

*Washington and Lee University School of Law
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 174							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	135	77.6	120	54,000	65,000	100,000	80,897
JD Advantage	14	8.0	8	50,500	57,500	72,500	62,250
Other Professional	2	1.1	.	.	.	.	.
Non-professional	1	0.6	.	.	.	.	.
Pursuing Degree FT	5	2.9	.	.	.	.	.
Start date after 3/15/16	7	4.0	.	.	.	.	.
Not employed-Seeking	10	5.7	.	.	.	.	.
Subtotal							
	174	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	5	2.9	.	.	.	.	.
Employed	152	87.4	128	53,750	64,600	97,500	79,732
Subtotal	157	90.2					
Employment by Sector							
Private Sector	92	60.5	75	64,000	85,000	135,000	97,027
Public Sector	60	39.5	53	47,000	54,000	63,722	55,258
Subtotal	152	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	135	88.8	120	54,000	65,000	100,000	80,897
JD Advantage-FT	13	8.6	8	50,500	57,500	72,500	62,250
JD Advantage-PT	1	0.7	.	.	.	.	.
Other Professional-FT	1	0.7	.	.	.	.	.
Other Professional-PT	1	0.7	.	.	.	.	.
Non-professional-PT	1	0.7	.	.	.	.	.
Subtotal	152	100.0					
Employment Categories:							
Academic	1	0.7	.	.	.	.	.
Business	16	10.5	9	53,000	60,000	75,000	64,222
Judicial Clerk	29	19.1	29	46,140	50,500	60,000	51,787
Private Practice	76	50.0	66	65,000	90,000	140,000	101,500
Government	14	9.2	13	55,000	63,869	70,000	62,462
Public Interest	16	10.5	11	47,000	53,500	55,608	55,894
Subtotal	152	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	4	25.0	.	.	.	.	.
JD Advantage	10	62.5	7	48,000	55,000	75,000	61,143
Other Professional	1	6.3	.	.	.	.	.
Non-professional	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Private Practice Jobs:							
Bar Passage Required	76	100.0	66	65,000	90,000	140,000	101,500
Subtotal	76	100.0					
Government Jobs:							
Bar Passage Required	12	85.7	12	53,500	62,935	67,100	61,834
JD Advantage	2	14.3	.	.	.	.	.
Subtotal	14	100.0					
Judicial Clerkships:							
Federal	8	27.6	8	57,991	60,738	63,722	59,863
State	20	69.0	20	45,350	49,123	53,500	49,497
Local	1	3.4	.	.	.	.	.
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	14	87.5	11	47,000	53,500	55,608	55,894
JD Advantage	2	12.5	.	.	.	.	.
Subtotal	16	100.0					
Size of Firm:							
1-10	18	23.7	12	55,000	60,000	76,000	65,833
11-25	10	13.2	9	62,500	70,000	72,500	71,111
26-50	11	14.5	11	60,000	65,000	70,000	67,636
51-100	4	5.3	.	.	.	.	.
101-250	10	13.2	10	100,000	105,000	160,000	118,500
251-500	4	5.3	.	.	.	.	.
501+	18	23.7	17	135,000	145,000	160,000	144,235
Solo practitioner	1	1.3	.	.	.	.	.
Subtotal	76	100.0					
Type of Law Firm Job:							
Associate	72	94.7	64	65,000	90,000	142,500	101,391
Staff Attorney	4	5.3	.	.	.	.	.
Subtotal	76	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.3	.	.	.	.	.
Mid-Atlantic	24	15.8	21	60,000	83,000	140,000	96,405
E North Central	3	2.0	.	.	.	.	.
W North Central	2	1.3	.	.	.	.	.
South Atlantic	90	59.2	76	54,500	63,796	80,000	75,084
E South Central	10	6.6	9	55,000	70,000	105,000	75,000
W South Central	8	5.3	7	48,246	64,200	160,000	98,087
Mountain	3	2.0	.	.	.	.	.
Pacific	9	5.9	7	53,000	85,000	105,000	86,086
Non US locations	1	0.7	.	.	.	.	.
Subtotal	152	100.0					
Location of Jobs:							
In-State	41	27.0	35	55,000	60,000	70,000	67,830
Out of State	111	73.0	93	53,500	70,000	105,000	84,211
Subtotal	152	100.0					
# States and Territories w/Employed Grads:							
	29	.	.	.	.	.	.
Total	29	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	16	17.2
Job fair/consortia	10	10.8
Job Posting in CSO	15	16.1
Job posted online or in print	1	1.1
Return to Prior Job	1	1.1
Referral	28	30.1
Start own practice	1	1.1
Self-initiated/letter	12	12.9
Spring OCI	3	3.2
Temp Agency	1	1.1
Other	5	5.4
Subtotal	93	100.0
Timing of Job Offer		
After Bar Results	23	15.1
Before Graduation	112	73.7
Before Bar Results	17	11.2
Subtotal	152	100.0
Search Status of Employed Grads		
Seeking a different job	15	10.9
Not seeking a different job	123	89.1
Subtotal	138	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	.
Business	12	12	.	4
Judicial Clerk	29	.	29	.
Private Practice	75	73	2	1
Government	14	14	.	.
Public Interest	16	11	5	.
Total Reported	147	111	36	5
Total Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	14.3	1	5.6	5	17.2	9	34.6
Job listing	1	14.3	6	33.3	3	10.3	3	11.5
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	1	14.3	5	27.8	9	31.0	10	38.5
Letter/self-initiated	3	42.9	3	16.7	5	17.2	1	3.8
Temp agency or legal search	1	14.3	0	0	0	0	0	0
All other	0	0	3	16.7	7	24.1	3	11.5
TOTAL	7	100.0	18	100.0	29	100.0	26	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	16	17.2
Job listing	0	0	2	25.0	15	16.1
Pre-law school employer	0	0	1	12.5	1	1.1
Referral from friend	2	40.0	1	12.5	28	30.1
Letter/self-initiated	0	0	0	0	12	12.9
Temp agency or legal search	0	0	0	0	1	1.1
All other	3	60.0	4	50.0	20	21.5
TOTAL	5	100.0	8	100.0	93	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2016

