

**Baylor Law School**  
**Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 158</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>	155	100.0					
<b>Employment Status Known:</b>							
Bar Passage Required	127	81.4	59	60,000	75,000	120,000	93,563
JD Advantage	7	4.5	.	.	.	.	.
Other Professional	3	1.9	.	.	.	.	.
Non-professional	3	1.9	.	.	.	.	.
Continuing Studies Full-time	3	1.9	.	.	.	.	.
Start date after 3/15/2017	3	1.9	.	.	.	.	.
Not Employed-Seeking	10	6.4	.	.	.	.	.
<b>Subtotal</b>	156	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	3	1.9	.	.	.	.	.
Employed	140	89.7	63	60,000	75,000	110,000	91,064
<b>Subtotal</b>	<b>143</b>	<b>91.7</b>					
<b>Employment by Sector</b>							
Private Sector	98	70.0	50	68,000	90,000	126,500	100,670
Public Sector	42	30.0	13	50,000	56,000	60,000	54,117
<b>Subtotal</b>	<b>140</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	123	87.9	59	60,000	75,000	120,000	93,563
Bar Passage Required-Part-time	4	2.9	.	.	.	.	.
JD Advantage-Full-time	5	3.6	.	.	.	.	.
JD Advantage-Part-time	2	1.4	.	.	.	.	.
Other Professional-Full-time	3	2.1	.	.	.	.	.
Non-professional-Full-time	2	1.4	.	.	.	.	.
Non-professional-Part-time	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>140</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	2.1	.	.	.	.	.
Business	5	3.6	.	.	.	.	.
Judicial Clerk	14	10.0	8	51,500	56,000	59,623	55,531
Private Practice	93	66.4	47	70,000	90,000	160,000	103,053
Government	24	17.1	.	.	.	.	.
Public Interest	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>140</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required	3	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	1	20.0	.	.	.	.	.
JD Advantage	3	60.0	.	.	.	.	.
Non-professional	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	88	94.6	47	70,000	90,000	160,000	103,053
JD Advantage	3	3.2	.	.	.	.	.
Other Professional	2	2.2	.	.	.	.	.
<b>Subtotal</b>	<b>93</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	20	83.3	.	.	.	.	.
JD Advantage	1	4.2	.	.	.	.	.
Other Professional	1	4.2	.	.	.	.	.
Non-professional	2	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	11	78.6	5	53,000	59,246	60,000	56,449
State	3	21.4	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	52	55.9	19	52,000	68,000	75,000	69,447
11-25	14	15.1	8	70,000	77,500	100,000	84,375
26-50	6	6.5	.	.	.	.	.
51-100	2	2.2	.	.	.	.	.
101-250	5	5.4	.	.	.	.	.
251-500	7	7.5	7	100,000	180,000	180,000	157,143
501+	6	6.5	6	160,000	160,000	180,000	166,667
Solo practitioner	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>93</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	84	90.3	46	70,000	90,000	160,000	103,120
Staff Attorney	3	3.2	.	.	.	.	.
Law Clerk	3	3.2	.	.	.	.	.
Paralegal	2	2.2	.	.	.	.	.
Patent Agent	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>93</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
South Atlantic	3	2.1	.	.	.	.	.
E South Central	1	0.7	.	.	.	.	.
W South Central	130	92.9	61	60,000	75,000	110,000	92,082
Mountain	4	2.9	.	.	.	.	.
Pacific	1	0.7	.	.	.	.	.
Non US locations	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>140</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	128	91.4	59	60,000	75,000	120,000	92,492
Out of State	12	8.6	.	.	.	.	.
<b>Subtotal</b>	<b>140</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	10	.	.	.	.	.	.
<b>Total</b>	<b>10</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	16	11.4
Job Posting in CSO	17	12.1
Job posted online or in print	22	15.7
Clerkship application process or Oscar	4	2.9
Return to Prior Job	5	3.6
Referral	21	15.0
Start own practice	2	1.4
Self-initiated/letter	48	34.3
Spring OCI	5	3.6
<b>Subtotal</b>	<b>140</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	30	21.4
Before Graduation	72	51.4
Before Bar Results	38	27.1
<b>Subtotal</b>	<b>140</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	9	6.8
Not seeking a different job	124	93.2
<b>Subtotal</b>	<b>133</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	2
Business	5	.
Judicial Clerk	14	.
Private Practice	93	.
Government	21	3
Public Interest	1	.
<b>Total Reported</b>	135	5
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	3	.
<b>Total Reported</b>	3	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  The count of jobs funded by the law school is a total, regardless of duration.</p>		

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**Class of 2016--Baylor Law School**  
**Table 12**  
**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	20.0	0	0	6	8.2
Job Posting in CSO	0	0	0	0	2	14.3	11	15.1
Clerkship application process or Oscar	0	0	0	0	4	28.6	0	0
Pre-law school employer	0	0	0	0	0	0	3	4.1
Referral from friend	1	33.3	2	40.0	2	14.3	14	19.2
Letter/self-initiated	1	33.3	1	20.0	4	28.6	27	37.0
All other	1	33.3	1	20.0	2	14.3	12	16.4
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>	<b>73</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	40.0	1	4.2	0	0	16	11.4
Job Posting in CSO	3	15.0	1	4.2	0	0	17	12.1
Clerkship application process or Oscar	0	0	0	0	0	0	4	2.9
Pre-law school employer	0	0	2	8.3	0	0	5	3.6
Referral from friend	0	0	2	8.3	0	0	21	15.0
Letter/self-initiated	8	40.0	7	29.2	0	0	48	34.3
All other	1	5.0	11	45.8	1	100.0	29	20.7
<b>TOTAL</b>	<b>20</b>	<b>100.0</b>	<b>24</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>140</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



***Class of 2016--Baylor Law School***  
***Table 13***  
***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
South Atlantic	Florida	1	0.7
	Virginia	2	1.4
		3	2.1
E. South Central	Mississippi	1	0.7
		1	0.7
W. South Central	Louisiana	1	0.7
	Oklahoma	1	0.7
	Texas	128	91.4
		130	92.9
Mountain	Arizona	1	0.7
	Montana	1	0.7
	New Mexico	2	1.4
		4	2.9
Pacific	California	1	0.7
		1	0.7
Non US locations	Non U.S. locations	1	0.7
		1	0.7
<b><i>TOTAL</i></b>		<b><i>140</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

*Class of 2016--Baylor Law School*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Amarillo	4	3.1
Arlington	1	0.8
Austin	16	12.5
Beaumont	2	1.6
Brownsville	1	0.8
Bryan	1	0.8
Corpus Christi	3	2.3
Dallas	17	13.3
El Paso	1	0.8
Fort Worth	5	3.9
Houston	15	11.7
Laredo	1	0.8
Longview	3	2.3
Midland	4	3.1
Other/unknown Texas	26	20.3
Plano	2	1.6
San Antonio	3	2.3
Sherman	1	0.8
Texarkana	1	0.8
Tyler	6	4.7
Waco	15	11.7
	<b>128</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Baylor Law School*  
**Table 15**  
*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	33.3	2	66.7	3	100.0
Business	5	100.0	0	0	5	100.0
Judicial clerkship	14	100.0	0	0	14	100.0
Law firm	90	96.8	3	3.2	93	100.0
Government	22	91.7	2	8.3	24	100.0
Public interest	1	100.0	0	0	1	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*