

*University of California - Hastings College of the Law  
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 308</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	199	65.9	147	68,000	85,000	160,000	101,851
JD Advantage	51	16.9	22	44,336	70,000	74,000	65,891
Other Professional	7	2.3	.	.	.	.	.
Non-professional	4	1.3	.	.	.	.	.
Start date after 3/15/16	2	0.7	.	.	.	.	.
Not employed-Seeking	37	12.3	.	.	.	.	.
Not employed-Not Seeking	2	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>302</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Employed	261	86.4	172	65,000	80,000	145,000	96,521
<b>Subtotal</b>	<b>261</b>	<b>86.4</b>					
<b>Employment by Sector</b>							
Private Sector	195	74.7	133	75,000	100,000	160,000	108,267
Public Sector	66	25.3	39	43,200	51,000	70,000	56,466
<b>Subtotal</b>	<b>261</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	186	71.3	147	68,000	85,000	160,000	101,851
Bar Passage Req'd-PT	13	5.0	.	.	.	.	.
JD Advantage-FT	33	12.6	22	44,336	70,000	74,000	65,891
JD Advantage-PT	18	6.9	.	.	.	.	.
Other Professional-FT	5	1.9	.	.	.	.	.
Other Professional-PT	2	0.8	.	.	.	.	.
Non-professional-FT	2	0.8	.	.	.	.	.
Non-professional-PT	2	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>261</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	5	1.9	.	.	.	.	.
Business	40	15.3	20	52,500	74,000	75,002	67,867
Judicial Clerk	9	3.4	7	61,193	68,000	74,000	63,458
Private Practice	155	59.4	113	78,000	112,500	160,000	115,417
Government	24	9.2	12	42,600	52,880	74,500	57,458
Public Interest	28	10.7	17	42,400	50,000	60,000	50,965
<b>Subtotal</b>	<b>261</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	4	80.0	.	.	.	.	.
Other Professional	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	10	25.0	6	75,000	75,002	80,000	72,501
JD Advantage	21	52.5	13	44,336	74,000	74,000	65,180
Other Professional	5	12.5	.	.	.	.	.
Non-professional	4	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>40</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	142	91.6	111	78,000	118,000	160,000	116,308
JD Advantage	13	8.4	.	.	.	.	.
<b>Subtotal</b>	<b>155</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	18	75.0	10	42,000	52,880	74,000	54,430
JD Advantage	6	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	5	55.6	.	.	.	.	.
Local	4	44.4	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	20	71.4	13	42,000	50,000	51,000	49,108
JD Advantage	7	25.0	.	.	.	.	.
Other Professional	1	3.6	.	.	.	.	.
<b>Subtotal</b>	<b>28</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	50	32.3	24	65,000	75,000	79,000	72,208
11-25	21	13.5	16	71,500	80,000	102,500	88,854
26-50	12	7.7	7	65,000	85,000	112,500	87,786
51-100	7	4.5	5	78,000	100,000	150,000	113,200
101-250	14	9.0	13	85,000	120,000	140,000	114,231
251-500	6	3.9	6	160,000	160,000	160,000	154,167
501+	42	27.1	42	145,000	160,000	160,000	149,929
Solo practitioner	3	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>155</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	119	77.8	97	80,000	135,000	160,000	121,352
Staff Attorney	13	8.5	7	75,000	78,000	100,000	86,857
Law Clerk	16	10.5	6	42,000	48,000	52,000	49,167
Paralegal	3	2.0	.	.	.	.	.
Administrative	2	1.3	.	.	.	.	.
<b>Subtotal</b>	<b>153</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	4	1.5	.	.	.	.	.
E North Central	3	1.1	.	.	.	.	.
South Atlantic	6	2.3	.	.	.	.	.
W South Central	1	0.4	.	.	.	.	.
Mountain	3	1.1	.	.	.	.	.
Pacific	244	93.5	160	65,771	80,000	145,000	97,701
<b>Subtotal</b>	<b>261</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	236	90.4	158	66,541	80,000	145,000	98,071
Out of State	25	9.6	14	45,000	68,097	105,000	79,038
<b>Subtotal</b>	<b>261</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	15	.	.	.	.	.	.
<b>Total</b>	<b>15</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	45	17.2
Job fair/consortia	3	1.1
Job Posting in CSO	45	17.2
Job posted online or in print	25	9.6
Clerkship application process or Oscar	1	0.4
Return to Prior Job	3	1.1
Referral	58	22.2
Start own practice	5	1.9
Self-initiated/letter	52	19.9
Spring OCI	3	1.1
Temp Agency	6	2.3
Other	15	5.7
<b>Subtotal</b>	<b>261</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	62	23.8
Before Graduation	123	47.3
Before Bar Results	75	28.8
<b>Subtotal</b>	<b>260</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	68	26.1
Not seeking a different job	193	73.9
<b>Subtotal</b>	<b>261</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	5	3	2	.
Business	32	29	3	8
Judicial Clerk	9	.	9	.
Private Practice	146	138	8	9
Government	14	10	4	10
Public Interest	21	12	9	7
<b>Total Reported</b>	<b>227</b>	<b>192</b>	<b>35</b>	<b>34</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>				
	19	.	.	.
<b>Total Reported</b>	<b>19</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	7	17.5	0	0	2	2.3
Job listing	0	0	1	2.5	3	33.3	26	30.2
Clerkship application process or Oscar	0	0	0	0	1	11.1	0	0
Pre-law school employer	0	0	1	2.5	0	0	0	0
Referral from friend	1	20.0	7	17.5	1	11.1	22	25.6
Letter/self-initiated	3	60.0	10	25.0	1	11.1	19	22.1
Temp agency or legal search	0	0	3	7.5	0	0	3	3.5
All other	1	20.0	11	27.5	3	33.3	14	16.3
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>40</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>86</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	33	47.8	3	12.5	0	0	45	17.2
Job listing	4	5.8	7	29.2	4	14.3	45	17.2
Clerkship application process or Oscar	0	0	0	0	0	0	1	0.4
Pre-law school employer	1	1.4	0	0	1	3.6	3	1.1
Referral from friend	13	18.8	5	20.8	9	32.1	58	22.2
Letter/self-initiated	6	8.7	6	25.0	7	25.0	52	19.9
Temp agency or legal search	0	0	0	0	0	0	6	2.3
All other	12	17.4	3	12.5	7	25.0	51	19.5
<b>TOTAL</b>	<b>69</b>	<b>100.0</b>	<b>24</b>	<b>100.0</b>	<b>28</b>	<b>100.0</b>	<b>261</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2016*



