

**Howard University School of Law
Class of 2014 Summary Report**

| | | | Full-time Long-term Salaries | | | | |
|-----------------------------|-----------------|---------------|------------------------------|-----------------|--------|-----------------|------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 113 | | | | | | | |

| Employment Status Known: | | | | | | | |
|---|------------|--------------|----|--------|--------|---------|--------|
| Bar Passage Required | 70 | 63.1 | 48 | 52,150 | 78,000 | 160,000 | 99,090 |
| JD Advantage | 13 | 11.7 | . | . | . | . | . |
| Other Professional | 13 | 11.7 | 6 | 48,000 | 55,500 | 70,720 | 61,620 |
| Pursuing Degree FT | 1 | 0.9 | . | . | . | . | . |
| Not employed-Seeking | 12 | 10.8 | . | . | . | . | . |
| Not employed-Not Seeking | 2 | 1.8 | . | . | . | . | . |
| Subtotal | 111 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. | | | | | | | |

Table prepared by NALP, July 2015

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| | Full-time Long-term Salaries | | | | | | |
|---|------------------------------|---------------|---------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Degree: | | | | | | | |
| Pursuing Degree FT | 1 | 0.9 | . | . | . | . | . |
| Employed | 96 | 86.5 | 58 | 52,000 | 64,500 | 160,000 | 92,622 |
| Subtotal | 97 | 87.4 | | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 47 | 49.0 | 30 | 110,000 | 152,500 | 160,000 | 128,991 |
| Public Sector | 49 | 51.0 | 28 | 47,000 | 52,150 | 59,519 | 53,655 |
| Subtotal | 96 | 100.0 | | | | | |
| FT/PT Jobs: | | | | | | | |
| Bar Passage Req'd-FT | 70 | 72.9 | 48 | 52,150 | 78,000 | 160,000 | 99,090 |
| JD Advantage-FT | 13 | 13.5 | . | . | . | . | . |
| Other Professional-FT | 13 | 13.5 | 6 | 48,000 | 55,500 | 70,720 | 61,620 |
| Subtotal | 96 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Academic | 1 | 1.0 | . | . | . | . | . |
| Business | 19 | 19.8 | 6 | 56,000 | 65,360 | 80,000 | 69,120 |
| Judicial Clerk | 16 | 16.7 | 12 | 45,500 | 51,150 | 55,500 | 51,384 |
| Private Practice | 28 | 29.2 | 24 | 132,500 | 160,000 | 160,000 | 143,958 |
| Government | 22 | 22.9 | 11 | 50,000 | 54,000 | 65,000 | 57,794 |
| Public Interest | 10 | 10.4 | 5 | 50,000 | 50,000 | 55,000 | 50,000 |
| Subtotal | 96 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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|---|------------------------------|---------------|---------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Academic Jobs: | | | | | | | |
| Other Professional | 1 | 100.0 | . | . | . | . | . |
| Subtotal | 1 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required | 5 | 26.3 | . | . | . | . | . |
| JD Advantage | 6 | 31.6 | . | . | . | . | . |
| Other Professional | 8 | 42.1 | . | . | . | . | . |
| Subtotal | 19 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required | 27 | 96.4 | 23 | 135,000 | 160,000 | 160,000 | 147,826 |
| JD Advantage | 1 | 3.6 | . | . | . | . | . |
| Subtotal | 28 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required | 17 | 77.3 | 10 | 50,000 | 58,019 | 65,000 | 58,473 |
| JD Advantage | 5 | 22.7 | . | . | . | . | . |
| Subtotal | 22 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 3 | 18.8 | . | . | . | . | . |
| State | 9 | 56.3 | 6 | 52,300 | 53,945 | 57,000 | 54,365 |
| Local | 4 | 25.0 | . | . | . | . | . |
| Subtotal | 16 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Full-time Long-term Salaries | | | | | | |
