3.8
		5	4.8
E. North Central	Illinois	1	1.0
		1	1.0
South Atlantic	Washington, DC	4	3.8
	Maryland	2	1.9
	South Carolina	1	1.0
		7	6.7
E. South Central	Tennessee	1	1.0
		1	1.0
W. South Central	Louisiana	2	1.9
	Texas	2	1.9
		4	3.8
Mountain	Colorado	3	2.9
	Montana	1	1.0
		4	3.8
Pacific	Alaska	1	1.0
	California	77	73.3
	Washington	3	2.9
		81	77.1
Non US locations	Non U.S. locations	2	1.9
		2	1.9
TOTAL		105	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bakersfield	1	1.3
Berkeley	1	1.3
Costa Mesa	3	3.9
Fresno	1	1.3
Irvine	19	24.7
Los Angeles	18	23.4
Newport Beach	6	7.8
Oakland	2	2.6
Orange	1	1.3
Other/unknown California	6	7.8
Riverside	1	1.3
Sacramento	2	2.6
San Diego	3	3.9
San Francisco	4	5.2
San Jose	2	2.6
Santa Ana	7	9.1
	77	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	4	100.0	0	0	4	100.0
Judicial clerkship	18	100.0	0	0	18	100.0
Law firm	46	95.8	2	4.2	48	100.0
Government	11	100.0	0	0	11	100.0
Public interest	24	100.0	0	0	24	100.0

This table excludes jobs for which full or part-time information was not reported.

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