

*George Mason University School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 133							

Employment Status Known:							
Bar Passage Required	89	66.9	76	60,500	67,255	115,000	89,339
JD Advantage	33	24.8	25	60,000	71,500	81,000	74,366
Other Professional	2	1.5	.	.	.	.	.
Continuing Studies Full-time	2	1.5	.	.	.	.	.
Not Employed-Seeking	2	1.5	.	.	.	.	.
Not Employed-Not Seeking	5	3.8	.	.	.	.	.
Subtotal	133	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.5	.	.	.	.	.
Employed	124	93.2	101	60,000	70,000	105,000	85,633
Subtotal	126	94.7					
Employment by Sector							
Private Sector	76	61.3	60	67,250	80,000	142,000	100,567
Public Sector	48	38.7	41	55,000	63,000	66,510	63,779
Subtotal	124	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	89	71.8	76	60,500	67,255	115,000	89,339
JD Advantage-Full-time	27	21.8	25	60,000	71,500	81,000	74,366
JD Advantage-Part-time	6	4.8	.	.	.	.	.
Other Professional-Full-time	1	0.8	.	.	.	.	.
Other Professional-Part-time	1	0.8	.	.	.	.	.
Subtotal	124	100.0					
Employment Categories:							
Education	4	3.2	.	.	.	.	.
Business	23	18.5	18	70,000	76,500	90,000	84,328
Judicial Clerk	13	10.5	13	55,000	55,000	61,000	56,126
Private Practice	53	42.7	42	66,500	94,000	160,000	107,526
Government	24	19.4	22	63,000	65,569	81,000	72,685
Public Interest	7	5.6	5	40,000	50,000	56,243	49,249
Subtotal	124	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	75.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	5	21.7	.	.	.	.	.
JD Advantage	17	73.9	14	65,000	73,250	80,000	77,350
Other Professional	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Private Practice Jobs:							
Bar Passage Required	50	94.3	40	67,250	102,500	160,000	109,663
JD Advantage	3	5.7	.	.	.	.	.
Subtotal	53	100.0					
Government Jobs:							
Bar Passage Required	17	70.8	16	63,000	65,000	73,255	68,901
JD Advantage	7	29.2	6	64,650	78,500	110,000	82,775
Subtotal	24	100.0					
Judicial Clerkships:							
Federal	2	15.4	.	.	.	.	.
State	11	84.6	11	54,000	55,000	60,000	54,375
Subtotal	13	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	4	57.1	.	.	.	.	.
JD Advantage	3	42.9	.	.	.	.	.
Subtotal	7	100.0					
Size of Firm:							
1-10	23	43.4	16	57,500	65,000	70,000	66,256
11-25	6	11.3	.	.	.	.	.
26-50	3	5.7	.	.	.	.	.
51-100	3	5.7	.	.	.	.	.
101-250	4	7.5	.	.	.	.	.
251-500	2	3.8	.	.	.	.	.
501+	12	22.6	11	135,000	160,000	180,000	152,091
Subtotal	53	100.0					
Type of Law Firm Job:							
Associate	42	79.2	34	70,000	107,500	160,000	112,059
Staff Attorney	2	3.8	.	.	.	.	.
Law Clerk	5	9.4	.	.	.	.	.
Patent Agent	2	3.8	.	.	.	.	.
Other Non-attorney Position	2	3.8	.	.	.	.	.
Subtotal	53	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	2.4	.	.	.	.	.
Mid-Atlantic	1	0.8	.	.	.	.	.
E North Central	2	1.6	.	.	.	.	.
South Atlantic	108	87.1	90	60,000	70,000	105,000	86,436
E South Central	1	0.8	.	.	.	.	.
W South Central	1	0.8	.	.	.	.	.
Mountain	3	2.4	.	.	.	.	.
Pacific	4	3.2	.	.	.	.	.
Non US locations	1	0.8	.	.	.	.	.
Subtotal	124	100.0					
Location of Jobs:							
In-State	60	48.4	48	56,122	67,250	95,000	81,422
Out of State	64	51.6	53	63,722	70,000	112,000	89,447
Subtotal	124	100.0					
# States and Territories w/Employed Grads:							
	15	.	.	.	.	.	.
Total	15	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	14	11.3
Job fair/consortia	2	1.6
Job Posting in CSO	17	13.7
Job posted online or in print	12	9.7
Return to Prior Job	13	10.5
Referral	24	19.4
Self-initiated/letter	36	29.0
Spring OCI	1	0.8
Other	5	4.0
Subtotal	124	100.0
Timing of Job Offer		
After Bar Results	28	22.6
Before Graduation	77	62.1
Before Bar Results	19	15.3
Subtotal	124	100.0
Search Status of Employed Grads		
Seeking a different job	21	16.9
Not seeking a different job	103	83.1
Subtotal	124	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	2
Business	22	1
Judicial Clerk	13	.
Private Practice	53	.
Government	24	.
Public Interest	7	.
Total Reported	121	3
Total Number of Jobs Reported as Funded by Law School		
	6	.
Total Reported	6	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	6	46.2	0	0
Job Posting in CSO	0	0	1	4.3	3	23.1	8	25.0
Pre-law school employer	1	25.0	5	21.7	0	0	1	3.1
Referral from friend	3	75.0	4	17.4	2	15.4	7	21.9
Letter/self-initiated	0	0	12	52.2	1	7.7	14	43.8
All other	0	0	1	4.3	1	7.7	2	6.3
TOTAL	4	100.0	23	100.0	13	100.0	32	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	28.6	2	8.3	0	0	14	11.3
Job Posting in CSO	2	9.5	2	8.3	1	14.3	17	13.7
Pre-law school employer	1	4.8	5	20.8	0	0	13	10.5
Referral from friend	4	19.0	3	12.5	1	14.3	24	19.4
Letter/self-initiated	3	14.3	2	8.3	4	57.1	36	29.0
All other	5	23.8	10	41.7	1	14.3	20	16.1
TOTAL	21	100.0	24	100.0	7	100.0	124	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.8
	Massachusetts	1	0.8
	New Hampshire	1	0.8
		3	2.4
Mid Atlantic	Pennsylvania	1	0.8
		1	0.8
E. North Central	Illinois	2	1.6
		2	1.6
South Atlantic	Washington, DC	42	33.9
	Georgia	1	0.8
	Maryland	4	3.2
	South Carolina	1	0.8
	Virginia	60	48.4
		108	87.1
E. South Central	Alabama	1	0.8
		1	0.8
W. South Central	Texas	1	0.8
		1	0.8
Mountain	Colorado	2	1.6
	Nevada	1	0.8
		3	2.4
Pacific	California	4	3.2
		4	3.2
Non US locations	Non U.S. locations	1	0.8
		1	0.8
<i>TOTAL</i>		124	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	9	15.0
Arlington	16	26.7
Fairfax-McLean	17	28.3
Other/unknown Virginia	17	28.3
Woodbridge-Marumsc	1	1.7
	60	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	25.0	3	75.0	4	100.0
Business	21	91.3	2	8.7	23	100.0
Judicial clerkship	13	100.0	0	0	13	100.0
Law firm	52	98.1	1	1.9	53	100.0
Government	24	100.0	0	0	24	100.0
Public interest	6	85.7	1	14.3	7	100.0

This table excludes jobs for which full or part-time information was not reported.

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