

*West Virginia University College of Law  
Class of 2015 Summary Report*

|  |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|  | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Reported = 125</b>  |                 |               |                              |                 |        |                 |        |
| <b>Gender Reported:</b>  |                 |               |                              |                 |        |                 |        |
| Women  |                 |               |                              |                 |        |                 |        |
| Men  |                 |               |                              |                 |        |                 |        |
| <b>Subtotal</b>  |                 |               |                              |                 |        |                 |        |
| <b>Race Reported:</b>  |                 |               |                              |                 |        |                 |        |
| Minority   |                 |               |                              |                 |        |                 |        |
| Nonminority  |                 |               |                              |                 |        |                 |        |
| <b>Subtotal</b>  |                 |               |                              |                 |        |                 |        |
| <b>Gender &amp; Race Repted:</b>   |                 |               |                              |                 |        |                 |        |
| Minority Women   |                 |               |                              |                 |        |                 |        |
| Minority Men   |                 |               |                              |                 |        |                 |        |
| Nonminority Women  |                 |               |                              |                 |        |                 |        |
| Nonminority Men  |                 |               |                              |                 |        |                 |        |
| <b>Subtotal</b>  |                 |               |                              |                 |        |                 |        |
| <b>Employment Status Known:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Required   | 91              | 74.6          | 68                           | 55,000          | 57,250 | 75,000          | 62,939 |
| JD Advantage   | 9               | 7.4           | .                            | .               | .      | .               | .      |
| Other Professional   | 4               | 3.3           | .                            | .               | .      | .               | .      |
| Non-professional   | 5               | 4.1           | .                            | .               | .      | .               | .      |
| Pursuing Degree FT   | 2               | 1.6           | .                            | .               | .      | .               | .      |
| Not employed-Seeking   | 9               | 7.4           | .                            | .               | .      | .               | .      |
| Not employed-Not Seeking   | 2               | 1.6           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>  |                 | <b>122</b>    | <b>100.0</b>                 |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. |                 |               |                              |                 |        |                 |        |

