

*Thomas Jefferson School of Law
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 241							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	67	31.5	31	47,500	57,100	72,000	59,158
JD Advantage	45	21.1	23	38,000	48,000	55,600	49,751
Other Professional	17	8.0	8	39,000	66,500	89,250	69,743
Non-professional	8	3.8	.	.	.	.	.
Pursuing Degree FT	8	3.8	.	.	.	.	.
Start date after 3/15/16	2	0.9	.	.	.	.	.
Not employed-Seeking	64	30.0	.	.	.	.	.
Not employed-Not Seeking	2	0.9	.	.	.	.	.
Subtotal	213	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	8	3.8	.	.	.	.	.
Employed	137	64.3	62	42,000	51,500	70,000	57,034
Subtotal	145	68.1					
Employment by Sector							
Private Sector	115	83.9	50	40,000	50,500	70,000	54,694
Public Sector	22	16.1	12	45,133	64,500	72,348	66,783
Subtotal	137	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	61	44.5	31	47,500	57,100	72,000	59,158
Bar Passage Req'd-PT	6	4.4	.	.	.	.	.
JD Advantage-FT	40	29.2	23	38,000	48,000	55,600	49,751
JD Advantage-PT	5	3.6	.	.	.	.	.
Other Professional-FT	15	10.9	8	39,000	66,500	89,250	69,743
Other Professional-PT	2	1.5	.	.	.	.	.
Non-professional-FT	3	2.2	.	.	.	.	.
Non-professional-PT	5	3.6	.	.	.	.	.
Subtotal	137	100.0					
Employment Categories:							
Academic	6	4.4	.	.	.	.	.
Business	31	22.6	16	43,500	53,500	73,750	59,726
Judicial Clerk	3	2.2	.	.	.	.	.
Private Practice	84	61.3	34	38,000	50,000	60,000	52,326
Government	11	8.0	6	43,047	67,500	106,000	75,415
Public Interest	2	1.5	.	.	.	.	.
Subtotal	137	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	16.7	.	.	.	.	.
Other Professional	3	50.0	.	.	.	.	.
Non-professional	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required	3	9.7	.	.	.	.	.
JD Advantage	17	54.8	10	45,000	51,000	75,000	59,892
Other Professional	6	19.4	.	.	.	.	.
Non-professional	5	16.1	.	.	.	.	.
Subtotal	31	100.0					
Private Practice Jobs:							
Bar Passage Required	56	66.7	22	47,500	56,050	70,000	58,173
JD Advantage	26	31.0	11	36,000	38,000	50,000	41,755
Other Professional	1	1.2	.	.	.	.	.
Non-professional	1	1.2	.	.	.	.	.
Subtotal	84	100.0					
Government Jobs:							
Bar Passage Required	3	27.3	.	.	.	.	.
JD Advantage	1	9.1	.	.	.	.	.
Other Professional	7	63.6	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	2	66.7	.	.	.	.	.
State	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Size of Firm:							
1-10	62	73.8	27	40,000	50,000	60,000	50,744
11-25	6	7.1	5	38,000	60,000	70,000	58,200
26-50	3	3.6	.	.	.	.	.
51-100	1	1.2	.	.	.	.	.
251-500	1	1.2	.	.	.	.	.
Unknown Size	2	2.4	.	.	.	.	.
Solo practitioner	9	10.7	.	.	.	.	.
Subtotal	84	100.0					
Type of Law Firm Job:							
Associate	45	54.9	19	45,000	55,000	70,000	56,932
Staff Attorney	11	13.4	.	.	.	.	.
Law Clerk	24	29.3	10	36,000	43,000	50,000	42,130
Paralegal	1	1.2	.	.	.	.	.
Administrative	1	1.2	.	.	.	.	.
Subtotal	82	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	4	2.9	.	.	.	.	.
South Atlantic	1	0.7	.	.	.	.	.
W South Central	6	4.4	.	.	.	.	.
Mountain	9	6.6	.	.	.	.	.
Pacific	116	84.7	52	40,000	50,500	70,000	56,565
US Territories	1	0.7	.	.	.	.	.
Subtotal	137	100.0					
Location of Jobs:							
In-State	112	81.8	51	40,000	51,000	70,000	56,988
Out of State	25	18.2	11	47,218	52,000	75,000	57,249
Subtotal	137	100.0					
# States and Territories w/Employed Grads:							
	11	.	.	.	.	.	.
Total	11						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	0.9
Job Posting in CSO	18	15.5
Job posted online or in print	23	19.8
Return to Prior Job	12	10.3
Referral	38	32.8
Start own practice	9	7.8
Self-initiated/letter	10	8.6
Temp Agency	2	1.7
Other	3	2.6
Subtotal	116	100.0
Timing of Job Offer		
After Bar Results	53	40.2
Before Graduation	24	18.2
Before Bar Results	55	41.7
Subtotal	132	100.0
Search Status of Employed Grads		
Seeking a different job	52	47.7
Not seeking a different job	57	52.3
Subtotal	109	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	5
Business	27	26	.	4
Judicial Clerk	3	.	3	.
Private Practice	78	65	1	6
Government	9	7	.	2
Public Interest	2	2	.	.
Total Reported	120	101	4	17
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	1.4
Job listing	0	0	5	20.8	1	33.3	11	15.3
Pre-law school employer	0	0	3	12.5	0	0	4	5.6
Referral from friend	3	50.0	6	25.0	1	33.3	25	34.7
Letter/self-initiated	1	16.7	2	8.3	1	33.3	6	8.3
Temp agency or legal search	0	0	1	4.2	0	0	1	1.4
All other	2	33.3	7	29.2	0	0	24	33.3
TOTAL	6	100.0	24	100.0	3	100.0	72	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	0.9
Job listing	0	0	0	0	1	50.0	18	15.5
Pre-law school employer	0	0	5	62.5	0	0	12	10.3
Referral from friend	1	100.0	1	12.5	1	50.0	38	32.8
Letter/self-initiated	0	0	0	0	0	0	10	8.6
Temp agency or legal search	0	0	0	0	0	0	2	1.7
All other	0	0	2	25.0	0	0	35	30.2
TOTAL	1	100.0	8	100.0	2	100.0	116	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	1	0.7
	New York	3	2.2
		4	2.9
South Atlantic	Washington, DC	1	0.7
		1	0.7
W. South Central	Texas	6	4.4
		6	4.4
Mountain	Arizona	2	1.5
	Colorado	4	2.9
	Nevada	3	2.2
		9	6.6
Pacific	California	112	81.8
	Oregon	1	0.7
	Washington	3	2.2
		116	84.7
Territories	Guam	1	0.7
		1	0.7
<i>TOTAL</i>		<i>137</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bakersfield	1	0.9
Burbank	1	0.9
Glendale	1	0.9
Irvine	2	1.8
La Mesa	1	0.9
Los Angeles	7	6.3
Newport Beach	1	0.9
Oceanside	1	0.9
Other/unknown California	25	22.3
Pasadena	1	0.9
San Diego	68	60.7
San Francisco	1	0.9
Santa Ana	1	0.9
Santa Barbara	1	0.9
	112	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	50.0	3	50.0	6	100.0
Business	27	87.1	4	12.9	31	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	73	86.9	11	13.1	84	100.0
Government	11	100.0	0	0	11	100.0
Public interest	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016