

*University at Buffalo Law School the State University of New York
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 199							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	134	68.7	87	50,000	60,000	75,000	63,720
JD Advantage	24	12.3	11	50,000	55,000	65,000	56,435
Other Professional	7	3.6	.	.	.	.	.
Non-professional	2	1.0	.	.	.	.	.
Pursuing Degree FT	1	0.5	.	.	.	.	.
Not employed-Seeking	24	12.3	.	.	.	.	.
Not employed-Not Seeking	3	1.5	.	.	.	.	.
Subtotal		195	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.5	.	.	.	.	.
Employed	167	85.6	100	50,000	59,500	70,000	62,794
Subtotal	168	86.2					
Employment by Sector							
Private Sector	117	70.1	68	50,000	60,000	78,000	65,640
Public Sector	50	29.9	32	49,842	59,000	62,000	56,747
Subtotal	167	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	128	76.6	87	50,000	60,000	75,000	63,720
Bar Passage Req'd-PT	6	3.6	.	.	.	.	.
JD Advantage-FT	23	13.8	11	50,000	55,000	65,000	56,435
JD Advantage-PT	1	0.6	.	.	.	.	.
Other Professional-FT	3	1.8	.	.	.	.	.
Other Professional-PT	4	2.4	.	.	.	.	.
Non-professional-FT	1	0.6	.	.	.	.	.
Non-professional-PT	1	0.6	.	.	.	.	.
Subtotal	167	100.0					
Employment Categories:							
Academic	4	2.4	.	.	.	.	.
Business	27	16.2	13	55,000	55,000	65,000	59,231
Judicial Clerk	9	5.4	7	48,000	76,000	79,000	67,651
Private Practice	90	53.9	55	50,000	60,000	85,000	67,155
Government	21	12.6	17	52,000	60,000	60,000	56,445
Public Interest	16	9.6	7	42,000	50,000	53,600	48,612
Subtotal	167	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	2	50.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	7	25.9	.	.	.	.	.
JD Advantage	14	51.9	8	54,500	57,500	67,500	60,625
Other Professional	4	14.8	.	.	.	.	.
Non-professional	2	7.4	.	.	.	.	.
Subtotal	27	100.0					
Private Practice Jobs:							
Bar Passage Required	87	96.7	54	50,000	61,250	85,000	67,782
JD Advantage	3	3.3	.	.	.	.	.
Subtotal	90	100.0					
Government Jobs:							
Bar Passage Required	18	85.7	16	51,000	59,500	60,000	56,223
JD Advantage	3	14.3	.	.	.	.	.
Subtotal	21	100.0					
Judicial Clerkships:							
Federal	3	33.3	.	.	.	.	.
State	5	55.6	5	48,000	76,000	79,000	65,840
Local	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	13	81.3	6	42,000	49,842	50,000	46,714
JD Advantage	2	12.5	.	.	.	.	.
Other Professional	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Size of Firm:							
1-10	34	37.8	18	40,000	46,500	52,000	48,244
11-25	14	15.6	11	55,000	65,000	72,000	65,045
26-50	12	13.3	5	56,000	65,000	65,000	61,400
51-100	4	4.4	.	.	.	.	.
101-250	9	10.0	9	90,000	100,000	103,000	99,556
501+	2	2.2	.	.	.	.	.
Unknown Size	13	14.4	6	31,200	40,600	60,000	44,767
Solo practitioner	2	2.2	.	.	.	.	.
Subtotal	90	100.0					
Type of Law Firm Job:							
Associate	57	70.4	39	50,000	65,000	90,000	72,679
Staff Attorney	6	7.4	.	.	.	.	.
Law Clerk	15	18.5	7	30,000	31,200	56,000	38,389
Paralegal	3	3.7	.	.	.	.	.
Subtotal	81	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	154	92.8	94	50,000	59,000	70,000	62,821
E North Central	1	0.6	.	.	.	.	.
South Atlantic	4	2.4	.	.	.	.	.
Mountain	1	0.6	.	.	.	.	.
Pacific	3	1.8	.	.	.	.	.
