

**Howard University School of Law
Class of 2013 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 138							

Employment Status Known:							
Bar Passage Required	74	56.1	45	52,000	60,000	145,000	88,007
JD Advantage	25	18.9	8	54,000	60,270	82,500	67,155
Other Professional	17	12.9	8	48,500	58,000	99,500	75,450
Pursuing Degree FT	1	0.8	.	.	.	.	.
Not employed-Seeking	14	10.6	.	.	.	.	.
Not employed-Not Seeking	1	0.8	.	.	.	.	.
Subtotal	132	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.8	.	.	.	.	.
Employed	116	87.9	61	52,000	60,000	124,000	83,625
Subtotal	117	88.6					
Employment by Sector							
Private Sector	58	50.0	31	60,000	124,000	160,000	111,971
Public Sector	58	50.0	30	47,300	56,000	60,000	54,335
Subtotal	116	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	74	63.8	45	52,000	60,000	145,000	88,007
JD Advantage-FT	24	20.7	8	54,000	60,270	82,500	67,155
JD Advantage-PT	1	0.9	.	.	.	.	.
Other Professional-FT	16	13.8	8	48,500	58,000	99,500	75,450
Other Professional-PT	1	0.9	.	.	.	.	.
Subtotal	116	100.0					
Employment Categories:							
Academic	5	4.3	.	.	.	.	.
Business	31	26.7	13	52,000	60,000	95,000	73,931
Judicial Clerk	16	13.8	12	49,000	59,000	62,500	55,766
Private Practice	27	23.3	18	130,000	160,000	160,000	139,444
Government	27	23.3	14	46,700	50,495	60,000	52,664
Public Interest	10	8.6	.	.	.	.	.
Subtotal	116	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	1	20.0	.	.	.	.	.
JD Advantage	3	60.0	.	.	.	.	.
Other Professional	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required	10	32.3	.	.	.	.	.
JD Advantage	8	25.8	.	.	.	.	.
Other Professional	13	41.9	6	45,000	58,000	124,000	79,433
Subtotal	31	100.0					
Private Practice Jobs:							
Bar Passage Required	21	77.8	18	130,000	160,000	160,000	139,444
JD Advantage	6	22.2	.	.	.	.	.
Subtotal	27	100.0					
Government Jobs:							
Bar Passage Required	18	66.7	10	42,500	50,150	56,500	50,060
JD Advantage	8	29.6	.	.	.	.	.
Other Professional	1	3.7	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	3	18.8	.	.	.	.	.
State	9	56.3	6	56,000	59,000	68,000	62,366
Local	4	25.0	.	.	.	.	.
Subtotal	16	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	8	80.0	.	.	.	.	.
Other Professional	2	20.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm:							
2-10	8	29.6	.	.	.	.	.
11-25	1	3.7	.	.	.	.	.
26-50	1	3.7	.	.	.	.	.
51-100	1	3.7	.	.	.	.	.
251-500	3	11.1	.	.	.	.	.
501+	12	44.4	12	160,000	160,000	160,000	152,083
Solo	1	3.7	.	.	.	.	.
Subtotal	27	100.0					
Type of Law Firm Job:							
Attorney	21	77.8	18	130,000	160,000	160,000	139,444
Law Clerk	4	14.8	.	.	.	.	.
Paralegal	1	3.7	.	.	.	.	.
Administrative	1	3.7	.	.	.	.	.
Subtotal	27	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.7	.	.	.	.	.
Mid-Atlantic	27	23.3	20	54,008	64,000	160,000	94,650
E North Central	5	4.3	.	.	.	.	.
W North Central	3	2.6	.	.	.	.	.
South Atlantic	72	62.1	31	46,700	58,000	72,500	72,350
W South Central	2	1.7	.	.	.	.	.
Pacific	3	2.6	.	.	.	.	.
US Territories	2	1.7	.	.	.	.	.
Subtotal	116	100.0					
Location of Jobs:							
In-State	43	37.1	18	55,000	60,000	135,000	86,991
Out of State	73	62.9	43	50,199	60,000	110,000	82,216
Subtotal	116	100.0					
# States and Territories w/Employed Grads:							
	18						
Total	18						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	24	21.1
Job fair/consortia	3	2.6
Job Posting in CSO	16	14.0
Job posted online or in print	15	13.2
Return to Prior Job	5	4.4
Referral	30	26.3
Start own practice	3	2.6
Self-initiated/letter	14	12.3
Spring OCI	2	1.8
Temp Agency	2	1.8
Subtotal	114	100.0
Timing of Job Offer		
After Bar Results	30	27.3
Before Graduation	53	48.2
Before Bar Results	27	24.5
Subtotal	110	100.0
Search Status of Employed Grads		
Seeking a different job	15	25.0
Not seeking a different job	45	75.0
Subtotal	60	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	4	3	1	1
Business	26	22	4	5
Judicial Clerk	16	.	16	.
Private Practice	26	26	.	1
Government	25	22	3	2
Public Interest	9	8	1	1
Total Reported	106	81	25	10
Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	6.3	0	0
Job listing	2	40.0	2	6.7	3	18.8	1	10.0
Pre-law school employer	0	0	2	6.7	0	0	1	10.0
Referral from friend	0	0	8	26.7	10	62.5	4	40.0
Letter/self-initiated	1	20.0	4	13.3	1	6.3	1	10.0
Temp agency or legal search	0	0	2	6.7	0	0	0	0
All other	2	40.0	12	40.0	1	6.3	3	30.0
TOTAL	5	100.0	30	100.0	16	100.0	10	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	15	93.8	6	22.2	2	20.0	24	21.1
Job listing	0	0	7	25.9	1	10.0	16	14.0
Pre-law school employer	0	0	2	7.4	0	0	5	4.4
Referral from friend	0	0	5	18.5	3	30.0	30	26.3
Letter/self-initiated	0	0	4	14.8	3	30.0	14	12.3
Temp agency or legal search	0	0	0	0	0	0	2	1.8
All other	1	6.3	3	11.1	1	10.0	23	20.2
TOTAL	16	100.0	27	100.0	10	100.0	114	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	1.7
		2	1.7
Mid Atlantic	New Jersey	1	0.9
	New York	23	19.8
	Pennsylvania	3	2.6
		27	23.3
E. North Central	Illinois	1	0.9
	Indiana	1	0.9
	Michigan	3	2.6
		5	4.3
W. North Central	Minnesota	3	2.6
		3	2.6
South Atlantic	Washington, DC	43	37.1
	Florida	3	2.6
	Georgia	1	0.9
	Maryland	14	12.1
	North Carolina	2	1.7
	Virginia	9	7.8
		72	62.1
W. South Central	Texas	2	1.7
		2	1.7
Pacific	California	2	1.7
	Washington	1	0.9
		3	2.6
Territories	Virgin Islands	2	1.7
		2	1.7
TOTAL		116	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Washington, D.C.	43	100.0
	43	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	4	80.0	1	20.0	5	100.0
Business	31	100.0	0	0	31	100.0
Judicial clerkship	16	100.0	0	0	16	100.0
Law firm	26	96.3	1	3.7	27	100.0
Government	27	100.0	0	0	27	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

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