

**University of San Francisco School of Law**  
**Class of 2015 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 166</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	66	40.0	54	60,000	73,500	92,000	81,972
JD Advantage	36	21.8	17	40,000	52,000	85,000	68,067
Other Professional	14	8.5	7	70,000	104,000	150,000	105,571
Non-professional	3	1.8	.	.	.	.	.
Pursuing Degree FT	2	1.2	.	.	.	.	.
Start date after 3/15/16	2	1.2	.	.	.	.	.
Not employed-Seeking	41	24.8	.	.	.	.	.
Not employed-Not Seeking	1	0.6	.	.	.	.	.
<b>Subtotal 165 100.0</b>							
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	2	1.2	.	.	.	.	.
Employed	119	72.1	78	57,000	73,500	100,000	81,059
<b>Subtotal</b>	<b>121</b>	<b>73.3</b>					
<b>Employment by Sector</b>							
Private Sector	95	79.8	60	58,500	75,500	100,000	85,218
Public Sector	24	20.2	18	54,000	61,800	75,000	67,197
<b>Subtotal</b>	<b>119</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	64	53.8	54	60,000	73,500	92,000	81,972
Bar Passage Req'd-PT	2	1.7	.	.	.	.	.
JD Advantage-FT	26	21.8	17	40,000	52,000	85,000	68,067
JD Advantage-PT	10	8.4	.	.	.	.	.
Other Professional-FT	12	10.1	7	70,000	104,000	150,000	105,571
Other Professional-PT	2	1.7	.	.	.	.	.
Non-professional-FT	1	0.8	.	.	.	.	.
Non-professional-PT	2	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>119</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	1	0.8	.	.	.	.	.
Business	31	26.1	16	56,000	75,500	126,500	86,625
Judicial Clerk	1	0.8	.	.	.	.	.
Private Practice	64	53.8	44	58,500	76,500	100,000	84,707
Government	13	10.9	10	60,250	66,200	100,000	75,785
Public Interest	9	7.6	7	44,553	54,000	64,500	53,813
<b>Subtotal</b>	<b>119</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Other Professional	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	2	6.5	.	.	.	.	.
JD Advantage	17	54.8	9	50,000	60,000	85,000	76,000
Other Professional	9	29.0	5	76,000	106,000	150,000	113,000
Non-professional	3	9.7	.	.	.	.	.
<b>Subtotal</b>	<b>31</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	50	78.1	41	62,000	80,000	100,000	88,234
JD Advantage	13	20.3	.	.	.	.	.
Other Professional	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>64</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	7	53.8	6	60,000	60,725	62,400	63,308
JD Advantage	3	23.1	.	.	.	.	.
Other Professional	3	23.1	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Local	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	7	77.8	5	54,000	57,000	64,500	58,411
JD Advantage	2	22.2	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	25	39.1	16	40,800	56,000	69,500	55,506
11-25	7	10.9	6	75,000	82,500	90,000	79,833
26-50	7	10.9	6	70,000	82,500	105,000	86,667
51-100	6	9.4	6	90,000	100,000	160,000	111,667
101-250	5	7.8	.	.	.	.	.
251-500	4	6.3	.	.	.	.	.
501+	6	9.4	.	.	.	.	.
Unknown Size	1	1.6	.	.	.	.	.
Solo practitioner	3	4.7	.	.	.	.	.
<b>Subtotal</b>	<b>64</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	36	56.3	31	75,000	90,000	110,000	97,923
Staff Attorney	3	4.7	.	.	.	.	.
Law Clerk	23	35.9	11	36,000	50,000	69,000	51,955
Paralegal	2	3.1	.	.	.	.	.
<b>Subtotal</b>	<b>64</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.8	.	.	.	.	.
Mid-Atlantic	4	3.4	.	.	.	.	.
E North Central	1	0.8	.	.	.	.	.
South Atlantic	1	0.8	.	.	.	.	.
E South Central	1	0.8	.	.	.	.	.
Mountain	3	2.5	.	.	.	.	.
Pacific	104	87.4	71	55,000	75,000	100,000	81,344
Non US locations	4	3.4	.	.	.	.	.
<b>Subtotal</b>	<b>119</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	102	85.7	69	57,000	75,000	100,000	81,969
Out of State	17	14.3	9	60,250	70,000	85,000	74,083
<b>Subtotal</b>	<b>119</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	11	.	.	.	.	.	.
<b>Total</b>	<b>11</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	8	6.8
Job Posting in CSO	15	12.8
Job posted online or in print	15	12.8
Return to Prior Job	12	10.3
Referral	34	29.1
Start own practice	4	3.4
Self-initiated/letter	20	17.1
Temp Agency	3	2.6
Other	6	5.1
<b>Subtotal</b>	<b>117</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	33	28.4
Before Graduation	49	42.2
Before Bar Results	34	29.3
<b>Subtotal</b>	<b>116</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	36	32.4
Not seeking a different job	75	67.6
<b>Subtotal</b>	<b>111</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	1	1	.	.
Business	24	24	.	7
Judicial Clerk	1	.	1	.
Private Practice	60	60	.	4
Government	13	9	4	.
Public Interest	8	4	4	1
<b>Total Reported</b>	<b>107</b>	<b>98</b>	<b>9</b>	<b>12</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>				
	2	.	.	.
<b>Total Reported</b>	<b>2</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	3.2	0	0	0	0
Job listing	0	0	0	0	1	100.0	7	17.1
Pre-law school employer	0	0	6	19.4	0	0	3	7.3
Referral from friend	1	100.0	7	22.6	0	0	14	34.1
Letter/self-initiated	0	0	4	12.9	0	0	8	19.5
Temp agency or legal search	0	0	3	9.7	0	0	0	0
All other	0	0	10	32.3	0	0	9	22.0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>41</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	30.0	0	0	1	11.1	8	6.9
Job listing	2	10.0	3	23.1	2	22.2	15	12.9
Pre-law school employer	0	0	3	23.1	0	0	12	10.3
Referral from friend	7	35.0	3	23.1	2	22.2	34	29.3
Letter/self-initiated	5	25.0	1	7.7	1	11.1	19	16.4
Temp agency or legal search	0	0	0	0	0	0	3	2.6
All other	0	0	3	23.1	3	33.3	25	21.6
<b>TOTAL</b>	<b>20</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>116</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2016*



