

**University of Florida - Fredric G. Levin College of Law  
Class of 2016 Summary Report**

		Full-time Long-term Salaries					
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 323							
Gender Reported:							
Race Reported:							
Gender & Race Reported:							
Employment Status Known:							
Bar Passage Required	231	71.5	187	45,000	60,000	90,000	74,862
JD Advantage	41	12.7	12	42,500	49,500	57,500	50,417
Other Professional	2	0.6	.	.	.	.	.
Non-professional	1	0.3	.	.	.	.	.
Continuing Studies Full-time	23	7.1	.	.	.	.	.
Start date after 3/15/2017	2	0.6	.	.	.	.	.
Not Employed-Seeking	22	6.8	.	.	.	.	.
Not Employed-Not Seeking	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>323</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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**University of Florida - Fredric G. Levin College of Law**  
**Class of 2016 Summary Report--Page 2**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	23	7.1	.	.	.	.	.
Employed	275	85.1	201	45,000	60,000	85,000	72,925
<b>Subtotal</b>	<b>298</b>	<b>92.3</b>					
<b>Employment by Sector</b>							
Private Sector	195	70.9	132	60,000	72,500	106,500	86,953
Public Sector	80	29.1	69	41,000	45,000	45,000	46,090
<b>Subtotal</b>	<b>275</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	230	83.6	187	45,000	60,000	90,000	74,862
Bar Passage Required-Part-time	1	0.4	.	.	.	.	.
JD Advantage-Full-time	39	14.2	12	42,500	49,500	57,500	50,417
JD Advantage-Part-time	2	0.7	.	.	.	.	.
Other Professional-Full-time	2	0.7	.	.	.	.	.
Non-professional-Full-time	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>275</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	1.1	.	.	.	.	.
Business	34	12.4	15	50,000	60,000	65,000	63,720
Judicial Clerk	18	6.5	18	45,000	45,809	60,000	50,132
Private Practice	161	58.5	117	60,000	75,000	115,000	89,932
Government	37	13.5	33	41,000	41,500	45,000	45,722
Public Interest	22	8.0	17	44,000	45,000	45,000	44,059
<b>Subtotal</b>	<b>275</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Florida - Fredric G. Levin College of Law*  
*Class of 2016 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	2	66.7	.	.	.	.	.
Non-professional	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	11	32.4	7	60,000	65,000	100,000	74,000
JD Advantage	21	61.8	7	50,000	55,000	65,000	57,714
Other Professional	2	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>34</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	149	92.5	116	60,000	75,000	115,000	90,362
JD Advantage	12	7.5	.	.	.	.	.
<b>Subtotal</b>	<b>161</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	35	94.6	32	40,500	41,500	45,000	45,744
JD Advantage	2	5.4	.	.	.	.	.
<b>Subtotal</b>	<b>37</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	7	38.9	7	59,000	60,000	60,000	60,563
State	10	55.6	10	45,000	45,000	45,800	43,844
Local	1	5.6	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of Florida - Fredric G. Levin College of Law  
Class of 2016 Summary Report--Page 4**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	18	81.8	14	45,000	45,000	45,000	45,214
JD Advantage	4	18.2					
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	53	32.9	27	50,000	57,000	70,000	63,352
11-25	26	16.1	21	55,000	60,000	75,000	64,214
26-50	11	6.8	10	65,000	70,000	80,000	72,250
51-100	16	9.9	12	67,000	76,000	92,500	78,417
101-250	18	11.2	15	75,000	96,000	135,000	101,700
251-500	15	9.3	12	85,000	102,500	120,000	109,167
501+	20	12.4	20	135,000	150,000	160,000	148,200
Solo practitioner	2	1.2					
<b>Subtotal</b>	<b>161</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	148	92.5	115	60,000	75,000	115,000	90,735
Staff Attorney	2	1.3					
Law Clerk	7	4.4					
Paralegal	2	1.3					
Other Non-attorney Position	1	0.6					
<b>Subtotal</b>	<b>160</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of Florida - Fredric G. Levin College of Law**  
**Class of 2016 Summary Report--Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	6	2.2	.	.	.	.	.
E North Central	4	1.5	.	.	.	.	.
South Atlantic	259	94.2	191	45,000	60,000	85,000	72,179
W South Central	2	0.7	.	.	.	.	.
Mountain	1	0.4	.	.	.	.	.
Pacific	2	0.7	.	.	.	.	.
Non US locations	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>275</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	235	85.5	170	45,000	60,000	82,000	70,619
Out of State	40	14.5	31	50,000	66,940	115,000	85,572
<b>Subtotal</b>	<b>275</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	12	.	.	.	.	.	.
<b>Total</b>	<b>12</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Florida - Fredric G. Levin College of Law  
Class of 2016 Summary Report--Page 6*

