

*University of Arkansas at Little Rock - William H. Bowen School of Law  
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 126</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	68	54.8	15	45,000	53,000	65,000	56,448
JD Advantage	26	21.0	.	.	.	.	.
Other Professional	3	2.4	.	.	.	.	.
Non-professional	7	5.6	.	.	.	.	.
Pursuing Degree FT	4	3.2	.	.	.	.	.
Not employed-Seeking	15	12.1	.	.	.	.	.
Not employed-Not Seeking	1	0.8	.	.	.	.	.
<b>Subtotal</b>			<b>124</b>	<b>100.0</b>			
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	4	3.2	.	.	.	.	.
Employed	104	83.9	16	45,000	56,500	68,500	57,420
<b>Subtotal</b>	<b>108</b>	<b>87.1</b>					
<b>Employment by Sector</b>							
Private Sector	62	59.6	7	40,800	65,000	75,000	61,203
Public Sector	40	38.5	9	45,000	50,000	60,000	54,478
<b>Subtotal</b>	<b>102</b>	<b>98.1</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	68	65.4	15	45,000	53,000	65,000	56,448
JD Advantage-FT	24	23.1	.	.	.	.	.
JD Advantage-PT	2	1.9	.	.	.	.	.
Other Professional-FT	3	2.9	.	.	.	.	.
Non-professional-FT	2	1.9	.	.	.	.	.
Non-professional-PT	5	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	1	1.0	.	.	.	.	.
Business	22	21.2	.	.	.	.	.
Judicial Clerk	8	7.7	.	.	.	.	.
Private Practice	40	38.5	5	65,000	65,000	75,000	65,160
Government	23	22.1	5	45,000	60,000	63,000	62,000
Public Interest	8	7.7	.	.	.	.	.
Unknown Type	2	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	3	13.6	.	.	.	.	.
JD Advantage	12	54.5	.	.	.	.	.
Other Professional	3	13.6	.	.	.	.	.
Non-professional	4	18.2	.	.	.	.	.
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	35	87.5	5	65,000	65,000	75,000	65,160
JD Advantage	5	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>40</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	15	65.2	5	45,000	60,000	63,000	62,000
JD Advantage	7	30.4	.	.	.	.	.
Non-professional	1	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	12.5	.	.	.	.	.
State	4	50.0	.	.	.	.	.
Local	3	37.5	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	7	87.5	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	20	50.0	.	.	.	.	.
11-25	5	12.5	.	.	.	.	.
51-100	1	2.5	.	.	.	.	.
501+	1	2.5	.	.	.	.	.
Unknown Size	2	5.0	.	.	.	.	.
Solo practitioner	11	27.5	.	.	.	.	.
<b>Subtotal</b>	<b>40</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	22	59.5	.	.	.	.	.
Staff Attorney	10	27.0	.	.	.	.	.
Law Clerk	5	13.5	.	.	.	.	.
<b>Subtotal</b>	<b>37</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	2	2.1	.	.	.	.	.
W North Central	4	4.2	.	.	.	.	.
W South Central	83	86.5	12	42,900	56,500	65,000	54,285
Mountain	5	5.2	.	.	.	.	.
Pacific	1	1.0	.	.	.	.	.
US Territories	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	74	77.1	10	45,000	56,500	65,000	54,580
Out of State	22	22.9	6	48,300	61,000	75,000	62,154
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	12	.	.	.	.	.	.
<b>Total</b>	<b>12</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	2	6.9
Job Posting in CSO	3	10.3
Job posted online or in print	1	3.4
Return to Prior Job	2	6.9
Referral	7	24.1
Start own practice	12	41.4
Self-initiated/letter	2	6.9
<b>Subtotal</b>	<b>29</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	28	41.2
Before Graduation	20	29.4
Before Bar Results	20	29.4
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	4	13.8
Not seeking a different job	25	86.2
<b>Subtotal</b>	<b>29</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	1	1	.	.
Business	18	17	.	1
Judicial Clerk	8	5	3	.
Unknown Type	.	.	.	1
Private Practice	40	38	1	.
Government	22	21	.	.
Public Interest	7	7	.	1
<b>Total Reported</b>	<b>96</b>	<b>89</b>	<b>4</b>	<b>3</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	10.5
Job listing	1	25.0	1	33.3	1	5.3
Pre-law school employer	1	25.0	0	0	1	5.3
Referral from friend	0	0	2	66.7	3	15.8
Letter/self-initiated	0	0	0	0	1	5.3
All other	2	50.0	0	0	11	57.9
TOTAL	4	100.0	3	100.0	19	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	6.9
Job listing	0	0	0	0	3	10.3
Pre-law school employer	0	0	0	0	2	6.9
Referral from friend	1	50.0	1	100.0	7	24.1
Letter/self-initiated	1	50.0	0	0	2	6.9
All other	0	0	0	0	13	44.8
TOTAL	2	100.0	1	100.0	29	100.0

\* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2016



**Table 13**

***Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
Mid Atlantic	Pennsylvania	2	2.1
		2	2.1
W. North Central	Minnesota	1	1.0
	Missouri	3	3.1
		4	4.2
W. South Central	Arkansas	74	77.1
	Louisiana	1	1.0
	Oklahoma	1	1.0
	Texas	7	7.3
		83	86.5
Mountain	Arizona	1	1.0
	Colorado	3	3.1
	Utah	1	1.0
		5	5.2
Pacific	Alaska	1	1.0
		1	1.0
Territories	Virgin Islands	1	1.0
		1	1.0
<b>TOTAL</b>		<b>96</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Conway	2	2.7
Fayetteville	2	2.7
Jonesboro	2	2.7
Little Rock	38	51.4
Other/unknown Arkansas	29	39.2
Pine Bluff	1	1.4
	<b>74</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	100.0	0	0	1	100.0
Business	19	86.4	3	13.6	22	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	38	95.0	2	5.0	40	100.0
Government	22	95.7	1	4.3	23	100.0
Public interest	8	100.0	0	0	8	100.0
Unknown employer type	1	50.0	1	50.0	2	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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