Non US locations	2	1.2	.	.	.	.	.
Subtotal	166	100.0					
Location of Jobs:							
In-State	151	91.0	91	50,000	60,000	70,000	63,200
Out of State	15	9.0	9	48,000	59,000	65,000	58,693
Subtotal	166	100.0					
# States and Territories w/Employed Grads:							
	11						
Total	11						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	16	13.7
Job fair/consortia	2	1.7
Job Posting in CSO	21	17.9
Clerkship application process or Oscar	2	1.7
Return to Prior Job	11	9.4
Referral	21	17.9
Start own practice	3	2.6
Self-initiated/letter	18	15.4
Temp Agency	1	0.9
Other	22	18.8
Subtotal	117	100.0
Timing of Job Offer		
After Bar Results	42	29.2
Before Graduation	64	44.4
Before Bar Results	38	26.4
Subtotal	144	100.0
Search Status of Employed Grads		
Seeking a different job	21	15.9
Not seeking a different job	111	84.1
Subtotal	132	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs by Employer Type				
Academic	3	2	.	1
Business	26	21	.	1
Judicial Clerk	7	.	7	2
Private Practice	87	84	.	3
Government	20	18	1	1
Public Interest	13	11	1	3
Total Reported	156	136	9	11
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	11.1	2	4.7
Job listing	0	0	2	15.4	2	22.2	11	25.6
Clerkship application process or Oscar	0	0	0	0	2	22.2	0	0
Pre-law school employer	1	33.3	1	7.7	0	0	5	11.6
Referral from friend	0	0	3	23.1	1	11.1	11	25.6
Letter/self-initiated	0	0	3	23.1	0	0	6	14.0
Temp agency or legal search	0	0	0	0	0	0	1	2.3
All other	2	66.7	4	30.8	3	33.3	7	16.3
TOTAL	3	100.0	13	100.0	9	100.0	43	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	9	69.2	3	17.6	0	0	15	13.6
Job listing	1	7.7	1	5.9	3	25.0	20	18.2
Clerkship application process or Oscar	0	0	0	0	0	0	2	1.8
Pre-law school employer	0	0	4	23.5	0	0	11	10.0
Referral from friend	1	7.7	2	11.8	1	8.3	19	17.3
Letter/self-initiated	2	15.4	4	23.5	2	16.7	17	15.5
Temp agency or legal search	0	0	0	0	0	0	1	0.9
All other	0	0	3	17.6	6	50.0	25	22.7
TOTAL	13	100.0	17	100.0	12	100.0	110	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.6
		<i>1</i>	<i>0.6</i>
Mid Atlantic	New Jersey	2	1.2
	New York	151	91.0
	Pennsylvania	1	0.6
		<i>154</i>	<i>92.8</i>
E. North Central	Michigan	1	0.6
		<i>1</i>	<i>0.6</i>
South Atlantic	Washington, DC	2	1.2
	North Carolina	1	0.6
	Virginia	1	0.6
		<i>4</i>	<i>2.4</i>
Mountain	Arizona	1	0.6
		<i>1</i>	<i>0.6</i>
Pacific	California	2	1.2
	Oregon	1	0.6
		<i>3</i>	<i>1.8</i>
Non US locations	Non U.S. locations	2	1.2
		<i>2</i>	<i>1.2</i>
TOTAL		<i>166</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Albany	5	3.3
Brooklyn	4	2.6
Buffalo	70	46.4
Elmira	1	0.7
Flushing	1	0.7
Jamestown	1	0.7
New York City	10	6.6
Other/unknown New York	30	19.9
Poughkeepsie	1	0.7
Rochester	19	12.6
Schenectady	1	0.7
Syracuse	4	2.6
Utica	2	1.3
White Plains	2	1.3
	151	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	50.0	2	50.0	4	100.0
Business	24	88.9	3	11.1	27	100.0
Judicial clerkship	9	100.0	0	0	9	100.0
Law firm	83	92.2	7	7.8	90	100.0
Government	21	100.0	0	0	21	100.0
Public interest	16	100.0	0	0	16	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016