

**Columbia University School of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 389							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	370	95.1	363	180,000	180,000	180,000	159,668
JD Advantage	10	2.6	7	85,000	125,000	140,000	115,714
Other Professional	1	0.3	.	.	.	.	.
Employed--Job Type Unknown	1	0.3	.	.	.	.	.
Start date after 3/15/2017	1	0.3	.	.	.	.	.
Not Employed-Seeking	5	1.3	.	.	.	.	.
Not Employed-Not Seeking	1	0.3	.	.	.	.	.
Subtotal							
	389	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	382	98.2	370	180,000	180,000	180,000	158,837
Subtotal	382	98.2					
Employment by Sector							
Private Sector	323	84.6	315	180,000	180,000	180,000	176,857
Public Sector	58	15.2	55	50,000	55,000	64,000	55,628
Subtotal	381	99.7					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	370	96.9	363	180,000	180,000	180,000	159,668
JD Advantage-Full-time	9	2.4	7	85,000	125,000	140,000	115,714
JD Advantage-Part-time	1	0.3	.	.	.	.	.
Other Professional-Full-time	1	0.3	.	.	.	.	.
Employed Full-time--Job Type Unknown	1	0.3	.	.	.	.	.
Subtotal	382	100.0					
Employment Categories:							
Business	12	3.1	7	125,000	135,000	140,000	128,571
Judicial Clerk	23	6.0	21	60,000	65,000	67,000	63,609
Private Practice	311	81.4	308	180,000	180,000	180,000	177,955
Government	17	4.5	17	40,000	50,000	62,000	51,059
Public Interest	18	4.7	17	47,248	50,000	52,000	50,338
Unknown Type	1	0.3	.	.	.	.	.
Subtotal	382	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required	2	16.7	.	.	.	.	.
JD Advantage	9	75.0	6	125,000	130,000	140,000	126,667
Other Professional	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Private Practice Jobs:							
Bar Passage Required	311	100.0	308	180,000	180,000	180,000	177,955
Subtotal	311	100.0					
Government Jobs:							
Bar Passage Required	16	94.1	16	40,000	50,000	62,250	51,125
JD Advantage	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Judicial Clerkships:							
Federal	19	82.6	19	60,000	65,000	67,000	64,001
State	2	8.7	.	.	.	.	.
Other/unknown	2	8.7	.	.	.	.	.
Subtotal	23	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	18	100.0	17	47,248	50,000	52,000	50,338
Subtotal	18	100.0					
Size of Firm:							
1-10	5	1.6	.	.	.	.	.
11-25	2	0.6	.	.	.	.	.
26-50	1	0.3	.	.	.	.	.
101-250	7	2.3	6	180,000	180,000	180,000	180,000
251-500	38	12.2	38	180,000	180,000	180,000	173,947
501+	258	83.0	258	180,000	180,000	180,000	179,535
Subtotal	311	100.0					
Type of Law Firm Job:							
Associate	309	99.7	307	180,000	180,000	180,000	178,029
Law Clerk	1	0.3	.	.	.	.	.
Subtotal	310	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	11	2.9	11	51,811	69,770	180,000	112,530
Mid-Atlantic	285	74.8	281	180,000	180,000	180,000	164,160
E North Central	4	1.0	.	.	.	.	.
W North Central	1	0.3	.	.	.	.	.
South Atlantic	31	8.1	30	60,000	180,000	180,000	140,717
E South Central	1	0.3	.	.	.	.	.
W South Central	8	2.1	8	165,000	180,000	180,000	161,875
Mountain	2	0.5	.	.	.	.	.
Pacific	25	6.6	24	180,000	180,000	180,000	159,181
Non US locations	13	3.4	8	150,000	180,000	180,000	165,000
Subtotal	381	100.0					
Location of Jobs:							
In-State	282	74.0	278	180,000	180,000	180,000	165,172
Out of State	99	26.0	92	67,385	180,000	180,000	139,692
Subtotal	381	100.0					
# States and Territories w/Employed Grads:							
	19	.	.	.	.	.	.
Total	19	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	134	65.0
Job fair/consortia	15	7.3
Job Posting in CSO	7	3.4
Clerkship application process or Oscar	3	1.5
Return to Prior Job	4	1.9
Referral	10	4.9
Self-initiated/letter	4	1.9
Spring OCI	9	4.4
Other	20	9.7
Subtotal	206	100.0
Timing of Job Offer		
Before Graduation	362	99.2
Before Bar Results	3	0.8
Subtotal	365	100.0
Search Status of Employed Grads		
Seeking a different job	10	3.4
Not seeking a different job	283	96.6
Subtotal	293	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	11	1
Judicial Clerk	22	1
Unknown Type	.	1
Private Practice	310	1
Government	17	.
Public Interest	18	.
Total Reported	378	4
Total Number of Jobs Reported as Funded by Law School		
	12	.
Total Reported	12	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	6	54.5	2	66.7	124	69.7
Job Posting in CSO	0	0	0	0	0	0	7	3.9
Clerkship application process or Oscar	0	0	3	27.3	0	0	0	0
Pre-law school employer	0	0	0	0	0	0	4	2.2
Referral from friend	1	50.0	1	9.1	0	0	6	3.4
Letter/self-initiated	0	0	0	0	1	33.3	2	1.1
All other	1	50.0	1	9.1	0	0	35	19.7
TOTAL	2	100.0	11	100.0	3	100.0	178	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	40.0	134	65.0
Job Posting in CSO	0	0	0	0	7	3.4
Clerkship application process or Oscar	0	0	0	0	3	1.5
Pre-law school employer	0	0	0	0	4	1.9
Referral from friend	1	14.3	1	20.0	10	4.9
Letter/self-initiated	1	14.3	0	0	4	1.9
All other	5	71.4	2	40.0	44	21.4
TOTAL	7	100.0	5	100.0	206	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2017

Class of 2016--Columbia University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	10	2.6
	New Hampshire	1	0.3
		<i>11</i>	<i>2.9</i>
Mid Atlantic	New Jersey	1	0.3
	New York	282	74.0
	Pennsylvania	2	0.5
		<i>285</i>	<i>74.8</i>
E. North Central	Illinois	3	0.8
	Ohio	1	0.3
		<i>4</i>	<i>1.0</i>
W. North Central	Minnesota	1	0.3
		<i>1</i>	<i>0.3</i>
South Atlantic	Delaware	1	0.3
	Washington, DC	24	6.3
	Florida	4	1.0
	Georgia	1	0.3
	Maryland	1	0.3
		<i>31</i>	<i>8.1</i>
E. South Central	Alabama	1	0.3
		<i>1</i>	<i>0.3</i>
W. South Central	Texas	8	2.1
		<i>8</i>	<i>2.1</i>
Mountain	Colorado	1	0.3
	Nevada	1	0.3
		<i>2</i>	<i>0.5</i>
Pacific	Alaska	1	0.3
	California	24	6.3
		<i>25</i>	<i>6.6</i>
Non US locations	Non U.S. locations	13	3.4

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		13	3.4
<i>TOTAL</i>		381	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--Columbia University School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bronx	1	0.4
New York City	280	99.3
Other/unknown New York	1	0.4
	282	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	11	91.7	1	8.3	12	100.0
Judicial clerkship	23	100.0	0	0	23	100.0
Law firm	311	100.0	0	0	311	100.0
Government	17	100.0	0	0	17	100.0
Public interest	18	100.0	0	0	18	100.0
Unknown employer type	1	100.0	0	0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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