

University of Tennessee College of Law
Class of 2013 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 167							
Gender Reported:							
Women							
Men							
Subtotal	167	100.0					
Race Reported:							
Minority							
Nonminority							
Subtotal	167	100.0					
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal	167	100.0					
Employment Status Known:							
Bar Passage Required	122	74.8	78	50,000	60,000	90,000	69,318
JD Advantage	23	14.1	12	51,000	56,000	76,750	65,025
Other Professional	4	2.5	.	.	.	.	.
Non-professional	1	0.6	.	.	.	.	.
Pursuing Degree FT	2	1.2	.	.	.	.	.
Not employed-Seeking	8	4.9	.	.	.	.	.
Not employed-Not Seeking	3	1.8	.	.	.	.	.
Subtotal	163	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/classof2013.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	1.2	.	.	.	.	.
Employed	150	92.0	94	50,000	60,000	86,000	68,150
Subtotal	152	93.3					
Employment by Sector							
Private Sector	113	75.3	65	50,000	70,000	100,000	74,723
Public Sector	37	24.7	29	45,000	52,000	58,000	53,417
Subtotal	150	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	114	76.0	78	50,000	60,000	90,000	69,318
Bar Passage Req'd-PT	8	5.3	.	.	.	.	.
JD Advantage-FT	20	13.3	12	51,000	56,000	76,750	65,025
JD Advantage-PT	3	2.0	.	.	.	.	.
Other Professional-FT	4	2.7	.	.	.	.	.
Non-professional-FT	1	0.7	.	.	.	.	.
Subtotal	150	100.0					
Employment Categories:							
Academic	2	1.3	.	.	.	.	.
Business	24	16.0	13	50,000	58,000	80,000	65,692
Judicial Clerk	11	7.3	8	53,500	56,750	58,000	53,813
Private Practice	89	59.3	52	52,500	73,000	106,500	76,981
Government	19	12.7	17	45,000	51,000	62,500	55,035
Public Interest	5	3.3	.	.	.	.	.
Subtotal	150	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	8	33.3	.	.	.	.	.
JD Advantage	13	54.2	7	54,000	70,000	100,000	73,143
Other Professional	2	8.3	.	.	.	.	.
Non-professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Private Practice Jobs:							
Bar Passage Required	86	96.6	52	52,500	73,000	106,500	76,981
JD Advantage	3	3.4	.	.	.	.	.
Subtotal	89	100.0					
Government Jobs:							
Bar Passage Required	13	68.4	12	45,000	48,250	65,150	54,692
JD Advantage	5	26.3	.	.	.	.	.
Other Professional	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	4	36.4	.	.	.	.	.
State	7	63.6	.	.	.	.	.
Subtotal	11	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	4	80.0	.	.	.	.	.
JD Advantage	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Firm:							
2-10	37	41.6	18	42,000	50,000	60,000	51,556
11-25	12	13.5	8	55,000	62,500	69,000	61,625
26-50	4	4.5	.	.	.	.	.
51-100	4	4.5	.	.	.	.	.
101-250	6	6.7	5	110,000	110,000	110,000	111,000
251-500	3	3.4	.	.	.	.	.
501+	10	11.2	10	95,000	110,000	110,000	106,900
Solo	13	14.6	.	.	.	.	.
Subtotal	89	100.0					
Type of Law Firm Job:							
Attorney	86	96.6	52	52,500	73,000	106,500	76,981
Law Clerk	3	3.4	.	.	.	.	.
Subtotal	89	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.7	.	.	.	.	.
E North Central	4	2.7	.	.	.	.	.
W North Central	1	0.7	.	.	.	.	.
South Atlantic	26	17.3	17	45,000	60,000	100,000	69,500
E South Central	109	72.7	67	50,000	62,500	90,000	69,318
W South Central	3	2.0	.	.	.	.	.
Mountain	6	4.0	.	.	.	.	.
Subtotal	150	100.0					
Location of Jobs:							
In-State	105	70.0	65	50,000	65,000	90,000	70,128
Out of State	45	30.0	29	47,000	55,000	73,500	63,717
Subtotal	150	100.0					
# States and Territories w/Employed Grads:							
	19						
Total	19						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	15	10.0
Job fair/consortia	3	2.0
Job Posting in CSO	23	15.3
Job posted online or in print	11	7.3
Return to Prior Job	3	2.0
Referral	37	24.7
Start own practice	13	8.7
Self-initiated/letter	35	23.3
Spring OCI	7	4.7
Temp Agency	3	2.0
Subtotal	150	100.0
Timing of Job Offer		
After Bar Results	44	29.3
Before Graduation	88	58.7
Before Bar Results	18	12.0
Subtotal	150	100.0
Search Status of Employed Grads		
Seeking a different job	21	14.0
Not seeking a different job	129	86.0
Subtotal	150	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	1	1	.
Business	19	18	.	5
Judicial Clerk	9	.	9	2
Private Practice	79	79	.	10
Government	18	16	1	1
Public Interest	5	5	.	.
Total Reported	132	119	11	18
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2013--University of Tennessee College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	4	6.1
Job listing	0	0	2	8.3	0	0	17	25.8
Pre-law school employer	0	0	1	4.2	0	0	1	1.5
Referral from friend	0	0	8	33.3	4	36.4	17	25.8
Letter/self-initiated	2	100.0	7	29.2	2	18.2	13	19.7
Temp agency or legal search	0	0	3	12.5	0	0	0	0
All other	0	0	3	12.5	5	45.5	14	21.2
TOTAL	2	100.0	24	100.0	11	100.0	66	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	11	47.8	0	0	0	0	15	10.0
Job listing	2	8.7	2	10.5	0	0	23	15.3
Pre-law school employer	0	0	1	5.3	0	0	3	2.0
Referral from friend	4	17.4	3	15.8	1	20.0	37	24.7
Letter/self-initiated	1	4.3	6	31.6	4	80.0	35	23.3
Temp agency or legal search	0	0	0	0	0	0	3	2.0
All other	5	21.7	7	36.8	0	0	34	22.7
TOTAL	23	100.0	19	100.0	5	100.0	150	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	1	0.7
		1	0.7
E. North Central	Illinois	1	0.7
	Michigan	2	1.3
	Wisconsin	1	0.7
		4	2.7
W. North Central	Missouri	1	0.7
		1	0.7
South Atlantic	Florida	8	5.3
	Georgia	6	4.0
	Maryland	1	0.7
	North Carolina	5	3.3
	Virginia	5	3.3
	West Virginia	1	0.7
		26	17.3
E. South Central	Kentucky	1	0.7
	Mississippi	3	2.0
	Tennessee	105	70.0
		109	72.7
W. South Central	Texas	3	2.0
		3	2.0
Mountain	Arizona	2	1.3
	Colorado	1	0.7
	Nevada	2	1.3
	New Mexico	1	0.7
		6	4.0
<i>TOTAL</i>		150	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chattanooga	6	5.7
Clarksville	1	1.0
Jackson	1	1.0
Johnson City	1	1.0
Kingsport	2	1.9
Knoxville	48	45.7
Memphis	7	6.7
Murfreesboro	1	1.0
Nashville	24	22.9
Oak Ridge	2	1.9
Other/unknown Tennessee	12	11.4
	105	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2013--University of Tennessee College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	100.0	0	0	2	100.0
Business	22	91.7	2	8.3	24	100.0
Judicial clerkship	10	90.9	1	9.1	11	100.0
Law firm	81	91.0	8	9.0	89	100.0
Government	19	100.0	0	0	19	100.0
Public interest	5	100.0	0	0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

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