

**University of San Diego School of Law
Class of 2015 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 247							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	154	63.9	108	64,500	77,850	97,500	87,630
JD Advantage	35	14.5	11	50,000	68,000	80,000	72,727
Other Professional	4	1.7	.	.	.	.	.
Non-professional	3	1.2	.	.	.	.	.
Empl--Job Type Unknown	1	0.4	.	.	.	.	.
Pursuing Degree FT	4	1.7	.	.	.	.	.
Start date after 3/15/16	3	1.2	.	.	.	.	.
Not employed-Seeking	35	14.5	.	.	.	.	.
Not employed-Not Seeking	2	0.8	.	.	.	.	.
Subtotal	241	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	4	1.7	.	.	.	.	.
Employed	197	81.7	120	63,350	75,000	90,000	85,851
Subtotal	201	83.4					
Employment by Sector							
Private Sector	163	82.7	102	65,000	80,000	100,000	89,443
Public Sector	34	17.3	18	60,417	64,000	72,000	65,494
Subtotal	197	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	142	72.1	108	64,500	77,850	97,500	87,630
Bar Passage Req'd-PT	12	6.1	.	.	.	.	.
JD Advantage-FT	20	10.2	11	50,000	68,000	80,000	72,727
JD Advantage-PT	15	7.6	.	.	.	.	.
Other Professional-FT	3	1.5	.	.	.	.	.
Other Professional-PT	1	0.5	.	.	.	.	.
Non-professional-FT	1	0.5	.	.	.	.	.
Non-professional-PT	2	1.0	.	.	.	.	.
Empl PT--Job Type Unknown	1	0.5	.	.	.	.	.
Subtotal	197	100.0					
Employment Categories:							
Academic	2	1.0	.	.	.	.	.
Business	36	18.3	16	52,000	69,000	80,000	72,913
Judicial Clerk	8	4.1	.	.	.	.	.
Private Practice	127	64.5	86	70,000	80,000	117,500	92,519
Government	18	9.1	12	55,209	68,434	79,350	66,169
Public Interest	6	3.0	.	.	.	.	.
Subtotal	197	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	13	36.1	6	52,000	65,000	80,000	67,267
JD Advantage	16	44.4	9	60,000	70,000	80,000	80,556
Other Professional	4	11.1	.	.	.	.	.
Non-professional	3	8.3	.	.	.	.	.
Subtotal	36	100.0					
Private Practice Jobs:							
Bar Passage Required	112	88.2	85	70,000	80,000	117,500	93,136
JD Advantage	14	11.0	.	.	.	.	.
Empl--Job Type Unknown	1	0.8	.	.	.	.	.
Subtotal	127	100.0					
Government Jobs:							
Bar Passage Required	15	83.3	11	60,417	70,868	81,000	69,002
JD Advantage	3	16.7	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	8	100.0	.	.	.	.	.
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	5	83.3	.	.	.	.	.
JD Advantage	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm:							
1-10	49	38.6	24	52,500	62,500	71,500	62,921
11-25	18	14.2	15	72,500	75,000	82,500	76,733
26-50	5	3.9	.	.	.	.	.
51-100	8	6.3	6	80,000	102,750	160,000	107,583
101-250	18	14.2	16	80,000	80,000	95,000	86,875
251-500	4	3.1	.	.	.	.	.
501+	13	10.2	13	140,000	160,000	160,000	153,077
Unknown Size	11	8.7	.	.	.	.	.
Solo practitioner	1	0.8	.	.	.	.	.
Subtotal	127	100.0					
Type of Law Firm Job:							
Associate	85	68.0	73	72,000	80,000	120,000	96,637
Staff Attorney	9	7.2	.	.	.	.	.
Law Clerk	30	24.0	9	41,600	50,000	60,000	55,567
Administrative	1	0.8	.	.	.	.	.
Subtotal	125	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	2	1.0	.	.	.	.	.
E North Central	3	1.5	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	6	3.0	.	.	.	.	.
W South Central	1	0.5	.	.	.	.	.
Mountain	6	3.0	.	.	.	.	.