Class of 2015--Washington and Lee University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.7
	New Hampshire	1	0.7
		2	1.3
Mid Atlantic	New Jersey	5	3.3
	New York	15	9.9
	Pennsylvania	4	2.6
		24	15.8
E. North Central	Illinois	1	0.7
	Michigan	1	0.7
	Ohio	1	0.7
		3	2.0
W. North Central	Kansas	1	0.7
	Minnesota	1	0.7
		2	1.3
South Atlantic	Delaware	8	5.3
	Washington, DC	17	11.2
	Florida	3	2.0
	Georgia	1	0.7
	Maryland	4	2.6
	North Carolina	4	2.6
	South Carolina	4	2.6
	Virginia	41	27.0
	West Virginia	8	5.3
	90	59.2	
E. South Central	Alabama	7	4.6
	Kentucky	1	0.7
	Tennessee	2	1.3
		10	6.6
W. South Central	Louisiana	2	1.3
	Oklahoma	1	0.7

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Class of 2015--Washington and Lee University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	Texas	5	3.3
		8	5.3
Mountain	Colorado	1	0.7
	New Mexico	2	1.3
		3	2.0
Pacific	California	8	5.3
	Oregon	1	0.7
		9	5.9
Non US locations	Non U.S. locations	1	0.7
		1	0.7
<i>TOTAL</i>		<i>152</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Class of 2015--Washington and Lee University School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	2	4.9
Arlington	2	4.9
Fairfax-McLean	5	12.2
Lynchburg	1	2.4
Norfolk	3	7.3
Other/unknown Virginia	13	31.7
Richmond	12	29.3
Roanoke	1	2.4
Virginia Beach	1	2.4
Williamsburg	1	2.4
	41	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2015--Washington and Lee University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	100.0	0	0	1	100.0
Business	14	87.5	2	12.5	16	100.0
Judicial clerkship	29	100.0	0	0	29	100.0
Law firm	76	100.0	0	0	76	100.0
Government	14	100.0	0	0	14	100.0
Public interest	15	93.8	1	6.3	16	100.0

This table excludes jobs for which full or part-time information was not reported.

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