Table prepared by NALP, August 2016

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Employed or Degree:</b>  |                 |               |                              |                 |        |                 |        |
| Pursuing Degree FT  | 2               | 1.6           | .                            | .               | .      | .               | .      |
| Employed  | 109             | 89.3          | 72                           | 55,000          | 57,250 | 75,000          | 62,897 |
| <b>Subtotal</b>   | <b>111</b>      | <b>91.0</b>   |                              |                 |        |                 |        |
| <b>Employment by Sector</b>   |                 |               |                              |                 |        |                 |        |
| Private Sector  | 69              | 63.3          | 41                           | 55,000          | 75,000 | 75,000          | 69,810 |
| Public Sector   | 40              | 36.7          | 31                           | 49,000          | 55,000 | 55,000          | 53,753 |
| <b>Subtotal</b>   | <b>109</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>FT/PT Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Req'd-FT  | 91              | 84.3          | 68                           | 55,000          | 57,250 | 75,000          | 62,939 |
| JD Advantage-FT   | 9               | 8.3           | .                            | .               | .      | .               | .      |
| Other Professional-FT   | 3               | 2.8           | .                            | .               | .      | .               | .      |
| Other Professional-PT   | 1               | 0.9           | .                            | .               | .      | .               | .      |
| Non-professional-FT   | 1               | 0.9           | .                            | .               | .      | .               | .      |
| Non-professional-PT   | 3               | 2.8           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>108</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Employment Categories:</b>   |                 |               |                              |                 |        |                 |        |
| Academic  | 4               | 3.7           | .                            | .               | .      | .               | .      |
| Business  | 14              | 12.8          | 5                            | 67,500          | 70,000 | 76,500          | 70,739 |
| Judicial Clerk  | 21              | 19.3          | 20                           | 55,000          | 55,000 | 58,531          | 55,268 |
| Private Practice  | 55              | 50.5          | 36                           | 55,000          | 75,000 | 75,000          | 69,681 |
| Government  | 8               | 7.3           | 6                            | 50,000          | 55,000 | 55,000          | 57,000 |
| Public Interest   | 7               | 6.4           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>109</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Academic Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| JD Advantage  | 2               | 50.0          | .                            | .               | .      | .               | .      |
| Non-professional  | 2               | 50.0          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>4</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Business Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 4               | 28.6          | .                            | .               | .      | .               | .      |
| JD Advantage  | 6               | 42.9          | .                            | .               | .      | .               | .      |
| Other Professional  | 1               | 7.1           | .                            | .               | .      | .               | .      |
| Non-professional  | 3               | 21.4          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>14</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Private Practice Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 55              | 100.0         | 36                           | 55,000          | 75,000 | 75,000          | 69,681 |
| <b>Subtotal</b>   | <b>55</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Government Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 4               | 50.0          | .                            | .               | .      | .               | .      |
| JD Advantage  | 1               | 12.5          | .                            | .               | .      | .               | .      |
| Other Professional  | 3               | 37.5          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>8</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Judicial Clerkships:</b>   |                 |               |                              |                 |        |                 |        |
| Federal   | 6               | 28.6          | 6                            | 58,562          | 59,623 | 60,000          | 60,718 |
| State   | 14              | 66.7          | 13                           | 55,000          | 55,000 | 55,000          | 53,619 |
| Local   | 1               | 4.8           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>21</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Public Interest Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 7               | 100.0         | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>7</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Size of Firm:</b>  |                 |               |                              |                 |        |                 |        |
| 1-10  | 26              | 47.3          | 12                           | 45,000          | 55,000 | 62,500          | 55,750 |
| 11-25   | 7               | 12.7          | 5                            | 56,000          | 65,000 | 65,000          | 63,200 |
| 26-50   | 2               | 3.6           | .                            | .               | .      | .               | .      |
| 51-100  | 1               | 1.8           | .                            | .               | .      | .               | .      |
| 101-250   | 5               | 9.1           | 5                            | 75,000          | 75,000 | 75,000          | 75,700 |
| 251-500   | 8               | 14.5          | 8                            | 75,000          | 75,000 | 75,000          | 74,375 |
| 501+  | 4               | 7.3           | .                            | .               | .      | .               | .      |
| Unknown Size  | 1               | 1.8           | .                            | .               | .      | .               | .      |
| Solo practitioner   | 1               | 1.8           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>55</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Type of Law Firm Job:</b>  |                 |               |                              |                 |        |                 |        |
| Associate   | 50              | 98.0          | 32                           | 55,000          | 75,000 | 75,000          | 70,266 |
| Law Clerk   | 1               | 2.0           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>51</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Jobs Taken by Region:</b>  |                 |               |                              |                 |        |                 |        |
| Mid-Atlantic  | 5               | 4.6           | .                            | .               | .      | .               | .      |
| E North Central   | 3               | 2.8           | .                            | .               | .      | .               | .      |
| W North Central   | 1               | 0.9           | .                            | .               | .      | .               | .      |
| South Atlantic  | 93              | 85.3          | 65                           | 55,000          | 58,500 | 75,000          | 62,008 |
| W South Central   | 2               | 1.8           | .                            | .               | .      | .               | .      |
| Mountain  | 5               | 4.6           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>109</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Location of Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| In-State  | 82              | 75.2          | 59                           | 55,000          | 58,562 | 75,000          | 62,098 |
| Out of State  | 27              | 24.8          | 13                           | 46,050          | 55,000 | 80,000          | 66,519 |
| <b>Subtotal</b>   | <b>109</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b># States and Territories w/Employed Grads:</b>   |                 |               |                              |                 |        |                 |        |
|   | 14              | .             | .                            | .               | .      | .               | .      |
| <b>Total</b>  | <b>14</b>       | .             |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| <b>Source of Job</b>   |                    |                  |
| Fall OCI   | 14                 | 18.7             |
| Job Posting in CSO   | 12                 | 16.0             |
| Job posted online or in print  | 7                  | 9.3              |
| Return to Prior Job  | 2                  | 2.7              |
| Referral   | 11                 | 14.7             |
| Start own practice   | 1                  | 1.3              |
| Self-initiated/letter  | 12                 | 16.0             |
| Spring OCI   | 7                  | 9.3              |
| Other  | 9                  | 12.0             |
| <b>Subtotal</b>  | <b>75</b>          | <b>100.0</b>     |
| <b>Timing of Job Offer</b>   |                    |                  |
| After Bar Results  | 13                 | 15.5             |
| Before Graduation  | 59                 | 70.2             |
| Before Bar Results   | 12                 | 14.3             |
| <b>Subtotal</b>  | <b>84</b>          | <b>100.0</b>     |
| <b>Search Status of Employed Grads</b>   |                    |                  |
| Seeking a different job  | 11                 | 13.9             |
| Not seeking a different job  | 68                 | 86.1             |
| <b>Subtotal</b>  | <b>79</b>          | <b>100.0</b>     |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. |                    |                  |

