

**California Western School of Law
Class of 2016 Summary Report**

| | | Full-time Long-term Salaries | | | | | |
|--|-----------------|------------------------------|---------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 176 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | | | | | | | |
| Men | | | | | | | |
| Subtotal | | | | | | | |
| Race Reported: | | | | | | | |
| Minority | | | | | | | |
| Nonminority | | | | | | | |
| Subtotal | | | | | | | |
| Gender & Race Reported: | | | | | | | |
| Minority Women | | | | | | | |
| Minority Men | | | | | | | |
| Nonminority Women | | | | | | | |
| Nonminority Men | | | | | | | |
| Subtotal | | | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required | 90 | 55.6 | 34 | 58,916 | 67,250 | 72,000 | 68,739 |
| JD Advantage | 36 | 22.2 | 6 | 48,000 | 51,000 | 57,000 | 55,300 |
| Other Professional | 2 | 1.2 | . | . | . | . | . |
| Non-professional | 2 | 1.2 | . | . | . | . | . |
| Continuing Studies Full-time | 2 | 1.2 | . | . | . | . | . |
| Start date after 3/15/2017 | 2 | 1.2 | . | . | . | . | . |
| Not Employed-Seeking | 24 | 14.8 | . | . | . | . | . |
| Not Employed-Not Seeking | 4 | 2.5 | . | . | . | . | . |
| Subtotal | 162 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. | | | | | | | |