|---|------------------------------|---------------|---------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required | 5 | 50.0 | . | . | . | . | . |
| JD Advantage | 1 | 10.0 | . | . | . | . | . |
| Other Professional | 4 | 40.0 | . | . | . | . | . |
| Subtotal | 10 | 100.0 | | | | | |
| Size of Firm: | | | | | | | |
| 1-10 | 2 | 7.1 | . | . | . | . | . |
| 251-500 | 4 | 14.3 | . | . | . | . | . |
| 501+ | 20 | 71.4 | 20 | 145,000 | 160,000 | 160,000 | 149,750 |
| Solo practitioner | 2 | 7.1 | . | . | . | . | . |
| Subtotal | 28 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate | 27 | 96.4 | 23 | 135,000 | 160,000 | 160,000 | 147,826 |
| Administrative | 1 | 3.6 | . | . | . | . | . |
| Subtotal | 28 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Full-time Long-term Salaries | | | | | | |
|---|------------------------------|---------------|---------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| New England | 4 | 4.2 | . | . | . | . | . |
| Mid-Atlantic | 20 | 20.8 | 16 | 52,000 | 111,019 | 160,000 | 106,065 |
| E North Central | 2 | 2.1 | . | . | . | . | . |
| W North Central | 5 | 5.2 | . | . | . | . | . |
| South Atlantic | 53 | 55.2 | 29 | 50,000 | 63,000 | 145,000 | 85,969 |
| E South Central | 1 | 1.0 | . | . | . | . | . |
| W South Central | 3 | 3.1 | . | . | . | . | . |
| Mountain | 1 | 1.0 | . | . | . | . | . |
| Pacific | 4 | 4.2 | . | . | . | . | . |
| US Territories | 3 | 3.1 | . | . | . | . | . |
| Subtotal | 96 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 39 | 40.6 | 21 | 57,000 | 76,000 | 160,000 | 100,648 |
| Out of State | 57 | 59.4 | 37 | 50,000 | 62,038 | 130,000 | 88,066 |
| Subtotal | 96 | 100.0 | | | | | |
| # States and Territories w/Employed Grads: | | | | | | | |
| | 17 | . | . | . | . | . | . |
| Total | 17 | | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Number Reported | % of Reported |
|--|--------------------|------------------|
| Source of Job | | |
| Fall OCI | 32 | 34.0 |
| Job Posting in CSO | 13 | 13.8 |
| Job posted online or in print | 15 | 16.0 |
| Return to Prior Job | 1 | 1.1 |
| Referral | 17 | 18.1 |
| Start own practice | 4 | 4.3 |
| Self-initiated/letter | 10 | 10.6 |
| Other | 2 | 2.1 |
| Subtotal | 94 | 100.0 |
| Timing of Job Offer | | |
| After Bar Results | 18 | 18.9 |
| Before Graduation | 50 | 52.6 |
| Before Bar Results | 27 | 28.4 |
| Subtotal | 95 | 100.0 |
| Search Status of Employed Grads | | |
| Seeking a different job | 15 | 24.6 |
| Not seeking a different job | 46 | 75.4 |
| Subtotal | 61 | 100.0 |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. | | |

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| | Jobs lasting a year or more | | | Number of Short-term Jobs |
|---|-----------------------------|-------------------------------|--------------------------|---------------------------|
| | Total Number | Number of Indefinite Duration | Number of Fixed Duration | |
| Duration of Jobs by Employer Type | | | | |
| Academic | 1 | 1 | . | . |
| Business | 13 | 13 | . | 6 |
| Judicial Clerk | 16 | 2 | 14 | . |
| Private Practice | 28 | 27 | 1 | . |
| Government | 20 | 14 | 6 | 2 |
| Public Interest | 10 | 7 | 3 | . |
| Total Reported | 88 | 64 | 24 | 8 |
| Total Number of Jobs Reported as Funded by Law School | | | | |
| | 1 | . | . | . |
| Total Reported | 1 | . | . | . |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | | | |

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Class of 2014--Howard University School of Law

