

**University of Arizona James E. Rogers College of Law**  
**Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 144</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	104	74.3	45	45,000	60,000	70,000	65,269
JD Advantage	18	12.9	.	.	.	.	.
Other Professional	3	2.1	.	.	.	.	.
Pursuing Degree FT	8	5.7	.	.	.	.	.
Start date after 3/15/15	1	0.7	.	.	.	.	.
Not employed-Seeking	5	3.6	.	.	.	.	.
Not employed-Not Seeking	1	0.7	.	.	.	.	.
<b>Subtotal</b>			<b>140</b>	<b>100.0</b>			
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	8	5.7	.	.	.	.	.
Employed	125	89.3	49	45,000	60,000	70,000	65,280
<b>Subtotal</b>	<b>133</b>	<b>95.0</b>					
<b>Employment by Sector</b>							
Private Sector	59	47.2	21	70,000	80,400	110,000	88,332
Public Sector	64	51.2	28	40,000	47,500	55,750	47,990
<b>Subtotal</b>	<b>123</b>	<b>98.4</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	103	82.4	45	45,000	60,000	70,000	65,269
Bar Passage Req'd-PT	1	0.8	.	.	.	.	.
JD Advantage-FT	15	12.0	.	.	.	.	.
JD Advantage-PT	3	2.4	.	.	.	.	.
Other Professional-FT	2	1.6	.	.	.	.	.
Other Professional-PT	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	10	8.0	7	40,000	40,000	40,000	40,000
Business	12	9.6	.	.	.	.	.
Judicial Clerk	29	23.2	16	36,500	52,000	55,750	49,483
Private Practice	47	37.6	19	65,000	80,400	110,000	88,074
Government	22	17.6	5	45,000	60,000	60,000	54,400
Public Interest	3	2.4	.	.	.	.	.
Unknown Type	2	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Bar Passage Required	7	70.0	5	40,000	40,000	40,000	40,000
JD Advantage	3	30.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
JD Advantage	11	91.7	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	45	95.7	19	65,000	80,400	110,000	88,074
JD Advantage	2	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>47</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	20	90.9	5	45,000	60,000	60,000	54,400
JD Advantage	1	4.5	.	.	.	.	.
Other Professional	1	4.5	.	.	.	.	.
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	5	17.2	.	.	.	.	.
State	10	34.5	7	51,000	52,000	52,000	51,571
Local	14	48.3	5	36,000	36,000	36,000	36,044
<b>Subtotal</b>	<b>29</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	23	48.9	5	60,000	65,000	70,000	65,000
11-25	6	12.8	5	65,000	70,000	70,000	72,600
26-50	4	8.5	.	.	.	.	.
51-100	2	4.3	.	.	.	.	.
101-250	1	2.1	.	.	.	.	.
251-500	3	6.4	.	.	.	.	.
501+	3	6.4	.	.	.	.	.
Unknown Size	5	10.6	.	.	.	.	.
<b>Subtotal</b>	<b>47</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	35	83.3	19	65,000	80,400	110,000	88,074
Staff Attorney	2	4.8	.	.	.	.	.
Law Clerk	5	11.9	.	.	.	.	.
<b>Subtotal</b>	<b>42</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	0.8	.	.	.	.	.
E North Central	3	2.4	.	.	.	.	.
W North Central	1	0.8	.	.	.	.	.
South Atlantic	3	2.4	.	.	.	.	.
W South Central	1	0.8	.	.	.	.	.
Mountain	100	80.6	43	40,000	59,500	70,000	61,202
Pacific	11	8.9	5	62,000	65,000	120,000	91,400
Non US locations	4	3.2	.	.	.	.	.
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	90	72.6	38	40,000	52,000	70,000	59,087
Out of State	34	27.4	11	62,000	70,000	110,000	86,673
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	16	.	.	.	.	.	.
<b>Total</b>	<b>16</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	6	11.8
Job fair/consortia	2	3.9
Job Posting in CSO	14	27.5
Job posted online or in print	4	7.8
Return to Prior Job	3	5.9
Referral	13	25.5
Self-initiated/letter	4	7.8
Other	5	9.8
<b>Subtotal</b>	<b>51</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	25	28.7
Before Graduation	41	47.1
Before Bar Results	21	24.1
<b>Subtotal</b>	<b>87</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	5	6.7
Not seeking a different job	70	93.3
<b>Subtotal</b>	<b>75</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	10	1	9	.
Business	12	11	1	.
Judicial Clerk	29	1	28	.
Unknown Type	.	.	.	2
Private Practice	46	46	.	1
Government	22	16	6	.
Public Interest	3	3	.	.
<b>Total Reported</b>	<b>122</b>	<b>78</b>	<b>44</b>	<b>3</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>				
	11	.	.	.
<b>Total Reported</b>	<b>11</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	4	22.2
Job listing	6	100.0	0	0	1	9.1	1	5.6
Pre-law school employer	0	0	0	0	0	0	2	11.1
Referral from friend	0	0	0	0	5	45.5	7	38.9
Letter/self-initiated	0	0	0	0	0	0	2	11.1
All other	0	0	2	100.0	5	45.5	2	11.1
<b>TOTAL</b>	<b>6</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	28.6	0	0	0	0	6	11.8
Job listing	1	14.3	5	83.3	0	0	14	27.5
Pre-law school employer	0	0	0	0	1	100.0	3	5.9
Referral from friend	1	14.3	0	0	0	0	13	25.5
Letter/self-initiated	1	14.3	1	16.7	0	0	4	7.8
All other	2	28.6	0	0	0	0	11	21.6
<b>TOTAL</b>	<b>7</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>51</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2015*



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**Table 13**

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	0.8
		1	0.8
E. North Central	Michigan	1	0.8
	Ohio	1	0.8
	Wisconsin	1	0.8
		3	2.4
W. North Central	Minnesota	1	0.8
		1	0.8
South Atlantic	Washington, DC	2	1.6
	Virginia	1	0.8
		3	2.4
W. South Central	Texas	1	0.8
		1	0.8
Mountain	Arizona	90	72.6
	Colorado	3	2.4
	Nevada	3	2.4
	New Mexico	2	1.6
	Utah	2	1.6
		100	80.6
Pacific	California	7	5.6
	Hawaii	1	0.8
	Washington	3	2.4
		11	8.9
Non US locations	Non U.S. locations	4	3.2
		4	3.2
<b>TOTAL</b>		124	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

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*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Flagstaff	1	1.1
Mesa	1	1.1
Other/unknown Arizona	6	6.7
Phoenix	30	33.3
Prescott	1	1.1
Scottsdale	2	2.2
Tempe	1	1.1
Tucson	47	52.2
Yuma	1	1.1
	<b>90</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	9	90.0	1	10.0	10	100.0
Business	12	100.0	0	0	12	100.0
Judicial clerkship	29	100.0	0	0	29	100.0
Law firm	46	97.9	1	2.1	47	100.0
Government	22	100.0	0	0	22	100.0
Public interest	2	66.7	1	33.3	3	100.0
Unknown employer type	0	0	2	100.0	2	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2015*