Table prepared by NALP, August 2017

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| | Number Reported | % of Reported | # with Salary | Full-time Long-term Salaries | | | |
|---|-----------------|---------------|---------------|------------------------------|--------|-----------------|--------|
| | | | | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Continuing Studies Full-time: | | | | | | | |
| Continuing Studies Full-time | 2 | 1.2 | . | . | . | . | . |
| Employed | 130 | 80.2 | 40 | 55,000 | 65,000 | 71,700 | 66,723 |
| Subtotal | 132 | 81.5 | | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 103 | 79.2 | 28 | 50,000 | 62,500 | 70,000 | 64,774 |
| Public Sector | 27 | 20.8 | 12 | 64,511 | 71,200 | 74,066 | 71,272 |
| Subtotal | 130 | 100.0 | | | | | |
| Full-time/Part-time Jobs: | | | | | | | |
| Bar Passage Required-Full-time | 82 | 63.1 | 34 | 58,916 | 67,250 | 72,000 | 68,739 |
| Bar Passage Required-Part-time | 8 | 6.2 | . | . | . | . | . |
| JD Advantage-Full-time | 28 | 21.5 | 6 | 48,000 | 51,000 | 57,000 | 55,300 |
| JD Advantage-Part-time | 8 | 6.2 | . | . | . | . | . |
| Other Professional-Full-time | 2 | 1.5 | . | . | . | . | . |
| Non-professional-Part-time | 2 | 1.5 | . | . | . | . | . |
| Subtotal | 130 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Education | 3 | 2.3 | . | . | . | . | . |
| Business | 16 | 12.3 | . | . | . | . | . |
| Judicial Clerk | 3 | 2.3 | . | . | . | . | . |
| Private Practice | 87 | 66.9 | 25 | 50,000 | 60,000 | 70,000 | 64,238 |
| Government | 9 | 6.9 | 5 | 64,022 | 65,000 | 67,000 | 70,004 |
| Public Interest | 12 | 9.2 | 7 | 71,000 | 71,400 | 74,131 | 72,178 |
| Subtotal | 130 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Number Reported | % of Reported | # with Salary | Full-time Long-term Salaries | | | |
|---|-----------------|---------------|---------------|------------------------------|--------|-----------------|--------|
| | | | | 25th Percentile | Median | 75th Percentile | Mean |
| Education Jobs: | | | | | | | |
| Bar Passage Required | 1 | 33.3 | . | . | . | . | . |
| JD Advantage | 2 | 66.7 | . | . | . | . | . |
| Subtotal | 3 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required | 4 | 25.0 | . | . | . | . | . |
| JD Advantage | 8 | 50.0 | . | . | . | . | . |
| Other Professional | 2 | 12.5 | . | . | . | . | . |
| Non-professional | 2 | 12.5 | . | . | . | . | . |
| Subtotal | 16 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required | 63 | 72.4 | 21 | 55,000 | 65,000 | 70,000 | 67,350 |
| JD Advantage | 24 | 27.6 | . | . | . | . | . |
| Subtotal | 87 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required | 8 | 88.9 | 5 | 64,022 | 65,000 | 67,000 | 70,004 |
| JD Advantage | 1 | 11.1 | . | . | . | . | . |
| Subtotal | 9 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 1 | 33.3 | . | . | . | . | . |
| State | 2 | 66.7 | . | . | . | . | . |
| Subtotal | 3 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Full-time Long-term Salaries | | | | | | |
|---|------------------------------|---------------|---------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required | 11 | 91.7 | 7 | 71,000 | 71,400 | 74,131 | 72,178 |
| JD Advantage | 1 | 8.3 | . | . | . | . | . |
| Subtotal | 12 | 100.0 | | | | | |
| Size of Firm: | | | | | | | |
| 1-10 | 55 | 63.2 | 14 | 45,760 | 55,000 | 70,000 | 56,711 |
| 11-25 | 14 | 16.1 | 6 | 65,000 | 77,000 | 96,000 | 88,333 |
| 26-50 | 5 | 5.7 | . | . | . | . | . |
| 51-100 | 4 | 4.6 | . | . | . | . | . |
| 101-250 | 2 | 2.3 | . | . | . | . | . |
| Solo practitioner | 7 | 8.0 | . | . | . | . | . |
| Subtotal | 87 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate | 61 | 70.1 | 19 | 50,000 | 65,000 | 70,000 | 65,966 |
| Staff Attorney | 1 | 1.1 | . | . | . | . | . |
| Law Clerk | 24 | 27.6 | 5 | 48,000 | 48,000 | 54,000 | 51,320 |
| Paralegal | 1 | 1.1 | . | . | . | . | . |
| Subtotal | 87 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Number Reported | % of Reported | # with Salary | Full-time Long-term Salaries | | | |
|---|-----------------|---------------|---------------|------------------------------|--------|-----------------|--------|
| | | | | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| New England | 1 | 0.8 | . | . | . | . | . |
| South Atlantic | 5 | 3.8 | . | . | . | . | . |
| W South Central | 1 | 0.8 | . | . | . | . | . |
| Mountain | 4 | 3.1 | . | . | . | . | . |
| Pacific | 119 | 91.5 | 38 | 55,000 | 65,000 | 72,000 | 67,077 |
| Subtotal | 130 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 117 | 90.0 | 37 | 55,000 | 65,000 | 72,000 | 67,593 |
| Out of State | 13 | 10.0 | . | . | . | . | . |
| Subtotal | 130 | 100.0 | | | | | |
| # States and Territories w/Employed Grads: | | | | | | | |
| | 10 | . | . | . | . | . | . |
| Total | 10 | | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Number Reported | % of Reported |
|--|--------------------|------------------|
| Source of Job | | |
| Fall OCI | 1 | 2.0 |
| Job Posting in CSO | 4 | 8.2 |
| Job posted online or in print | 5 | 10.2 |
| Return to Prior Job | 2 | 4.1 |
| Referral | 17 | 34.7 |
| Start own practice | 7 | 14.3 |
| Self-initiated/letter | 6 | 12.2 |
| Spring OCI | 1 | 2.0 |
| Temp Agency | 1 | 2.0 |
| Other | 5 | 10.2 |
| Subtotal | 49 | 100.0 |
| Timing of Job Offer | | |
| After Bar Results | 88 | 71.0 |
| Before Graduation | 8 | 6.5 |
| Before Bar Results | 28 | 22.6 |
| Subtotal | 124 | 100.0 |
| Search Status of Employed Grads | | |
| Seeking a different job | 16 | 24.6 |
| Not seeking a different job | 49 | 75.4 |
| Subtotal | 65 | 100.0 |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. | | |

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| | Number of Jobs Reported as: | |
|---|-----------------------------|-------------------------------------|
| | Long-term (1+ years) | Short-term (Less than 1 year) |
| Duration of Jobs by Employer Type | | |
| Education | 3 | . |
| Business | 16 | . |
| Judicial Clerk | 3 | . |
| Private Practice | 87 | . |
| Government | 9 | . |
| Public Interest | 12 | . |
| Total Reported | 130 | . |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | |

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