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|   | Jobs lasting a year or more |                               |                          | Number of Short-term Jobs |
|---|-----------------------------|-------------------------------|--------------------------|---------------------------|
|   | Total Number                | Number of Indefinite Duration | Number of Fixed Duration |                           |
| <b>Duration of Jobs by Employer Type</b>  |                             |                               |                          |                           |
| Academic  | 2                           | 1                             | .                        | 2                         |
| Business  | 14                          | 1                             | .                        | .                         |
| Judicial Clerk  | 21                          | 2                             | 10                       | .                         |
| Private Practice  | 55                          | 20                            | .                        | .                         |
| Government  | 8                           | 4                             | .                        | .                         |
| Public Interest   | 7                           | 2                             | 2                        | .                         |
| <b>Total Reported</b>   | <b>107</b>                  | <b>30</b>                     | <b>12</b>                | <b>2</b>                  |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of duration. |                             |                               |                          |                           |

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*Class of 2015--West Virginia University College of Law*

**Table 12**

**Source of Job by Employer Type**

| Source of Job by Employer Type | Academic        |               | Business        |               | Judicial clerkship |               | Law firms of 50 or fewer |               |
|--------------------------------|-----------------|---------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
|                                | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported    | % of Reported | Number Reported          | % of Reported |
| Fall OCI                       | 0               | 0             | 0               | 0             | 0                  | 0             | 2                        | 8.7           |
| Job listing                    | 0               | 0             | 1               | 20.0          | 4                  | 25.0          | 2                        | 8.7           |
| Pre-law school employer        | 0               | 0             | 0               | 0             | 0                  | 0             | 2                        | 8.7           |
| Referral from friend           | 1               | 33.3          | 0               | 0             | 2                  | 12.5          | 4                        | 17.4          |
| Letter/self-initiated          | 0               | 0             | 0               | 0             | 5                  | 31.3          | 5                        | 21.7          |
| All other                      | 2               | 66.7          | 4               | 80.0          | 5                  | 31.3          | 8                        | 34.8          |
| <b>TOTAL</b>                   | <b>3</b>        | <b>100.0</b>  | <b>5</b>        | <b>100.0</b>  | <b>16</b>          | <b>100.0</b>  | <b>23</b>                | <b>100.0</b>  |

