

**University of Montana School of Law
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 80							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	58	72.5	44	44,000	50,000	57,000	50,568
JD Advantage	5	6.3	.	.	.	.	.
Other Professional	4	5.0	.	.	.	.	.
Non-professional	2	2.5	.	.	.	.	.
Pursuing Degree FT	2	2.5	.	.	.	.	.
Not employed-Seeking	8	10.0	.	.	.	.	.
Not employed-Not Seeking	1	1.3	.	.	.	.	.
Subtotal	80	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

This information has been redacted to preserve the privacy of the individual graduates.

Table prepared by NALP, July 2015

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*University of Montana School of Law
Class of 2014 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	2.5	.	.	.	.	.
Employed	69	86.3	49	44,000	50,000	57,000	50,694
Subtotal	71	88.8					
Employment by Sector							
Private Sector	40	58.0	25	48,000	52,000	59,000	52,100
Public Sector	29	42.0	24	42,750	45,000	57,000	49,229
Subtotal	69	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	54	78.3	44	44,000	50,000	57,000	50,568
Bar Passage Req'd-PT	4	5.8	.	.	.	.	.
JD Advantage-FT	5	7.2	.	.	.	.	.
Other Professional-FT	3	4.3	.	.	.	.	.
Other Professional-PT	1	1.4	.	.	.	.	.
Non-professional-FT	2	2.9	.	.	.	.	.
Subtotal	69	100.0					
Employment Categories:							
Academic	2	2.9	.	.	.	.	.
Business	6	8.7	.	.	.	.	.
Judicial Clerk	15	21.7	14	44,000	45,000	57,000	49,100
Private Practice	34	49.3	22	45,000	51,000	59,000	50,795
Government	6	8.7	5	45,000	50,000	58,000	53,400
Public Interest	6	8.7	.	.	.	.	.
Subtotal	69	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Montana School of Law
Class of 2014 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	1	16.7	.	.	.	.	.
JD Advantage	2	33.3	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
Non-professional	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Private Practice Jobs:							
Bar Passage Required	32	94.1	21	48,000	52,000	59,000	51,500
JD Advantage	1	2.9	.	.	.	.	.
Other Professional	1	2.9	.	.	.	.	.
Subtotal	34	100.0					
Government Jobs:							
Bar Passage Required	5	83.3	.	.	.	.	.
JD Advantage	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Judicial Clerkships:							
Federal	6	40.0	6	57,000	57,000	57,400	57,067
State	9	60.0	8	41,000	44,000	45,000	43,125
Subtotal	15	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of Montana School of Law
Class of 2014 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	5	83.3	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm:							
1-10	24	70.6	15	42,500	50,000	52,000	48,433
11-25	3	8.8	.	.	.	.	.
26-50	1	2.9	.	.	.	.	.
101-250	5	14.7	.	.	.	.	.
Solo practitioner	1	2.9	.	.	.	.	.
Subtotal	34	100.0					
Type of Law Firm Job:							
Associate	27	79.4	18	48,000	52,000	59,000	51,306
Staff Attorney	4	11.8	.	.	.	.	.
Law Clerk	2	5.9	.	.	.	.	.
Paralegal	1	2.9	.	.	.	.	.
Subtotal	34	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Montana School of Law
Class of 2014 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.4	.	.	.	.	.
W North Central	1	1.4	.	.	.	.	.
South Atlantic	2	2.9	.	.	.	.	.
E South Central	1	1.4	.	.	.	.	.
W South Central	1	1.4	.	.	.	.	.
Mountain	60	87.0	46	43,000	50,000	56,000	49,435
Pacific	3	4.3	.	.	.	.	.
Subtotal	69	100.0					
Location of Jobs:							
In-State	55	79.7	43	44,000	50,000	57,000	49,953
Out of State	14	20.3	6	40,000	58,000	70,000	56,000
Subtotal	69	100.0					
# States and Territories w/Employed Grads:							
	12	.	.	.	.	.	.
Total	12	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of Montana School of Law
Class of 2014 Summary Report--Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	5	8.1
Job Posting in CSO	13	21.0
Job posted online or in print	4	6.5
Return to Prior Job	6	9.7
Referral	13	21.0
Start own practice	1	1.6
Self-initiated/letter	11	17.7
Spring OCI	5	8.1
Other	4	6.5
Subtotal	62	100.0
Timing of Job Offer		
After Bar Results	13	19.4
Before Graduation	40	59.7
Before Bar Results	14	20.9
Subtotal	67	100.0
Search Status of Employed Grads		
Seeking a different job	8	13.1
Not seeking a different job	53	86.9
Subtotal	61	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*University of Montana School of Law
Class of 2014 Summary Report--Page 7*

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	.
Business	5	5	.	1
Judicial Clerk	15	1	13	.
Private Practice	32	31	1	2
Government	6	6	.	.
Public Interest	6	3	1	.
Total Reported	65	47	15	3
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2014--University of Montana School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	7.7	1	3.7
Job listing	0	0	0	0	2	15.4	6	22.2
Pre-law school employer	0	0	0	0	0	0	5	18.5
Referral from friend	1	100.0	1	16.7	4	30.8	4	14.8
Letter/self-initiated	0	0	1	16.7	3	23.1	5	18.5
All other	0	0	4	66.7	3	23.1	6	22.2
TOTAL	1	100.0	6	100.0	13	100.0	27	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	60.0	0	0	0	0	5	8.1
Job listing	1	20.0	2	40.0	2	40.0	13	21.0
Pre-law school employer	0	0	0	0	1	20.0	6	9.7
Referral from friend	0	0	1	20.0	2	40.0	13	21.0
Letter/self-initiated	1	20.0	1	20.0	0	0	11	17.7
All other	0	0	1	20.0	0	0	14	22.6
TOTAL	5	100.0	5	100.0	5	100.0	62	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2014--University of Montana School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.4
		1	1.4
W. North Central	North Dakota	1	1.4
		1	1.4
South Atlantic	Washington, DC	1	1.4
	Georgia	1	1.4
		2	2.9
E. South Central	Tennessee	1	1.4
		1	1.4
W. South Central	Oklahoma	1	1.4
		1	1.4
Mountain	Idaho	1	1.4
	Montana	55	79.7
	Utah	1	1.4
	Wyoming	3	4.3
		60	87.0
Pacific	Hawaii	1	1.4
	Washington	2	2.9
		3	4.3
<i>TOTAL</i>		69	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--University of Montana School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Billings	10	18.2
Bozeman	5	9.1
Great Falls	3	5.5
Helena	13	23.6
Missoula	13	23.6
Other/unknown Montana	11	20.0
	55	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	50.0	1	50.0	2	100.0
Business	6	100.0	0	0	6	100.0
Judicial clerkship	15	100.0	0	0	15	100.0
Law firm	31	91.2	3	8.8	34	100.0
Government	5	83.3	1	16.7	6	100.0
Public interest	6	100.0	0	0	6	100.0

This table excludes jobs for which full or part-time information was not reported.

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