

Baylor Law School
Class of 2015 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 108							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	93	90.3	66	60,000	70,000	100,000	83,472
JD Advantage	5	4.9	.	.	.	.	.
Other Professional	2	1.9	.	.	.	.	.
Pursuing Degree FT	1	1.0	.	.	.	.	.
Start date after 3/15/16	2	1.9	.	.	.	.	.
Subtotal	103	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

Baylor Law School
Class of 2015 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	1.0	.	.	.	.	.
Employed	100	97.1	70	60,000	70,000	95,000	82,605
Subtotal	101	98.1					
Employment by Sector							
Private Sector	78	78.0	53	65,000	85,000	100,000	90,732
Public Sector	22	22.0	17	55,000	60,000	62,000	57,267
Subtotal	100	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	90	90.0	66	60,000	70,000	100,000	83,472
Bar Passage Req'd-PT	3	3.0	.	.	.	.	.
JD Advantage-FT	5	5.0	.	.	.	.	.
Other Professional-FT	2	2.0	.	.	.	.	.
Subtotal	100	100.0					
Employment Categories:							
Academic	3	3.0	.	.	.	.	.
Business	7	7.0	.	.	.	.	.
Judicial Clerk	6	6.0	6	60,000	61,000	62,000	60,149
Private Practice	71	71.0	50	65,000	85,000	100,000	91,776
Government	12	12.0	8	57,500	60,025	62,550	59,894
Public Interest	1	1.0	.	.	.	.	.
Subtotal	100	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

Baylor Law School
Class of 2015 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	2	28.6	.	.	.	.	.
JD Advantage	4	57.1	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Passage Required	70	98.6	49	65,000	85,000	100,000	91,951
JD Advantage	1	1.4	.	.	.	.	.
Subtotal	71	100.0					
Government Jobs:							
Bar Passage Required	12	100.0	8	57,500	60,025	62,550	59,894
Subtotal	12	100.0					
Judicial Clerkships:							
Federal	6	100.0	6	60,000	61,000	62,000	60,149
Subtotal	6	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

Baylor Law School
Class of 2015 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Size of Firm:							
1-10	36	50.7	22	60,000	70,000	85,000	70,968
11-25	9	12.7	8	65,000	87,500	117,500	91,313
26-50	10	14.1	8	67,500	85,000	100,000	83,375
51-100	1	1.4	.	.	.	.	.
101-250	6	8.5	5	90,000	125,000	130,000	115,000
251-500	3	4.2	.	.	.	.	.
501+	3	4.2	.	.	.	.	.
Solo practitioner	3	4.2	.	.	.	.	.
Subtotal	71	100.0					
Type of Law Firm Job:							
Associate	62	87.3	45	65,000	85,000	112,000	95,204
Staff Attorney	1	1.4	.	.	.	.	.
Law Clerk	7	9.9	.	.	.	.	.
Paralegal	1	1.4	.	.	.	.	.
Subtotal	71	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

Baylor Law School
Class of 2015 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
South Atlantic	1	1.0	.	.	.	.	.
W South Central	96	96.0	68	60,000	70,000	97,500	83,196
Mountain	2	2.0	.	.	.	.	.
Pacific	1	1.0	.	.	.	.	.
Subtotal	100	100.0					
Location of Jobs:							
In-State	96	96.0	68	60,000	70,000	97,500	83,196
Out of State	4	4.0	.	.	.	.	.
Subtotal	100	100.0					
# States and Territories w/Employed Grads:							
	5	.	.	.	.	.	.
Total	5						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

Baylor Law School
Class of 2015 Summary Report--Page 6

	Number Reported	% of Reported
Source of Job		
Fall OCI	18	18.2
Job fair/consortia	1	1.0
Job Posting in CSO	19	19.2
Job posted online or in print	5	5.1
Clerkship application process or Oscar	5	5.1
Return to Prior Job	6	6.1
Referral	17	17.2
Start own practice	4	4.0
Self-initiated/letter	17	17.2
Spring OCI	7	7.1
Subtotal	99	100.0
Timing of Job Offer		
After Bar Results	26	26.0
Before Graduation	46	46.0
Before Bar Results	28	28.0
Subtotal	100	100.0
Search Status of Employed Grads		
Seeking a different job	7	7.5
Not seeking a different job	86	92.5
Subtotal	93	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

Table prepared by NALP, August 2016
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

Baylor Law School
Class of 2015 Summary Report--Page 7

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	3	.	3	.
Business	6	6	.	1
Judicial Clerk	6	.	6	.
Private Practice	70	70	.	1
Government	12	12	.	.
Public Interest	1	.	1	.
Total Reported	98	88	10	2
Total Number of Jobs Reported as Funded by Law School				
	3	.	.	.
Total Reported	3	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

Class of 2015--Baylor Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	9	15.5
Job listing	0	0	1	14.3	1	16.7	12	20.7
Clerkship application process or Oscar	0	0	0	0	5	83.3	0	0
Pre-law school employer	0	0	2	28.6	0	0	3	5.2
Referral from friend	3	100.0	0	0	0	0	12	20.7
Letter/self-initiated	0	0	1	14.3	0	0	10	17.2
All other	0	0	3	42.9	0	0	12	20.7
TOTAL	3	100.0	7	100.0	6	100.0	58	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	66.7	1	8.3	0	0	18	18.2
Job listing	2	16.7	3	25.0	0	0	19	19.2
Clerkship application process or Oscar	0	0	0	0	0	0	5	5.1
Pre-law school employer	0	0	1	8.3	0	0	6	6.1
Referral from friend	0	0	2	16.7	0	0	17	17.2
Letter/self-initiated	2	16.7	4	33.3	0	0	17	17.2
All other	0	0	1	8.3	1	100.0	17	17.2
TOTAL	12	100.0	12	100.0	1	100.0	99	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2016

Class of 2015--Baylor Law School
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
South Atlantic	Virginia	1	1.0
		<i>1</i>	<i>1.0</i>
W. South Central	Texas	96	96.0
		<i>96</i>	<i>96.0</i>
Mountain	Colorado	1	1.0
	New Mexico	1	1.0
		<i>2</i>	<i>2.0</i>
Pacific	California	1	1.0
		<i>1</i>	<i>1.0</i>
<i>TOTAL</i>		<i>100</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Class of 2015--Baylor Law School

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Arlington	1	1.0
Austin	10	10.4
Beaumont	3	3.1
Dallas	18	18.8
Fort Worth	5	5.2
Houston	18	18.8
Longview	1	1.0
McAllen	1	1.0
Midland	2	2.1
Other/unknown Texas	22	22.9
San Antonio	2	2.1
Tyler	2	2.1
Waco	11	11.5
	96	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Class of 2015--Baylor Law School
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	66.7	1	33.3	3	100.0
Business	7	100.0	0	0	7	100.0
Judicial clerkship	6	100.0	0	0	6	100.0
Law firm	70	98.6	1	1.4	71	100.0
Government	11	91.7	1	8.3	12	100.0
Public interest	1	100.0	0	0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016