| Source of Job by Employer Type | Law firms of 51 or more |               | Government      |               | Public interest |               | All Employer Types* |               |
|--------------------------------|-------------------------|---------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
|                                | Number Reported         | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported     | % of Reported |
| Fall OCI                       | 12                      | 66.7          | 0               | 0             | 0               | 0             | 14                  | 18.7          |
| Job listing                    | 1                       | 5.6           | 2               | 33.3          | 2               | 50.0          | 12                  | 16.0          |
| Pre-law school employer        | 0                       | 0             | 0               | 0             | 0               | 0             | 2                   | 2.7           |
| Referral from friend           | 1                       | 5.6           | 2               | 33.3          | 1               | 25.0          | 11                  | 14.7          |
| Letter/self-initiated          | 1                       | 5.6           | 1               | 16.7          | 0               | 0             | 12                  | 16.0          |
| All other                      | 3                       | 16.7          | 1               | 16.7          | 1               | 25.0          | 24                  | 32.0          |
| <b>TOTAL</b>                   | <b>18</b>               | <b>100.0</b>  | <b>6</b>        | <b>100.0</b>  | <b>4</b>        | <b>100.0</b>  | <b>75</b>           | <b>100.0</b>  |

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2016*



*Class of 2015--West Virginia University College of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

| <b>Region</b>    | <b>State</b>   | <b>#<br/>of<br/>jobs</b> | <b>%<br/>of<br/>jobs</b> |
|------------------|----------------|--------------------------|--------------------------|
| Mid Atlantic     | New Jersey     | 2                        | 1.8                      |
|                  | New York       | 1                        | 0.9                      |
|                  | Pennsylvania   | 2                        | 1.8                      |
|                  |                | 5                        | 4.6                      |
| E. North Central | Ohio           | 3                        | 2.8                      |
|                  |                | 3                        | 2.8                      |
| W. North Central | Minnesota      | 1                        | 0.9                      |
|                  |                | 1                        | 0.9                      |
| South Atlantic   | Florida        | 2                        | 1.8                      |
|                  | Maryland       | 3                        | 2.8                      |
|                  | North Carolina | 2                        | 1.8                      |
|                  | Virginia       | 4                        | 3.7                      |
|                  | West Virginia  | 82                       | 75.2                     |
|                  |                | 93                       | 85.3                     |
| W. South Central | Oklahoma       | 1                        | 0.9                      |
|                  | Texas          | 1                        | 0.9                      |
|                  |                | 2                        | 1.8                      |
| Mountain         | Colorado       | 4                        | 3.7                      |
|                  | Utah           | 1                        | 0.9                      |
|                  |                | 5                        | 4.6                      |
| <i>TOTAL</i>     |                | <i>109</i>               | <i>100.0</i>             |

*Excludes employed graduates for whom job location was not reported.*

*Class of 2015--West Virginia University College of Law*

*Table 14*

*Location of Instate Jobs*

| <b>In-state location</b>    | <b>#<br/>of<br/>Jobs</b> | <b>%<br/>of<br/>Jobs</b> |
|-----------------------------|--------------------------|--------------------------|
| Charleston                  | 21                       | 25.6                     |
| Huntington                  | 5                        | 6.1                      |
| Morgantown                  | 16                       | 19.5                     |
| Other/unknown West Virginia | 32                       | 39.0                     |
| Parkersburg                 | 2                        | 2.4                      |
| Wheeling                    | 6                        | 7.3                      |
|                             | <b>82</b>                | <b>100.0</b>             |

*Excludes employed graduates for whom job location was not reported.*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

| Full and Part-time Jobs by Employer Type | Full-time       |               | Part-time       |               | All             |               |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|  | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Academic                                 | 2               | 50.0          | 2               | 50.0          | 4               | 100.0         |
| Business                                 | 12              | 92.3          | 1               | 7.7           | 13              | 100.0         |
| Judicial clerkship                       | 21              | 100.0         | 0               | 0             | 21              | 100.0         |
| Law firm                                 | 55              | 100.0         | 0               | 0             | 55              | 100.0         |
| Government                               | 7               | 87.5          | 1               | 12.5          | 8               | 100.0         |
| Public interest                          | 7               | 100.0         | 0               | 0             | 7               | 100.0         |

*This table excludes jobs for which full or part-time information was not reported.*

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