Pacific	177	89.8	111	63,700	77,700	90,000	87,163
Subtotal	197	100.0					
Location of Jobs:							
In-State	175	88.8	109	64,000	78,000	90,000	87,581
Out of State	22	11.2	11	38,000	65,000	89,000	68,706
Subtotal	197	100.0					
# States and Territories w/Employed Grads:							
	17	.	.	.	.	.	.
Total	17	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	24	12.8
Job fair/consortia	2	1.1
Job Posting in CSO	31	16.6
Job posted online or in print	18	9.6
Clerkship application process or Oscar	4	2.1
Return to Prior Job	13	7.0
Referral	50	26.7
Start own practice	4	2.1
Self-initiated/letter	31	16.6
Spring OCI	7	3.7
Temp Agency	1	0.5
Other	2	1.1
Subtotal	187	100.0
Timing of Job Offer		
After Bar Results	60	30.8
Before Graduation	89	45.6
Before Bar Results	46	23.6
Subtotal	195	100.0
Search Status of Employed Grads		
Seeking a different job	39	22.9
Not seeking a different job	131	77.1
Subtotal	170	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	.	.	.	2
Business	26	24	.	10
Judicial Clerk	8	1	6	.
Private Practice	109	101	1	18
Government	17	6	4	1
Public Interest	5	3	.	1
Total Reported	165	135	11	32
Total Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	2.9	0	0	3	4.3
Job listing	0	0	7	20.0	0	0	13	18.6
Clerkship application process or Oscar	0	0	0	0	4	66.7	0	0
Pre-law school employer	0	0	2	5.7	0	0	5	7.1
Referral from friend	2	100.0	6	17.1	1	16.7	26	37.1
Letter/self-initiated	0	0	6	17.1	1	16.7	13	18.6
Temp agency or legal search	0	0	1	2.9	0	0	0	0
All other	0	0	12	34.3	0	0	10	14.3
TOTAL	2	100.0	35	100.0	6	100.0	70	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	16	37.2	2	12.5	1	16.7	23	12.9
Job listing	7	16.3	0	0	1	16.7	28	15.7
Clerkship application process or Oscar	0	0	0	0	0	0	4	2.2
Pre-law school employer	2	4.7	3	18.8	0	0	12	6.7
Referral from friend	9	20.9	3	18.8	1	16.7	48	27.0
Letter/self-initiated	5	11.6	5	31.3	1	16.7	31	17.4
Temp agency or legal search	0	0	0	0	0	0	1	0.6
All other	4	9.3	3	18.8	2	33.3	31	17.4
TOTAL	43	100.0	16	100.0	6	100.0	178	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.5
		<i>1</i>	<i>0.5</i>
Mid Atlantic	New York	1	0.5
	Pennsylvania	1	0.5
		2	1.0
E. North Central	Illinois	2	1.0
	Michigan	1	0.5
		3	1.5
W. North Central	Nebraska	1	0.5
		<i>1</i>	<i>0.5</i>
South Atlantic	Washington, DC	2	1.0
	Florida	1	0.5
	North Carolina	1	0.5
	Virginia	2	1.0
		6	3.0
W. South Central	Texas	1	0.5
		<i>1</i>	<i>0.5</i>
Mountain	Arizona	3	1.5
	Nevada	2	1.0
	Wyoming	1	0.5
		6	3.0
Pacific	Alaska	1	0.5
	California	175	88.8
	Hawaii	1	0.5
		<i>177</i>	<i>89.8</i>
TOTAL		<i>197</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Beverly Hills	1	0.6
Costa Mesa	2	1.1
Escondido	3	1.7
Fresno	2	1.1
Irvine	6	3.4
Long Beach	2	1.1
Los Angeles	3	1.7
Monterey	2	1.1
Newport Beach	3	1.7
Oakland	1	0.6
Orange	2	1.1
Other/unknown California	35	20.0
Riverside	4	2.3
Sacramento	2	1.1
San Diego	102	58.3
San Francisco	1	0.6
Santa Ana	2	1.1
Ventura	1	0.6
Walnut Creek	1	0.6
	175	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	2	100.0	2	100.0
Business	27	75.0	9	25.0	36	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	111	87.4	16	12.6	127	100.0
Government	16	88.9	2	11.1	18	100.0
Public interest	4	66.7	2	33.3	6	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016