

*William & Mary Law School
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 178							
Gender Reported:							
Women							
Men							
Subtotal		178	100.0				
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	121	69.1	111	50,130	70,000	110,000	85,257
JD Advantage	23	13.1	13	40,600	65,000	76,000	64,585
Other Professional	1	0.6					
Non-professional	3	1.7					
Start date after 3/15/16	3	1.7					
Not employed-Seeking	22	12.6					
Not employed-Not Seeking	2	1.1					
Subtotal		175	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degreee:							
Employed	148	84.6	125	50,000	70,000	105,000	82,945
Subtotal	148	84.6					
Employment by Sector							
Private Sector	81	54.7	70	75,000	97,500	145,000	105,407
Public Sector	67	45.3	55	47,000	53,800	61,000	54,357
Subtotal	148	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	121	81.8	111	50,130	70,000	110,000	85,257
JD Advantage-FT	22	14.9	13	40,600	65,000	76,000	64,585
JD Advantage-PT	1	0.7	.	.	.	.	.
Other Professional-FT	1	0.7	.	.	.	.	.
Non-professional-FT	1	0.7	.	.	.	.	.
Non-professional-PT	2	1.4	.	.	.	.	.
Subtotal	148	100.0					
Employment Categories:							
Academic	4	2.7	.	.	.	.	.
Business	18	12.2	13	70,000	75,000	91,000	79,731
Judicial Clerk	30	20.3	30	47,000	54,500	61,000	54,633
Private Practice	63	42.6	57	80,000	110,000	160,000	111,263
Government	18	12.2	12	51,462	62,500	73,006	61,961
Public Interest	15	10.1	10	48,000	50,000	50,130	48,763
Subtotal	148	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	8	44.4	7	50,000	75,000	91,000	74,786
JD Advantage	7	38.9	5	75,000	83,000	95,000	89,600
Other Professional	1	5.6	.	.	.	.	.
Non-professional	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Private Practice Jobs:							
Bar Passage Required	61	96.8	56	80,000	110,000	160,000	111,893
JD Advantage	2	3.2	.	.	.	.	.
Subtotal	63	100.0					
Government Jobs:							
Bar Passage Required	11	61.1	9	58,000	65,000	76,012	64,771
JD Advantage	7	38.9	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	11	36.7	11	58,562	63,000	63,091	62,400
State	19	63.3	19	46,096	47,000	54,000	50,136
Subtotal	30	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	10	66.7	8	48,092	50,065	53,065	50,516
JD Advantage	5	33.3	.	.	.	.	.
Subtotal	15	100.0					
Size of Firm:							
1-10	15	23.8	9	50,000	60,000	70,000	59,833
11-25	5	7.9	5	50,000	65,000	70,000	60,600
26-50	1	1.6	.	.	.	.	.
51-100	8	12.7	8	85,000	92,500	132,500	107,813
101-250	2	3.2	.	.	.	.	.
251-500	5	7.9	5	95,000	100,000	110,000	103,000
501+	27	42.9	27	130,000	160,000	160,000	141,889
Subtotal	63	100.0					
Type of Law Firm Job:							
Associate	55	88.7	52	85,000	120,000	160,000	115,923
Staff Attorney	4	6.5	.	.	.	.	.
Law Clerk	2	3.2	.	.	.	.	.
Paralegal	1	1.6	.	.	.	.	.
Subtotal	62	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.7	.	.	.	.	.
Mid-Atlantic	30	20.3	29	47,000	70,000	110,000	83,527
E North Central	2	1.4	.	.	.	.	.
W North Central	2	1.4	.	.	.	.	.
South Atlantic	89	60.1	72	50,130	67,500	102,500	83,371
E South Central	6	4.1	.	.	.	.	.
W South Central	5	3.4	.	.	.	.	.
Mountain	5	3.4	5	50,000	56,000	75,000	68,900
Pacific	7	4.7	6	70,000	80,500	125,000	96,500
Non US locations	1	0.7	.	.	.	.	.
Subtotal	148	100.0					
Location of Jobs:							