***Class of 2015--University of San Francisco School of Law***

***Table 13***

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Massachusetts	1	0.8
		<i>1</i>	<i>0.8</i>
Mid Atlantic	New Jersey	1	0.8
	New York	3	2.5
		<i>4</i>	<i>3.4</i>
E. North Central	Indiana	1	0.8
		<i>1</i>	<i>0.8</i>
South Atlantic	Washington, DC	1	0.8
		<i>1</i>	<i>0.8</i>
E. South Central	Tennessee	1	0.8
		<i>1</i>	<i>0.8</i>
Mountain	Arizona	2	1.7
	Colorado	1	0.8
		<i>3</i>	<i>2.5</i>
Pacific	California	102	85.7
	Hawaii	1	0.8
	Oregon	1	0.8
		<i>104</i>	<i>87.4</i>
Non US locations	Non U.S. locations	4	3.4
		<i>4</i>	<i>3.4</i>
<b><i>TOTAL</i></b>		<b><i>119</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2016***

*Class of 2015--University of San Francisco School of Law*

**Table 14**

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Alameda	2	2.0
Berkeley	2	2.0
Beverly Hills	1	1.0
Concord	1	1.0
Downey	1	1.0
Escondido	1	1.0
Fullerton	1	1.0
Irvine	1	1.0
Menlo Park	1	1.0
Mountain View	1	1.0
Oakland	13	12.7
Other/unknown California	15	14.7
Palo Alto	1	1.0
Redwood City	4	3.9
Sacramento	3	2.9
San Francisco	46	45.1
San Jose	2	2.0
San Mateo	1	1.0
Santa Clara	1	1.0
Santa Rosa	1	1.0
Walnut Creek	3	2.9
	<b>102</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--University of San Francisco School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	1	100.0	1	100.0
Business	27	87.1	4	12.9	31	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	54	84.4	10	15.6	64	100.0
Government	12	92.3	1	7.7	13	100.0
Public interest	9	100.0	0	0	9	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2016*