	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	44	20.0
Job fair/consortia	4	1.8
Job Posting in CSO	57	25.9
Job posted online or in print	7	3.2
Clerkship application process or Oscar	8	3.6
Return to Prior Job	6	2.7
Referral	26	11.8
Start own practice	5	2.3
Self-initiated/letter	39	17.7
Spring OCI	14	6.4
Temp Agency	2	0.9
Other	8	3.6
<b>Subtotal</b>	<b>220</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	61	22.2
Before Graduation	166	60.4
Before Bar Results	48	17.5
<b>Subtotal</b>	<b>275</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	13	5.6
Not seeking a different job	221	94.4
<b>Subtotal</b>	<b>234</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*University of Florida - Fredric G. Levin College of Law  
Class of 2016 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	3	.
Business	32	2
Judicial Clerk	18	.
Private Practice	159	2
Government	37	.
Public Interest	21	1
<b>Total Reported</b>	<b>270</b>	<b>5</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--University of Florida - Fredric G. Levin College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.6	5	7.0	29	46.8
Job Posting in CSO	12	46.2	4	22.2	26	36.6	9	14.5
Clerkship application process or Osear	0	0	8	44.4	0	0	0	0
Pre-law school employer	0	0	0	0	4	5.6	2	3.2
Referral from friend	2	7.7	3	16.7	10	14.1	5	8.1
Letter/self-initiated	2	7.7	2	11.1	14	19.7	12	19.4
Temp agency or legal search	1	3.8	0	0	1	1.4	0	0
All other	9	34.6	0	0	11	15.5	5	8.1
<b>TOTAL</b>	<b>26</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>	<b>71</b>	<b>100.0</b>	<b>62</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	20.7	3	21.4	44	20.0
Job Posting in CSO	3	10.3	3	21.4	57	25.9
Clerkship application process or Osear	0	0	0	0	8	3.6
Pre-law school employer	0	0	0	0	6	2.7
Referral from friend	5	17.2	1	7.1	26	11.8
Letter/self-initiated	6	20.7	3	21.4	39	17.7
Temp agency or legal search	0	0	0	0	2	0.9
All other	9	31.0	4	28.6	38	17.3
<b>TOTAL</b>	<b>29</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>	<b>220</b>	<b>100.0</b>

\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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**Table 13**

***Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	6	2.2
		6	2.2
E. North Central	Indiana	1	0.4
	Ohio	3	1.1
		4	1.5
South Atlantic	Washington, DC	10	3.6
	Florida	235	85.5
	Georgia	6	2.2
	Maryland	2	0.7
	Virginia	5	1.8
	West Virginia	1	0.4
		259	94.2
W. South Central	Texas	2	0.7
		2	0.7
Mountain	Utah	1	0.4
		1	0.4
Pacific	California	2	0.7
		2	0.7
Non US locations	Non U.S. locations	1	0.4
		1	0.4
<i>TOTAL</i>		275	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Florida - Fredric G. Levin College of Law*

**Table 14**

**Location of Instate Jobs**

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Boca Raton	3	1.3
Bradenton	2	0.9
Clearwater	2	0.9
Coral Gables	3	1.3
Daytona Beach	3	1.3
Deerfield Beach	1	0.4
Fort Lauderdale	18	7.7
Fort Myers	2	0.9
Gainesville	13	5.5
Jacksonville	34	14.5
Lakeland	1	0.4
Miami	27	11.5
Miami Beach	1	0.4
Naples	2	0.9
Orlando/Winter Park	41	17.4
Other/unknown Florida	32	13.6
Panama City	2	0.9
Pensacola	3	1.3
Pompano Beach	1	0.4
Sarasota	4	1.7
St. Petersburg	1	0.4
Tallahassee	8	3.4
Tampa	16	6.8
West Palm Beach	15	6.4
	<b>235</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Florida - Fredric G. Levin College of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	34	100.0	0	0	34	100.0
Judicial clerkship	18	100.0	0	0	18	100.0
Law firm	160	99.4	1	0.6	161	100.0
Government	36	97.3	1	2.7	37	100.0
Public interest	21	95.5	1	4.5	22	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*