In-State	57	38.5	48	50,000	61,546	87,500	72,420
Out of State	91	61.5	77	51,000	75,000	130,000	89,506
Subtotal	148	100.0					
# States and Territories w/Employed Grads:							
	23	.	.	.	.	.	.
Total	23	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	18	13.7
Job fair/consortia	9	6.9
Job Posting in CSO	14	10.7
Job posted online or in print	17	13.0
Clerkship application process or Oscar	2	1.5
Return to Prior Job	6	4.6
Referral	28	21.4
Self-initiated/letter	16	12.2
Other	21	16.0
Subtotal	131	100.0
Timing of Job Offer		
After Bar Results	24	16.2
Before Graduation	96	64.9
Before Bar Results	28	18.9
Subtotal	148	100.0
Search Status of Employed Grads		
Seeking a different job	20	14.0
Not seeking a different job	123	86.0
Subtotal	143	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	4	2	2	.
Business	16	13	3	2
Judicial Clerk	30	.	30	.
Private Practice	62	60	2	1
Government	13	13	.	5
Public Interest	12	11	1	3
Total Reported	137	99	38	11
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	4	16.7	1	5.3
Job listing	0	0	1	7.1	4	16.7	3	15.8
Clerkship application process or Oscar	0	0	0	0	2	8.3	0	0
Pre-law school employer	0	0	1	7.1	0	0	3	15.8
Referral from friend	3	75.0	3	21.4	6	25.0	4	21.1
Letter/self-initiated	0	0	1	7.1	4	16.7	5	26.3
All other	1	25.0	8	57.1	4	16.7	3	15.8
TOTAL	4	100.0	14	100.0	24	100.0	19	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	12	31.6	1	5.9	0	0	18	13.7
Job listing	3	7.9	1	5.9	2	13.3	14	10.7
Clerkship application process or Oscar	0	0	0	0	0	0	2	1.5
Pre-law school employer	0	0	2	11.8	0	0	6	4.6
Referral from friend	10	26.3	0	0	2	13.3	28	21.4
Letter/self-initiated	3	7.9	1	5.9	2	13.3	16	12.2
All other	10	26.3	12	70.6	9	60.0	47	35.9
TOTAL	38	100.0	17	100.0	15	100.0	131	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.7
		1	0.7
Mid Atlantic	New Jersey	11	7.4
	New York	11	7.4
	Pennsylvania	8	5.4
		30	20.3
E. North Central	Ohio	2	1.4
		2	1.4
W. North Central	Minnesota	2	1.4
		2	1.4
South Atlantic	Delaware	3	2.0
	Washington, DC	15	10.1
	Florida	3	2.0
	Georgia	1	0.7
	Maryland	7	4.7
	North Carolina	2	1.4
	South Carolina	1	0.7
	Virginia	57	38.5
	89	60.1	
E. South Central	Tennessee	6	4.1
		6	4.1
W. South Central	Louisiana	1	0.7
	Texas	4	2.7
		5	3.4
Mountain	Arizona	2	1.4
	Colorado	2	1.4
	Utah	1	0.7
		5	3.4
Pacific	Alaska	1	0.7
	California	5	3.4

Excludes employed graduates for whom job location was not reported.

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Class of 2015--William & Mary Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	Washington	1	0.7
		7	4.7
Non US locations	Non U.S. locations	1	0.7
		1	0.7
<i>TOTAL</i>		148	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	3	5.3
Arlington	4	7.0
Charlottesville	3	5.3
Fairfax-McLean	2	3.5
Hampton	2	3.5
Newport News	4	7.0
Norfolk	11	19.3
Other/unknown Virginia	5	8.8
Richmond	16	28.1
Roanoke	3	5.3
Virginia Beach	1	1.8
Williamsburg	3	5.3
	57	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	4	100.0	0	0	4	100.0
Business	16	88.9	2	11.1	18	100.0
Judicial clerkship	30	100.0	0	0	30	100.0
Law firm	62	98.4	1	1.6	63	100.0
Government	18	100.0	0	0	18	100.0
Public interest	15	100.0	0	0	15	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016