

*Western State University-College of Law
Class of 2013 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 123							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	53	47.3	41	50,000	60,000	77,364	64,686
JD Advantage	14	12.5	6	33,280	56,426	61,000	51,851
Other Professional	11	9.8	9	52,000	80,000	85,000	73,222
Non-professional	6	5.4	.	.	.	.	.
Start date after 2/14/14	3	2.7	.	.	.	.	.
Not employed-Seeking	23	20.5	.	.	.	.	.
Not employed-Not Seeking	2	1.8	.	.	.	.	.
Subtotal	112	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Employed	84	75.0	57	50,000	60,000	80,000	65,302
Subtotal	84	75.0					
Employment by Sector							
Private Sector	73	86.9	51	48,000	60,000	85,000	64,883
Public Sector	11	13.1	6	52,852	68,487	77,364	68,865
Subtotal	84	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	48	57.1	41	50,000	60,000	77,364	64,686
Bar Passage Req'd-PT	5	6.0	.	.	.	.	.
JD Advantage-FT	11	13.1	6	33,280	56,426	61,000	51,851
JD Advantage-PT	3	3.6	.	.	.	.	.
Other Professional-FT	9	10.7	9	52,000	80,000	85,000	73,222
Other Professional-PT	2	2.4	.	.	.	.	.
Non-professional-FT	2	2.4	.	.	.	.	.
Non-professional-PT	4	4.8	.	.	.	.	.
Subtotal	84	100.0					
Employment Categories:							
Academic	4	4.8	.	.	.	.	.
Business	22	26.2	15	60,000	65,000	85,000	70,152
Judicial Clerk	1	1.2	.	.	.	.	.
Private Practice	51	60.7	36	45,000	60,000	80,000	62,688
Government	4	4.8	.	.	.	.	.
Public Interest	2	2.4	.	.	.	.	.
Subtotal	84	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	25.0	.	.	.	.	.
Other Professional	2	50.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	4	18.2	.	.	.	.	.
JD Advantage	5	22.7	.	.	.	.	.
Other Professional	8	36.4	7	30,000	80,000	85,000	73,286
Non-professional	5	22.7	.	.	.	.	.
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Passage Required	46	90.2	35	48,000	60,000	85,000	63,679
JD Advantage	5	9.8	.	.	.	.	.
Subtotal	51	100.0					
Government Jobs:							
Bar Passage Required	2	50.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Judicial Clerkships:							
Federal	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Size of Firm:							
2-10	37	72.5	29	41,600	50,000	60,000	56,819
11-25	4	7.8	.	.	.	.	.
26-50	3	5.9	.	.	.	.	.
51-100	2	3.9	.	.	.	.	.
Solo	5	9.8	.	.	.	.	.
Subtotal	51	100.0					
Type of Law Firm Job:							
Attorney	38	74.5	30	50,000	60,000	85,000	64,587
Law Clerk	12	23.5	6	30,750	40,200	60,000	53,192
Paralegal	1	2.0	.	.	.	.	.
Subtotal	51	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	1	1.2	.	.	.	.	.
W North Central	1	1.2	.	.	.	.	.
South Atlantic	1	1.2	.	.	.	.	.
W South Central	2	2.4	.	.	.	.	.
Mountain	1	1.2	.	.	.	.	.
Pacific	78	92.9	53	50,000	60,000	85,000	66,134
Subtotal	84	100.0					
Location of Jobs:							
In-State	78	92.9	53	50,000	60,000	85,000	66,134
Out of State	6	7.1	.	.	.	.	.
Subtotal	84	100.0					
# States and Territories w/Employed Grads:							
	6	.	.	.	.	.	.
Total	6	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	2	2.4
Job fair/consortia	1	1.2
Job Posting in CSO	9	10.8
Job posted online or in print	13	15.7
Return to Prior Job	19	22.9
Referral	24	28.9
Start own practice	7	8.4
Self-initiated/letter	6	7.2
Temp Agency	1	1.2
Other	1	1.2
Subtotal	83	100.0
Timing of Job Offer		
After Bar Results	19	22.6
Before Graduation	33	39.3
Before Bar Results	32	38.1
Subtotal	84	100.0
Search Status of Employed Grads		
Seeking a different job	37	44.0
Not seeking a different job	47	56.0
Subtotal	84	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	2	.	2
Business	19	17	1	3
Judicial Clerk	1	.	1	.
Private Practice	47	46	1	4
Government	4	4	.	.
Public Interest	2	2	.	.
Total Reported	75	71	3	9
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>				

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Class of 2013--Western State University-College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	2.1
Job listing	0	0	1	4.5	0	0	7	14.6
Pre-law school employer	2	50.0	4	18.2	0	0	11	22.9
Referral from friend	1	25.0	6	27.3	1	100.0	15	31.3
Letter/self-initiated	1	25.0	1	4.5	0	0	3	6.3
Temp agency or legal search	0	0	1	4.5	0	0	0	0
All other	0	0	9	40.9	0	0	11	22.9
TOTAL	4	100.0	22	100.0	1	100.0	48	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	25.0	0	0	2	2.4
Job listing	1	50.0	0	0	0	0	9	10.8
Pre-law school employer	0	0	1	25.0	1	50.0	19	22.9
Referral from friend	1	50.0	0	0	0	0	24	28.9
Letter/self-initiated	0	0	1	25.0	0	0	6	7.2
Temp agency or legal search	0	0	0	0	0	0	1	1.2
All other	0	0	1	25.0	1	50.0	22	26.5
TOTAL	2	100.0	4	100.0	2	100.0	83	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Michigan	1	1.2
		1	1.2
W. North Central	Minnesota	1	1.2
		1	1.2
South Atlantic	Virginia	1	1.2
		1	1.2
W. South Central	Texas	2	2.4
		2	2.4
Mountain	Nevada	1	1.2
		1	1.2
Pacific	California	78	92.9
		78	92.9
<i>TOTAL</i>		<i>84</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Anaheim	4	5.1
Bakersfield	2	2.6
Beverly Hills	1	1.3
Concord	1	1.3
Costa Mesa	3	3.8
Fullerton	3	3.8
Irvine	7	9.0
Long Beach	3	3.8
Los Angeles	6	7.7
Newport Beach	2	2.6
Ontario	2	2.6
Orange	5	6.4
Other/unknown California	28	35.9
Pasadena	2	2.6
Rancho Cucamonga	1	1.3
Sacramento	1	1.3
San Diego	1	1.3
Santa Ana	6	7.7
	78	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	75.0	1	25.0	4	100.0
Business	17	77.3	5	22.7	22	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	44	86.3	7	13.7	51	100.0
Government	3	75.0	1	25.0	4	100.0
Public interest	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2014