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**Table 13**

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	4	1.5
		4	1.5
E. North Central	Illinois	2	0.8
	Wisconsin	1	0.4
		3	1.1
South Atlantic	Washington, DC	3	1.1
	Georgia	1	0.4
	North Carolina	1	0.4
	Virginia	1	0.4
		6	2.3
W. South Central	Oklahoma	1	0.4
		1	0.4
Mountain	Nevada	1	0.4
	New Mexico	1	0.4
	Utah	1	0.4
		3	1.1
Pacific	California	236	90.4
	Hawaii	2	0.8
	Oregon	2	0.8
	Washington	4	1.5
		244	93.5
<i>TOTAL</i>		261	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*

**Table 14**

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Berkeley	3	1.3
Beverly Hills	2	0.8
Burlingame	5	2.1
Cerritos	1	0.4
Concord	2	0.8
Costa Mesa	1	0.4
Fresno	2	0.8
Glendale	2	0.8
Irvine	2	0.8
Los Angeles	15	6.4
Menlo Park	10	4.2
Newport Beach	1	0.4
Oakland	22	9.3
Other/unknown California	19	8.1
Palo Alto	9	3.8
Redwood City	2	0.8
Riverside	1	0.4
Sacramento	3	1.3
San Diego	5	2.1
San Francisco	107	45.3
San Jose	10	4.2
San Mateo	1	0.4
Santa Ana	2	0.8
Santa Barbara	2	0.8
Santa Clara	1	0.4
Santa Monica	2	0.8
Sunnyvale	1	0.4
Walnut Creek	3	1.3
	<b>236</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Class of 2015--University of California - Hastings College of the Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Academic	3	60.0	2	40.0	5
Business	35	87.5	5	12.5	40	100.0
Judicial clerkship	9	100.0	0	0	9	100.0
Law firm	141	91.0	14	9.0	155	100.0
Government	15	62.5	9	37.5	24	100.0
Public interest	23	82.1	5	17.9	28	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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