

**California Western School of Law  
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 219</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	115	55.6	57	55,000	62,000	70,000	67,062
JD Advantage	24	11.6	7	42,000	63,000	70,000	59,000
Other Professional	3	1.4	.	.	.	.	.
Non-professional	8	3.9	.	.	.	.	.
Pursuing Degree FT	6	2.9	.	.	.	.	.
Start date after 3/15/15	5	2.4	.	.	.	.	.
Not employed-Seeking	42	20.3	.	.	.	.	.
Not employed-Not Seeking	4	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>207</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	6	2.9	.	.	.	.	.
Employed	150	72.5	65	55,000	62,000	70,000	66,700
<b>Subtotal</b>	<b>156</b>	<b>75.4</b>					
<b>Employment by Sector</b>							
Private Sector	116	77.3	45	52,000	65,000	72,000	69,122
Public Sector	34	22.7	20	60,209	62,000	62,000	61,251
<b>Subtotal</b>	<b>150</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	108	72.0	57	55,000	62,000	70,000	67,062
Bar Passage Req'd-PT	7	4.7	.	.	.	.	.
JD Advantage-FT	19	12.7	7	42,000	63,000	70,000	59,000
JD Advantage-PT	5	3.3	.	.	.	.	.
Other Professional-FT	2	1.3	.	.	.	.	.
Other Professional-PT	1	0.7	.	.	.	.	.
Non-professional-FT	2	1.3	.	.	.	.	.
Non-professional-PT	6	4.0	.	.	.	.	.
<b>Subtotal</b>	<b>150</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	2	1.3	.	.	.	.	.
Business	26	17.3	7	63,000	70,000	85,000	70,429
Judicial Clerk	2	1.3	.	.	.	.	.
Private Practice	90	60.0	38	50,000	64,000	72,000	68,882
Government	12	8.0	7	57,000	61,500	62,000	60,060
Public Interest	18	12.0	12	60,500	62,000	62,000	61,800
<b>Subtotal</b>	<b>150</b>	<b>100.0</b>					
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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	1	50.0	.	.	.	.	.
Non-professional	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	5	19.2	.	.	.	.	.
JD Advantage	11	42.3	.	.	.	.	.
Other Professional	3	11.5	.	.	.	.	.
Non-professional	7	26.9	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	82	91.1	38	50,000	64,000	72,000	68,882
JD Advantage	8	8.9	.	.	.	.	.
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	9	75.0	.	.	.	.	.
JD Advantage	3	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	50.0	.	.	.	.	.
State	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	17	94.4	12	60,500	62,000	62,000	61,800
JD Advantage	1	5.6	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	64	71.1	25	48,000	60,000	65,000	56,680
11-25	4	4.4	.	.	.	.	.
26-50	5	5.6	.	.	.	.	.
51-100	1	1.1	.	.	.	.	.
101-250	3	3.3	.	.	.	.	.
251-500	3	3.3	.	.	.	.	.
501+	2	2.2	.	.	.	.	.
Solo practitioner	8	8.9	.	.	.	.	.
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	65	72.2	32	50,000	64,000	71,000	67,891
Staff Attorney	10	11.1	5	60,000	65,000	95,000	78,000
Law Clerk	13	14.4	.	.	.	.	.
Paralegal	2	2.2	.	.	.	.	.
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	2	1.4	.	.	.	.	.
E North Central	2	1.4	.	.	.	.	.
W North Central	1	0.7	.	.	.	.	.
South Atlantic	3	2.1	.	.	.	.	.
Mountain	4	2.8	.	.	.	.	.
Pacific	129	91.5	56	55,000	62,000	70,000	66,552
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	127	90.1	55	55,000	62,000	70,000	66,726
Out of State	14	9.9	7	42,600	63,000	72,000	59,800
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	10						
<b>Total</b>	<b>10</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	4	4.3
Job Posting in CSO	14	15.1
Job posted online or in print	16	17.2
Return to Prior Job	5	5.4
Referral	26	28.0
Start own practice	12	12.9
Self-initiated/letter	5	5.4
Spring OCI	3	3.2
Temp Agency	3	3.2
Other	5	5.4
<b>Subtotal</b>	<b>93</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	79	53.7
Before Graduation	15	10.2
Before Bar Results	53	36.1
<b>Subtotal</b>	<b>147</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	29	21.8
Not seeking a different job	104	78.2
<b>Subtotal</b>	<b>133</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	1	.	.	1
Business	23	17	.	1
Judicial Clerk	2	.	1	.
Private Practice	85	74	.	1
Government	12	12	.	.
Public Interest	18	15	1	.
<b>Total Reported</b>	<b>141</b>	<b>118</b>	<b>2</b>	<b>3</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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