Table 12

Source of Job by Employer Type

| Source of Job by Employer Type | Business | | Judicial clerkship | | Law firms of 50 or fewer | | Law firms of 51 or more | |
|--------------------------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|-------------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 0 | 0 | 3 | 18.8 | 0 | 0 | 22 | 91.7 |
| Job listing | 0 | 0 | 5 | 31.3 | 0 | 0 | 0 | 0 |
| Pre-law school employer | 1 | 5.3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Referral from friend | 5 | 26.3 | 5 | 31.3 | 1 | 25.0 | 1 | 4.2 |
| Letter/self-initiated | 3 | 15.8 | 1 | 6.3 | 1 | 25.0 | 0 | 0 |
| All other | 10 | 52.6 | 2 | 12.5 | 2 | 50.0 | 1 | 4.2 |
| TOTAL | 19 | 100.0 | 16 | 100.0 | 4 | 100.0 | 24 | 100.0 |

| Source of Job by Employer Type | Government | | Public interest | | All Employer Types* | |
|--------------------------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 7 | 33.3 | 0 | 0 | 32 | 34.0 |
| Job listing | 7 | 33.3 | 1 | 10.0 | 13 | 13.8 |
| Pre-law school employer | 0 | 0 | 0 | 0 | 1 | 1.1 |
| Referral from friend | 2 | 9.5 | 3 | 30.0 | 17 | 18.1 |
| Letter/self-initiated | 2 | 9.5 | 3 | 30.0 | 10 | 10.6 |
| All other | 3 | 14.3 | 3 | 30.0 | 21 | 22.3 |
| TOTAL | 21 | 100.0 | 10 | 100.0 | 94 | 100.0 |

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Class of 2014--Howard University School of Law

Table 13

Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|------------------|----------------|-----------|--------------|
| New England | Connecticut | 2 | 2.1 |
| | Massachusetts | 2 | 2.1 |
| | | 4 | 4.2 |
| Mid Atlantic | New Jersey | 4 | 4.2 |
| | New York | 14 | 14.6 |
| | Pennsylvania | 2 | 2.1 |
| | | 20 | 20.8 |
| E. North Central | Illinois | 1 | 1.0 |
| | Ohio | 1 | 1.0 |
| | | 2 | 2.1 |
| W. North Central | Minnesota | 5 | 5.2 |
| | | 5 | 5.2 |
| South Atlantic | Washington, DC | 39 | 40.6 |
| | Florida | 2 | 2.1 |
| | Maryland | 7 | 7.3 |
| | Virginia | 5 | 5.2 |
| | | 53 | 55.2 |
| E. South Central | Tennessee | 1 | 1.0 |
| | | 1 | 1.0 |
| W. South Central | Texas | 3 | 3.1 |
| | | 3 | 3.1 |
| Mountain | Nevada | 1 | 1.0 |
| | | 1 | 1.0 |
| Pacific | California | 4 | 4.2 |
| | | 4 | 4.2 |
| Territories | Virgin Islands | 3 | 3.1 |
| | | 3 | 3.1 |
| TOTAL | | 96 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2015

Class of 2014--Howard University School of Law

Table 14

Location of Instate Jobs

| <i>In-state location</i> | <i># of Jobs</i> | <i>% of Jobs</i> |
|--------------------------|--------------------------|--------------------------|
| Washington, D.C. | 39 | 100.0 |
| | 39 | 100.0 |

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Howard University School of Law

Table 15

Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs by Employer Type | Full-time | | All | |
|--|-----------------|---------------|-----------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported |
| Academic | 1 | 100.0 | 1 | 100.0 |
| Business | 19 | 100.0 | 19 | 100.0 |
| Judicial clerkship | 16 | 100.0 | 16 | 100.0 |
| Law firm | 28 | 100.0 | 28 | 100.0 |
| Government | 22 | 100.0 | 22 | 100.0 |
| Public interest | 10 | 100.0 | 10 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2015