

**California Western School of Law
Class of 2015 Summary Report**

		Full-time Law Clerk Salaries					
	Number of Graduates	5th Percentile	50th Salary	75th Percentile	90th Percentile	95th Percentile	100th Percentile
Total Reported = 224							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	97	45.3	36	55,000	65,000	75,000	67,562
JD Advantage	47	22.0	7	40,000	52,000	53,000	48,293
Other Professional	7	3.3	.	.	.	.	.
Non-professional	6	2.8	.	.	.	.	.
Pursuing Degree FT	3	1.4	.	.	.	.	.
Start date after 3/15/16	3	1.4	.	.	.	.	.
Not employed-Seeking	45	21.0	.	.	.	.	.
Not employed-Not Seeking	6	2.8	.	.	.	.	.
Subtotal	214	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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	Full-Time Learning Goals						
	Graduates Reported	% of Reported	# with Salaries	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	3	1.4	.	.	.	.	.
Employed	157	73.4	46	52,650	61,000	72,696	64,267
Subtotal	160	74.8					
Employment by Sector							
Private Sector	120	76.4	36	53,500	63,500	75,000	64,803
Public Sector	37	23.6	10	52,650	58,000	70,000	62,335
Subtotal	157	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	90	57.3	36	55,000	65,000	75,000	67,562
Bar Passage Req'd-PT	7	4.5	.	.	.	.	.
ID Advantage-FT	42	26.8	7	40,000	52,000	53,000	48,293
ID Advantage-PT	5	3.2	.	.	.	.	.
Other Professional-FT	6	3.8	.	.	.	.	.
Other Professional-PT	1	0.6	.	.	.	.	.
Non-professional-FT	4	2.5	.	.	.	.	.
Non-professional-PT	2	1.3	.	.	.	.	.
Subtotal	157	100.0					
Employment Categories:							
Academic	4	2.5	.	.	.	.	.
Business	24	15.3	7	32,400	70,000	70,000	56,331
Judicial Clerk	3	1.9	.	.	.	.	.
Private Practice	96	61.1	29	55,000	62,000	75,000	66,848
Government	17	10.8	5	52,000	52,650	53,000	53,130
Public Interest	13	8.3	.	.	.	.	.
Subtotal	157	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Bar Exam Location Salaries						
	Number Reported	% of Reported	% with Salary	Mean	Minimum	Maximum	Mean
Academic Jobs:							
Other Professional	4	100.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	7	29.2	.	.	.	.	.
JD Advantage	9	37.5	.	.	.	.	.
Other Professional	2	8.3	.	.	.	.	.
Non-professional	6	25.0	.	.	.	.	.
Subtotal	24	100.0					
Private Practice Jobs:							
Bar Passage Required	72	75.0	28	55,000	63,500	77,500	67,807
JD Advantage	24	25.0	.	.	.	.	.
Subtotal	96	100.0					
Government Jobs:							
Bar Passage Required	7	41.2	.	.	.	.	.
JD Advantage	9	52.9	5	52,000	52,650	53,000	53,130
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Judicial Clerkships:							
Federal	2	66.7	.	.	.	.	.
State	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reporting	% of Reporting	Annual Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	8	61.5	.	.	.	.	.
JD Advantage	5	38.5	.	.	.	.	.
Subtotal	13	100.0					
Size of Firm:							
1-10	53	55.2	9	45,000	60,000	65,000	55,956
11-25	14	14.6	8	52,500	58,500	70,000	62,750
26-50	6	6.3	.	.	.	.	.
51-100	7	7.3	.	.	.	.	.
101-250	3	3.1	.	.	.	.	.
501+	4	4.2	.	.	.	.	.
Unknown Size	1	1.0	.	.	.	.	.
Solo practitioner	8	8.3	.	.	.	.	.
Subtotal	96	100.0					
Type of Law Firm Job:							
Associate	60	62.5	20	60,000	66,500	85,000	71,250
Staff Attorney	11	11.5	8	48,500	55,000	60,000	59,200
Law Clerk	23	24.0	.	.	.	.	.
Paralegal	1	1.0	.	.	.	.	.
Administrative	1	1.0	.	.	.	.	.
Subtotal	96	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Full-Time Long-Term Salaries							
	Number Reported	% of Reported	Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.7	.	.	.	.	.
W North Central	1	0.7	.	.	.	.	.
South Atlantic	5	3.3	.	.	.	.	.
E South Central	1	0.7	.	.	.	.	.
W South Central	2	1.3	.	.	.	.	.
Mountain	6	3.9	.	.	.	.	.
Pacific	136	88.9	41	52,650	62,000	72,696	63,813
Non US locations	1	0.7	.	.	.	.	.
Subtotal	153	100.0					
Location of Jobs:							
In-State	134	87.6	41	52,650	62,000	72,696	63,813
Out of State	19	12.4	5	55,000	60,000	70,000	67,984
Subtotal	153	100.0					
# States and Territories w/Employed Grads:							
	13						
Total	13						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	Over 100% Reported
Source of Job		
Fall OCI	2	2.5
Job Posting in CSO	26	32.1
Job posted online or in print	5	6.2
Return to Prior Job	4	4.9
Referral	23	28.4
Start own practice	11	13.6
Self-initiated/letter	4	4.9
Spring OCI	1	1.2
Other	5	6.2
Subtotal	81	100.0
Timing of Job Offer		
After Bar Results	95	65.1
Before Graduation	17	11.6
Before Bar Results	34	23.3
Subtotal	146	100.0
Search Status of Employed Grads		
Seeking a different job	36	40.0
Not seeking a different job	54	60.0
Subtotal	90	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Job Number	Number of Months Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs by Employer Type				
Academic	4	4	.	.
Business	22	20	.	2
Judicial Clerk	3	1	1	.
Private Practice	96	87	1	.
Government	16	15	1	1
Public Interest	12	12	.	1
Total Reported	153	139	3	4
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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