

*University of North Dakota School of Law  
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 79							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	52	66.7	40	48,000	60,000	65,280	57,041
JD Advantage	3	3.8	.	.	.	.	.
Other Professional	5	6.4	.	.	.	.	.
Non-professional	3	3.8	.	.	.	.	.
Pursuing Degree FT	1	1.3	.	.	.	.	.
Start date after 3/15/16	4	5.1	.	.	.	.	.
Not employed-Seeking	8	10.3	.	.	.	.	.
Not employed-Not Seeking	2	2.6	.	.	.	.	.
Subtotal							
78      100.0							
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	1	1.3	.	.	.	.	.
Employed	63	80.8	46	45,000	59,000	65,000	55,470
<b>Subtotal</b>	<b>64</b>	<b>82.1</b>					
<b>Employment by Sector:</b>							
Private Sector	35	55.6	24	40,000	49,000	58,500	48,958
Public Sector	28	44.4	22	60,000	64,954	67,000	62,575
<b>Subtotal</b>	<b>63</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	47	74.6	40	48,000	60,000	65,280	57,041
Bar Passage Req'd-PT	5	7.9	.	.	.	.	.
JD Advantage-FT	2	3.2	.	.	.	.	.
JD Advantage-PT	1	1.6	.	.	.	.	.
Other Professional-FT	5	7.9	.	.	.	.	.
Non-professional-FT	3	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>63</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	1	1.6	.	.	.	.	.
Business	5	7.9	.	.	.	.	.
Judicial Clerk	15	23.8	13	58,000	64,908	67,000	60,954
Private Practice	30	47.6	21	42,000	50,000	57,000	50,429
Government	10	15.9	8	60,081	63,190	69,409	64,296
Public Interest	2	3.2	.	.	.	.	.
<b>Subtotal</b>	<b>63</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Other Professional	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
JD Advantage	2	40.0	.	.	.	.	.
Other Professional	2	40.0	.	.	.	.	.
Non-professional	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	29	96.7	20	42,500	50,000	58,500	51,700
Non-professional	1	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	6	60.0	6	60,161	63,190	65,560	64,226
JD Advantage	1	10.0	.	.	.	.	.
Other Professional	2	20.0	.	.	.	.	.
Non-professional	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	6.7	.	.	.	.	.
State	14	93.3	12	55,500	64,954	67,000	61,201
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	18	60.0	15	40,000	45,000	55,000	46,467
11-25	3	10.0	.	.	.	.	.
26-50	3	10.0	.	.	.	.	.
51-100	1	3.3	.	.	.	.	.
501+	1	3.3	.	.	.	.	.
Solo practitioner	4	13.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	28	93.3	19	42,000	50,000	60,000	51,526
Staff Attorney	1	3.3	.	.	.	.	.
Administrative	1	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	1.6	.	.	.	.	.
E North Central	1	1.6	.	.	.	.	.
W North Central	51	82.3	41	46,500	58,000	65,000	56,012
Mountain	5	8.1	.	.	.	.	.
Pacific	2	3.2	.	.	.	.	.
Non US locations	2	3.2	.	.	.	.	.
<b>Subtotal</b>	<b>62</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	39	62.9	32	46,000	60,081	67,000	58,219
Out of State	23	37.1	14	45,000	49,000	60,000	49,189
<b>Subtotal</b>	<b>62</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	8	.	.	.	.	.	.
<b>Total</b>	<b>8</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	1	1.6
Job Posting in CSO	15	23.8
Job posted online or in print	5	7.9
Clerkship application process or Oscar	1	1.6
Return to Prior Job	4	6.3
Referral	15	23.8
Start own practice	4	6.3
Self-initiated/letter	14	22.2
Other	4	6.3
<b>Subtotal</b>	<b>63</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	14	23.7
Before Graduation	26	44.1
Before Bar Results	19	32.2
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	12	20.3
Not seeking a different job	47	79.7
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	1	1	.	.
Business	5	5	.	.
Judicial Clerk	14	.	14	1
Private Practice	30	28	2	.
Government	9	9	.	1
Public Interest	2	1	1	.
<b>Total Reported</b>	<b>61</b>	<b>44</b>	<b>17</b>	<b>2</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Table 12*

*Source of Job by Employer Type*

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	6.7	0	0
Job listing	0	0	0	0	8	53.3	5	17.9
Clerkship application process or Oscar	0	0	0	0	1	6.7	0	0
Pre-law school employer	0	0	2	40.0	0	0	1	3.6
Referral from friend	0	0	1	20.0	2	13.3	7	25.0
Letter/self-initiated	0	0	1	20.0	1	6.7	8	28.6
All other	1	100.0	1	20.0	2	13.3	7	25.0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>28</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	1.6
Job listing	0	0	1	10.0	1	50.0	15	23.8
Clerkship application process or Oscar	0	0	0	0	0	0	1	1.6
Pre-law school employer	0	0	1	10.0	0	0	4	6.3
Referral from friend	1	50.0	3	30.0	1	50.0	15	23.8
Letter/self-initiated	1	50.0	3	30.0	0	0	14	22.2
All other	0	0	2	20.0	0	0	13	20.6
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>63</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2016*



*Class of 2015--University of North Dakota School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	New York	1	1.6
		<i>1</i>	<i>1.6</i>
E. North Central	Ohio	1	1.6
		<i>1</i>	<i>1.6</i>
W. North Central	Minnesota	12	19.4
	North Dakota	39	62.9
		<i>51</i>	<i>82.3</i>
Mountain	Arizona	2	3.2
	Montana	2	3.2
	Nevada	1	1.6
		<i>5</i>	<i>8.1</i>
Pacific	Washington	2	3.2
		<i>2</i>	<i>3.2</i>
Non US locations	Non U.S. locations	2	3.2
		<i>2</i>	<i>3.2</i>
<i>TOTAL</i>		<i>62</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--University of North Dakota School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Bismarck	7	17.9
Fargo	13	33.3
Grand Forks	6	15.4
Other/unknown North Dakota	13	33.3
	<b>39</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--University of North Dakota School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	100.0	0	0	1	100.0
Business	4	80.0	1	20.0	5	100.0
Judicial clerkship	15	100.0	0	0	15	100.0
Law firm	26	86.7	4	13.3	30	100.0
Government	10	100.0	0	0	10	100.0
Public interest	1	50.0	1	50.0	2	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2016*